

SHAREOWNER SERVICES<sup>SM</sup>  
P.O. BOX 64945  
ST. PAUL, MN 55164-0945



**SCAN TO  
VIEW MATERIALS & VOTE**



**VOTE BY INTERNET**

*Before The Meeting* - Go to [www.proxyvote.com](http://www.proxyvote.com) or scan the QR Barcode above

Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 p.m. Eastern Time the day before the cut-off date or meeting date. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

*During The Meeting* - Go to [www.virtualshareholdermeeting.com/HAYN2023](http://www.virtualshareholdermeeting.com/HAYN2023)

You may attend the meeting via the Internet and vote during the meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

**VOTE BY PHONE - 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions up until 11:59 p.m. Eastern Time the day before the cut-off date or meeting date. Have your proxy card in hand when you call and then follow the instructions.

**VOTE BY MAIL**

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

D94376-P83648

KEEP THIS PORTION FOR YOUR RECORDS  
DETACH AND RETURN THIS PORTION ONLY

**THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.**

**HAYNES INTERNATIONAL, INC.**

**The Board of Directors Recommends a Vote FOR Items 1 through 7 and ONE YEAR on Item 8.**

Election of Directors:

**For Against Abstain**

- |    |  |                          |                          |                          |
|----|--|--------------------------|--------------------------|--------------------------|
| 1. | Donald C. Campion  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. | Robert H. Getz   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. | Dawne S. Hickton   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. | Michael L. Shor  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. | Larry O. Spencer   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. | <b>Ratification of Independent Registered Public Accounting Firm:</b> To approve the appointment of Deloitte & Touche, LLP as Haynes' independent registered public accounting firm for the fiscal year ending September 30, 2023. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. | <b>Advisory vote on Executive Compensation:</b> To approve executive compensation in a non-binding advisory vote.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

8. **Advisory vote on Frequency of Advisory Votes on Executive Compensation:** To approve the frequency of future advisory votes on executive compensation in a non-binding advisory vote.

9. **Other Matters:** In their discretion, to transact such other business as may properly come before the Annual Meeting.

**One Two Three  
Year Years Years Abstain**

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**THIS PROXY WHEN PROPERLY EXECUTED WILL BE VOTED AS DIRECTED OR, IF NO DIRECTION IS GIVEN, WILL BE VOTED FOR PROPOSALS 1 THROUGH 7 AND ONE YEAR ON PROPOSAL 8, AND IN THE DISCRETION OF THE PROXIES WITH RESPECT TO PROPOSAL 9.**

Please sign exactly as your name(s) appears on the Proxy. If held in joint tenancy, all persons must sign. Trustees, administrators, etc., should include title and authority. Corporations should provide full name of corporation and title of authorized officer signing the Proxy.

Signature [PLEASE SIGN WITHIN BOX]      Date

Signature (Joint Owners)      Date

**HAYNES INTERNATIONAL, INC.**  
**ANNUAL MEETING OF STOCKHOLDERS**  
**Wednesday, February 22, 2023**  
**9:30 a.m. (EST)**

**Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting:**  
The Notice and Proxy Statement and Form 10-K are available at [www.proxyvote.com](http://www.proxyvote.com).

D94377-P83648

**Haynes International, Inc.**  
**1020 West Park Avenue, P.O. Box 9013**  
**Kokomo, Indiana 46904-9013**

**Proxy**

**This Proxy is solicited by the Board of Directors for use at the Annual Meeting on Wednesday, February 22, 2023, or any adjournment thereof.**

This Proxy, when properly executed, will be voted as directed, but, if not otherwise directed, this Proxy will be voted FOR the approval of Proposals 1 through 7 and ONE YEAR on Proposal 8. On any other matters that may properly come before the Annual Meeting, this Proxy will be voted in accordance with the best judgment of the proxies.

By signing the Proxy, you revoke all prior proxies and appoint Michael L. Shor and Daniel W. Maudlin, and each of them, with full power of substitution, to vote your shares on the matters shown on the reverse side and any other matters which may come before the Annual Meeting and all adjournments. Receipt of the Notice of Meeting of Stockholders of the Company, the Proxy Statement and the Company's Annual Report on Form 10-K for the fiscal year ended September 30, 2022 is hereby acknowledged.

This Proxy may be revoked by the undersigned at any time before it is exercised by (i) executing and delivering to the Company a later-dated Proxy, (ii) attending the virtual Annual Meeting and voting online during the meeting, (iii) giving written notice of revocation to the Secretary of the Company or (iv) entering a new vote over the Internet or by telephone.

*See reverse for voting instructions.*