

HAYNES

International

January 30, 2015

To Our Stockholders:

Fiscal year 2014 was a transition year for Haynes with a tough start in the first half of the year, but improving results in the second half. Revenue in the second half of the year was up 17.8%, or \$37.3 million, over the first half of the year. Net income turned around during the same period, from a loss of \$4.7 million in the first half to positive net income of \$8.5 million in the second half. The year started with a depressed aero-engine market still within the throes of its supply-chain destocking and a flue-gas desulfurization market in the U.S. that had been challenged by legislation and low-cost alternatives impacting coal-fired plants. However, as the year progressed, we began to see stronger dynamics in our end markets, leading to improving financial results and stronger positioning for future growth.

We believe that the work we've done to position Haynes International for the next upturn is already resulting in higher quality order entry and margin improvements. Although some challenges remain with respect to the broader, global, macro-economic environment, we are confident that the underlying demand drivers in our target markets, specifically needs for materials that perform with higher reliability levels in increasingly complex (higher temperatures, higher pressures, more corrosive) environments, will continue to drive a broader use of nickel- and cobalt-based materials. To this end, we have maintained our focus on the long term and continued to fund and move forward with our capital projects in order to meet the current and future needs of our customers.

In addition to the revenue and net income transitions mentioned above, below are some of the other key highlights of fiscal 2014:

- backlog increased from \$166.6 million at September 30, 2013 to \$221.3 million at September 30, 2014,
- average selling price per pound sold increased to \$21.47 by the end of the year from a low of \$20.27 in the second quarter,
- gross margin improved from 5.6% in the first quarter to 15.8% in the fourth quarter,
- net cash at year end was \$45.9 million, with another \$120.0 million available on our revolver (revolver balance remains at zero),
- we reinvested \$39.7 million in our facilities in the form of capital projects, and
- we paid \$10.9 million in dividends to investors.

Turning to our key markets, the aerospace market remains our largest end market at 42.9%, or \$195.2 million, of our fiscal 2014 net revenue. During the year, Haynes' aerospace market revenues increased from \$87.2 million in the first half of the year to \$108.0 million in the second half of the year. We believe that this \$20.7 million, or 23.8%, increase is indicative of the change in the aero-engine industry away from the supply-chain destocking and toward replenishment. Over the full year, we also saw the backlog increase 17.9%, while the quality of the backlog (higher average selling priced items) improved as well. This market is primarily driven by the commercial aerospace industry, and production rates and backlogs of Boeing and Airbus remain strong and continue to grow in the aggregate. We continue to innovate in support of the aerospace design community and its needs for more advanced materials to meet fuel efficiency, weight, emissions and cost requirements. Our new proprietary alloy, HAYNES® 282®, has been specified by engine manufacturers for military and commercial aircraft engine platforms, and other new alloys such as HAYNES 244™ and HAYNES NS-163™ are currently being tested by original equipment manufacturers (OEMs).

The chemical processing industry (CPI) accounted for approximately 24.9% of our net revenues in fiscal 2014 at \$113.4 million. During the prior year fiscal 2013, engineering development work for several accounts increased on a myriad of new applications worldwide, and many of those applications became orders in fiscal 2014. Working with designers on the front end of these evolving applications, such as heat exchangers and reactors, allows us to develop better materials to allow designers greater flexibility. We continue to innovate and enable new technologies through the development of new alloys such as HASTELLOY® HYBRID BC-1®, HASTELLOY G-35® and HAYNES HR-235™ all of which have found new prototype applications and growing acceptance in the marketplace over the past 3 to 5 years.

The land-based gas turbine market experienced a year of correction. As we mentioned several times in quarterly investor calls, we shipped record volumes into the market in fiscal 2012 and 2013, and we expected a correction in fiscal 2014, driven in large part by reduced maintenance (MRO) demand. The correction we are experiencing is sporadic, but it does appear to be continuing as we enter fiscal 2015. We sold \$86.7 million into this market, accounting for approximately 19.0% of our total revenue, as compared to \$102.0 million and \$119.2 million in fiscal years 2013 and 2012, respectively. We expect a major land-based gas turbine engine platform maintenance cycle in the North America MRO market to begin in fiscal 2015. However, we also expect continued softness in other areas of the world and in the OEM market. Our strength in supplying this market has been our ability to respond quickly via mill-direct and service center lead times, and we expect this to remain a key to our ability to maintain and grow our share in this market. Also, on the OEM side, we continue to have a strong commitment to the design community in this market, and our efforts have resulted in HAYNES 282 alloy being specified on production platforms with initial production in 2015 at three OEMs.

Finally, in fiscal 2014, our sales in “other markets” and “other revenue” totaled approximately \$44.4 and \$15.7 million, respectively, accounting for the remaining 13.2% of our total net revenue. These categories include sales to renewable energy applications, industrial heat treating, brazing, welding and consumer applications, as well as sales of services. Similar to the activity we see in our core target markets, we expect increased demand for our products in these categories as applications continue to necessitate better materials for more demanding requirements. Cold worked HASTELLOY C-22 HS® is finding applications in the directional drilling for oil and gas industry and for production of deep wells. In addition, we have developed a relationship with a major powder manufacturer for production of HAYNES 282 alloy powder for future additive manufacturing processes.

In 2012, we announced targeted capital expansion plans for our operations in Kokomo, Indiana and Arcadia, Louisiana. Those projects are substantially complete, and we expect to begin filling the new capacity quickly with high value products. Also, we acquired certain assets of Leveltek Processing, LLC located in LaPorte, Indiana in January of 2015 through our new wholly-owned subsidiary, LaPorte Custom Metal Processing, LLC. This acquisition is expected to allow us to control key processing capabilities and quality parameters for our products, especially those used in fabrication of tight-tolerance, precision parts. We hope to build and grow this operation with our core business as well as growing the outside tolling work we do for the metals industry.

In operating our business, we are constantly trying to find the right balance between planning for the long term and meeting short-term objectives. We have a business that operates in long cycles and therefore rarely fits neatly into a single fiscal year, let alone a single fiscal quarter. However, the improvements we make to the business come in those smaller, discrete increments via the completion of capital projects, completion of lean 6-sigma projects, acquisitions to improve capabilities and other critical daily functions far too numerous to list here. We focus on innovation, manufacturing excellence, service and financial strength. These pillars are our daily focus at Haynes; we aim to execute and complete the task at hand as we build a stronger business over the longer term to serve the needs of our customers today and in the future.

In closing, Haynes is experiencing stronger economic conditions across most of our end markets. Although we remain cautious regarding the broader economic and political situations worldwide, we

are optimistic about 2015. Our backlog strengthened appreciably in 2014, and we feel extremely well-positioned entering 2015.

Finally, I would like to convey my sincerest thanks to my fellow employees, our customers and our stockholders for their support of Haynes International.

Sincerely,



Mark Comerford
President and Chief Executive Officer

HAYNES

International

January 30, 2015

Dear Stockholders of Haynes International, Inc.:

You are cordially invited to attend the Annual Meeting of Stockholders of Haynes International, Inc. (“Haynes”) to be held Monday, March 2, 2015 at 10:00 a.m. (EST) at the JW Marriott, 10 South West Street, Indianapolis, Indiana 46204.

The business to be discussed and voted upon by the stockholders at the annual meeting is described in the accompanying Notice of Annual Meeting and Proxy Statement.

We hope you are able to attend the annual meeting personally, and we look forward to meeting with you. Whether or not you attend, it is important that your stock be represented and voted at the meeting. I urge you to please complete, date and return the proxy card in the enclosed envelope. The vote of each stockholder is very important. You may revoke your proxy at any time before it is voted at the annual meeting by giving written notice to the Secretary of Haynes, by filing a properly executed proxy bearing a later date or by attending the annual meeting and voting in person.

On behalf of the Board of Directors and management of Haynes, I thank you for your continued support.

Sincerely,
Haynes International, Inc.



Mark M. Comerford
President and Chief Executive Officer

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HAYNES International

HAYNES INTERNATIONAL, INC.
NOTICE OF ANNUAL MEETING OF STOCKHOLDERS
TO BE HELD MARCH 2, 2015

Stockholders of Haynes International, Inc.:

The Annual Meeting of Stockholders of Haynes International, Inc. (“Haynes”) will be held at the JW Marriott, 10 South West Street, Indianapolis, Indiana 46204 on Monday, March 2, 2015 at 10:00 a.m. (EST) for the following purposes:

1. To elect Donald C. Campion as a director of Haynes to serve for a one-year term;
2. To elect Mark M. Comerford as a director of Haynes to serve for a one-year term;
3. To elect John C. Corey as a director of Haynes to serve for a one-year term;
4. To elect Robert H. Getz as a director of Haynes to serve for a one-year term;
5. To elect Timothy J. McCarthy as a director of Haynes to serve for a one-year term;
6. To elect Michael L. Shor as a director of Haynes to serve for a one-year term;
7. To elect William P. Wall as a director of Haynes to serve for a one-year term;
8. To ratify the appointment of Deloitte & Touche, LLP as Haynes’ independent registered public accounting firm for the fiscal year ending September 30, 2015;
9. To approve the compensation of Haynes’ Named Executive Officers as described under “Executive Compensation” in the accompanying proxy statement;
10. To reapprove the material terms of performance goals for the 2009 Restricted Stock Plan; and
11. To transact such other business as may properly come before the meeting.

Only stockholders of record at the close of business on January 16, 2015 are entitled to notice of, and to vote at, the annual meeting.

YOUR VOTE IS IMPORTANT. EVEN IF YOU EXPECT TO ATTEND THE ANNUAL MEETING PLEASE DATE, SIGN AND PROMPTLY MAIL THE ENCLOSED PROXY. A RETURN ENVELOPE IS PROVIDED FOR THIS PURPOSE.

By Order of the Board of Directors,



Janice W. Gunst
Corporate Secretary

January 30, 2015
Kokomo, Indiana

Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Stockholders to be held on March 2, 2015: This Notice of Annual Meeting and Proxy Statement and the Company’s Fiscal 2014 Annual Report are available in the “Investor Relations” section of the Company’s website at www.haynesintl.com

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HAYNES INTERNATIONAL, INC. PROXY STATEMENT
TABLE OF CONTENTS

	<u>Page</u>
GENERAL INFORMATION	1
PROPOSALS FOR 2016 ANNUAL MEETING	2
SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS	3
SECURITY OWNERSHIP OF MANAGEMENT	4
PROPOSALS TO BE VOTED UPON	6
ELECTION OF DIRECTORS	6
Nominees	6
Business Experience of Nominated Directors	6
CORPORATE GOVERNANCE	8
Board Committee Structure	8
Meetings of the Board of Directors and Committees	10
Meetings of Non-Management Directors	10
Independence of the Board of Directors and Committee Members	11
Family Relationships	11
Conflict of Interest and Related Party Transactions	11
Governance Committee and Director Nominations	11
Code of Ethics	12
Board of Directors’ Role in Risk Oversight	13
Communications with Board of Directors	13
Director Compensation Program	13
Compensation Committee Interlocks and Insider Participation	15
EXECUTIVE COMPENSATION	15
Compensation Committee Report	15
Compensation Discussion and Analysis	16
Compensation Tables and Narrative Disclosure	25
AUDIT COMMITTEE REPORT	38
SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE	39
RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	39
ADVISORY VOTE ON EXECUTIVE COMPENSATION	40
REAPPROVAL OF MATERIAL TERMS OF PERFORMANCE GOALS FOR THE 2009 RESTRICTED STOCK PLAN	41
OTHER MATTERS	43



ANNUAL MEETING OF STOCKHOLDERS
TO BE HELD MARCH 2, 2015

GENERAL INFORMATION

This proxy statement is furnished in connection with the solicitation by the Board of Directors of Haynes International, Inc. (“Haynes” or the “Company”) of proxies to be voted at the Annual Meeting of Stockholders to be held at 10:00 a.m. (EST) on Monday, March 2, 2015, and at any adjournment thereof. The meeting will be held at the JW Marriott, 10 South West Street, Indianapolis, Indiana 46204. This proxy statement and the accompanying form of proxy were first mailed to stockholders of the Company on or about January 30, 2015.

A stockholder signing and returning the enclosed proxy may revoke it at any time before it is exercised by delivering written notice to the Corporate Secretary of Haynes, by filing a properly executed proxy bearing a later date or by attending the annual meeting and voting in person. The signing of a proxy does not preclude a stockholder from attending the annual meeting in person. All proxies returned prior to the annual meeting, and not revoked, will be voted in accordance with the instructions contained therein. Any executed proxy not specifying to the contrary will be voted as follows:

- (1) FOR the election of Donald C. Campion;
- (2) FOR the election of Mark M. Comerford;
- (3) FOR the election of John C. Corey;
- (4) FOR the election of Robert H. Getz;
- (5) FOR the election of Timothy J. McCarthy;
- (6) FOR the election of Michael L. Shor;
- (7) FOR the election of William P. Wall;
- (8) FOR ratification of the selection of Deloitte & Touche LLP as the Company’s independent registered public accounting firm for its fiscal year ending September 30, 2015;
- (9) FOR the approval of the compensation of the Company’s Named Executive Officers as described under “Executive Compensation” below;
- (10) FOR the reapproval of the material terms of the performance goals of the 2009 Restricted Stock Plan; and
- (11) IN the discretion of the proxy holders upon such other business as may properly come before the annual meeting.

The vote with respect to approval of the compensation of the Company’s Named Executive Officers is advisory in nature and will not be binding on the Company or the Board of Directors. Stockholders may also choose to abstain from voting on such matter.

As of the close of business on January 16, 2015, the record date for the annual meeting, there were outstanding and entitled to vote 12,446,300 shares of common stock of Haynes. Each outstanding

share of common stock is entitled to one vote on each matter properly brought before the annual meeting and can be voted only if the record owner of that share, determined as of the record date, is present in person or represented by a properly completed proxy at the annual meeting. For beneficial owners, the brokers, banks, or nominees holding shares for beneficial owners must vote those shares as instructed. If the broker, bank, or nominee has not received instructions from the beneficial owner, the broker, bank, or nominee generally has discretionary voting power only with respect to matters that are considered routine matters. If you are not the record holder of your shares and want to attend the meeting and vote in person, you must obtain a legal proxy from your broker, bank, or nominee and present it to the inspector of election with your ballot when you vote at the meeting. Haynes has no other voting securities outstanding. Stockholders do not have cumulative voting rights. All stockholders of record as of January 16, 2015 are entitled to notice of and to vote at the annual meeting.

A quorum will be present if a majority of the outstanding shares of common stock are present, in person or by proxy, at the annual meeting. Shares registered in the names of brokers or other “street name” nominees for which proxies are voted on some, but not all, matters will be considered to be present at the annual meeting for quorum purposes, but will be voted only as to those matters as to which a vote is indicated, and will not be voted as to the matters with respect to which no vote is indicated (commonly referred to as “broker non-votes”). If a quorum is present, the nominees for director will be elected by a majority of the votes cast. Abstentions and broker non-votes are treated as votes not cast and will have no effect on the election of directors. The affirmative vote of the majority of the shares present and entitled to vote on the matter is required for adoption of the proposal to ratify the appointment of Deloitte & Touche LLP as the Company’s independent registered public accounting firm, approval of the compensation of the Company’s Named Executive Officers, and reapproval of the material terms of the performance goals for the 2009 Restricted Stock Plan; accordingly, abstentions applicable to shares represented at the meeting will have the same effect as votes against these proposals. Broker non-votes will have no effect on the outcome of the advisory proposal with respect to the compensation of the Company’s Named Executive Officers, and reapproval of the material terms of the performance goals for the 2009 Restricted Stock Plan, since these are non-routine matters for which brokers, banks or other nominees may not vote absent instructions, but will have the same effect as votes against the proposal to ratify the appointment of Deloitte & Touche LLP, since this proposal is routine matter for which brokers, banks or other nominees have discretionary voting power. With respect to any other proposals which may properly come before the annual meeting, proposals will be approved upon the affirmative vote of a majority of the shares of common stock present in person or represented by proxy and entitled to vote on such matters at the annual meeting.

A copy of the Haynes International, Inc. Fiscal Year 2014 Annual Report on Form 10-K, including audited financial statements and a description of operations for the fiscal year ended September 30, 2014, accompanies this proxy statement. The financial statements contained in the Form 10-K are not incorporated by reference in this proxy statement, but they do contain important information regarding Haynes.

This solicitation of proxies is being made by Haynes, and all expenses in connection with this solicitation of proxies will be borne by Haynes. Haynes expects to solicit proxies primarily by mail, but directors, officers and other employees of Haynes may also solicit proxies electronically, in person or by telephone.

PROPOSALS FOR 2016 ANNUAL MEETING

Stockholder proposals to be considered for presentation and inclusion in the proxy statement for the 2016 Annual Meeting of Stockholders must be submitted in writing to the Corporate Secretary of Haynes and received on or before December 2, 2015 and not earlier than November 3, 2015. If notice of any stockholder proposal intended to be presented at the 2016 Annual Meeting of Stockholders is

not received by the Company on or after November 3, 2015 but on or before December 2, 2015, the proxy solicited by the Board of Directors of the Company for use in connection with that meeting may confer authority on the proxies to vote in their discretion on such proposal, without any discussion in the proxy statement for that meeting of either the proposal or how such proxies intend to exercise their voting discretion.

In addition, any stockholder proposal must be in proper written form. To be in proper written form, a stockholder’s proposal must set forth as to each matter the stockholder proposes to bring before the 2016 Annual Meeting of Stockholders (a) a brief description of the business desired to be brought before the annual meeting and the reasons for conducting such business at the annual meeting, (b) the name and record address of the stockholder, (c) the class or series and number of shares of capital stock of the Company which are owned beneficially or of record by the stockholder, (d) a description of all arrangements or understandings between the stockholder and any other person or persons (including their names) in connection with the proposal of such business by the stockholder and any material interest of the stockholder in such business and (e) a representation that the stockholder intends to appear in person or by proxy at the annual meeting to bring such business before the meeting.

The mailing address of the principal executive offices of Haynes is 1020 West Park Avenue, P.O. Box 9013, Kokomo, Indiana 46904-9013.

SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS

Listed below are the only individuals and entities known by the Company to beneficially own more than 5% of the outstanding common stock of the Company as of January 16, 2015 (assuming that their holdings have not changed from such other date as may be shown below):

<u>Name</u>	<u>Number</u>	<u>Percent⁽¹⁾</u>
FMR LLC. ⁽²⁾	1,849,828	15.00%
BlackRock, Inc. ⁽³⁾	1,412,621	11.50%
Royce & Associates, LLC. ⁽⁴⁾	1,234,972	10.00%
T. Rowe Price Associates, Inc. ⁽⁵⁾	975,508	7.90%
The Vanguard Group ⁽⁶⁾	807,151	6.54%
NewSouth Capital Management, Inc. ⁽⁷⁾	702,545	5.70%

⁽¹⁾ The percentage is calculated on the basis of 12,446,300 shares of common stock outstanding as of January 16, 2015.

⁽²⁾ The address of FMR LLC is 82 Devonshire Street, Boston, Massachusetts 02109. Based solely on Schedule 13G, filed February 14, 2014 with the Securities and Exchange Commission. Represents sole dispositive power over 1,849,828 shares.

⁽³⁾ The address of BlackRock, Inc. is 40 East 52nd Street, New York, New York 10022. Based solely on the Schedule 13G/A, filed January 10, 2014 with the Securities and Exchange Commission. Represents sole voting power over 1,364,085 shares and sole dispositive power over 1,412,621 shares.

⁽⁴⁾ The address of Royce & Associates, LLC is 745 Fifth Avenue, New York, New York 10151. Based solely on the Schedule 13G, filed January 6, 2014 with the Securities and Exchange Commission. Represents sole voting power and dispositive power over 1,234,972 shares.

⁽⁵⁾ The address of T. Rowe Price Associates, Inc. is 100 East Pratt Street, 10th floor, Baltimore, Maryland 21202. Based solely on Schedule 13G, filed February 11, 2014 with the Securities and

- Exchange Commission. Represents sole voting power over 152,850 shares and sole dispositive power over 975,508 shares.
- (6) The address of The Vanguard Group is 100 Vanguard Blvd., Malvern, Pennsylvania 19355. Based solely on Schedule 13G, filed February 11, 2014 with the Securities and Exchange Commission. Represents sole voting power over 19,145 shares, sole dispositive power over 789,206 shares and shared dispositive power over 17,945 shares.
- (7) The address of NewSouth Capital Management, Inc. is 999 S. Shady Grove Rd., Suite 501, Memphis, Tennessee 38120. Based solely on Schedule 13G, filed February 7, 2014 with the Securities and Exchange Commission. Represents sole voting power over 578,580 shares and sole dispositive power over 702,545 shares.

SECURITY OWNERSHIP OF MANAGEMENT

The following table shows the ownership of shares of the Company’s common stock as of January 16, 2015, by each director, the Chief Executive Officer, the Chief Financial Officer and the other three most highly compensated officers during fiscal year 2014 (the “Named Executive Officers”) and the directors and all executive officers as a group. Except as noted below, the directors and executive officers have sole voting and investment power over these shares of common stock. The business address of each person indicated is c/o Haynes International, Inc., 1020 West Park Avenue, P.O. Box 9013, Kokomo, Indiana 46904-9013.

Name	Number	Percent ⁽¹⁾
Mark M. Comerford ⁽²⁾	88,362	*
John C. Corey ⁽³⁾	23,199	*
Donald C. Campion ⁽⁴⁾	17,230	*
Robert H. Getz ⁽⁵⁾	24,750	*
Timothy J. McCarthy ⁽⁶⁾	17,913	*
Michael L. Shor ⁽⁷⁾	5,750	*
William P. Wall ⁽⁸⁾	17,906	*
Marlin C. Losch III ⁽⁹⁾	40,542	*
Daniel W. Maudlin ⁽¹⁰⁾	22,803	*
Scott R. Pinkham ⁽¹¹⁾	44,540	*
Venkat R. Ishwar ⁽¹²⁾	17,401	*
All directors and executive officers as a group (16 persons) ⁽¹³⁾	407,224	3.21%

* Represents beneficial ownership of less than one percent of the outstanding common stock.

- (1) The percentages are calculated on the basis of 12,446,300 shares of common stock outstanding as of January 16, 2015, plus the number of shares underlying stock options held by such person or group which may be acquired within sixty days of January 16, 2015.
- (2) Shares of common stock beneficially owned by Mr. Comerford include: 12,300 shares of performance-contingent restricted stock subject to forfeiture, the vesting of which is subject to satisfaction of specified performance criteria and 12,300 shares of time-vesting restricted stock subject to forfeiture, all of which Mr. Comerford has the right to vote; 49,200 shares underlying stock options which may be acquired within sixty days of January 16, 2015; and 14,562 shares owned with no restrictions.
- (3) Shares of common stock beneficially owned by Mr. Corey include: 4,750 shares of time-vesting restricted stock subject to forfeiture, which Mr. Corey has the right to vote; 4,500 shares underlying stock options which may be acquired within sixty days of January 16, 2015; and 13,949 shares owned with no restrictions.

- (4) Shares of common stock beneficially owned by Mr. Campion include: 4,750 shares of time-vesting restricted stock subject to forfeiture, which Mr. Campion has the right to vote; 4,500 shares underlying stock options which may be acquired within sixty days of January 16, 2015; and 7,980 shares owned with no restrictions.
- (5) Shares of common stock beneficially owned by Mr. Getz include: 4,750 shares of time-vesting restricted stock subject to forfeiture, which Mr. Getz has the right to vote; 14,500 shares underlying stock options which may be acquired within sixty days of January 16, 2015; and 5,500 shares owned with no restrictions.
- (6) Shares of common stock beneficially owned by Mr. McCarthy include: 4,750 shares of time-vesting restricted stock subject to forfeiture, which Mr. McCarthy has the right to vote; 4,500 shares underlying stock options which may be acquired within sixty days of January 16, 2015; and 8,663 shares owned with no restrictions.
- (7) Shares of common stock beneficially owned by Mr. Shor include: 5,750 shares of time-vesting restricted stock subject to forfeiture, which Mr. Shor has the right to vote.
- (8) Shares of common stock beneficially owned by Mr. Wall include: 4,750 shares of time-vesting restricted stock subject to forfeiture, which Mr. Wall has the right to vote; 4,500 shares underlying stock options which may be acquired within sixty days of January 16, 2015; and 8,656 shares owned with no restrictions.
- (9) Shares of common stock beneficially owned by Mr. Losch include: 3,400 shares of performance-contingent restricted stock subject to forfeiture, the vesting of which is subject to satisfaction of specified performance criteria and 3,400 shares of time-vesting restricted stock subject to forfeiture, all of which Mr. Losch has the right to vote; 28,084 shares underlying stock options which may be acquired within sixty days of January 16, 2015; and 5,658 shares owned with no restriction.
- (10) Shares of common stock beneficially owned by Mr. Maudlin include: 3,400 shares of performance-contingent restricted stock subject to forfeiture, the vesting of which is subject to satisfaction of specified performance criteria and 3,400 shares of time-vesting restricted stock subject to forfeiture, all of which Mr. Maudlin has the right to vote; and 15,733 shares underlying stock options which may be acquired within sixty days of January 16, 2015; and 270 shares owned with no restriction.
- (11) Shares of common stock beneficially owned by Mr. Pinkham include: 3,400 shares of performance-contingent restricted stock subject to forfeiture, the vesting of which is subject to satisfaction of specified performance criteria and 3,400 shares of time-vesting restricted stock subject to forfeiture, all of which Mr. Pinkham has the right to vote; 33,666 shares underlying stock options which may be acquired within sixty days of January 16, 2015; and 4,074 shares owned with no restrictions.
- (12) Shares of common stock beneficially owned by Mr. Ishwar include: 3,400 shares of performance-contingent restricted stock subject to forfeiture, the vesting of which is subject to satisfaction of specified performance criteria and 3,400 shares of time-vesting restricted stock subject to forfeiture, all of which Mr. Ishwar has the right to vote; and 10,166 shares underlying stock options which may be acquired within sixty days of January 16, 2015; and 435 shares owned with no restrictions.
- (13) Includes 227,867 shares underlying stock options that may be acquired within sixty days of January 16, 2015 and 104,400 shares of restricted stock.

PROPOSALS TO BE VOTED UPON

1 through 7. ELECTION OF DIRECTORS

The Amended and Restated By-Laws of the Company provide the number of directors constituting the whole board shall be fixed from time to time by resolutions of the Board of Directors, but shall not be less than three nor more than nine directors, each of whom is elected for a one-year term. By resolution, the Board of Directors has fixed the number of directors at seven. The terms of all incumbent directors will expire at the annual meeting.

Nominees

Upon the unanimous recommendation of the Corporate Governance and Nominating Committee, the Board of Directors has nominated all seven directors who served in fiscal 2014 for re-election at the annual meeting. The Board of Directors believes that all of its nominees will be available for re-election at the annual meeting and will serve if re-elected. The directors nominated for re-election (the “Nominated Directors”) are:

Name	Age on 12/31/14	Position	Served as Director Since
John C. Corey	67	Chairman of the Board; Director	2004
Mark M. Comerford	53	President and Chief Executive Officer; Director	2008
Donald C. Campion	66	Director	2004
Robert H. Getz	52	Director	2006
Timothy J. McCarthy	74	Director	2004
Michael L. Shor	55	Director	2012
William P. Wall	52	Director	2004

The Board of Directors recommends that stockholders vote FOR the election of all of the Nominated Directors. Unless authority to vote for any Nominated Director is withheld, the accompanying proxy will be voted FOR the election of all the Nominated Directors. However, the persons designated as proxies reserve the right to cast votes for another person designated by the Board of Directors in the event that any Nominated Director becomes unable to, or for good cause will not, serve. If a quorum is present, those nominees receiving a majority of the votes cast will be elected to the Board of Directors.

Business Experience of Nominated Directors

John C. Corey has been a director and the Chairman of the Board since August 31, 2004. Mr. Corey also serves as a member of the Corporate Governance and Nominating Committee and the Risk Committee of the Board. Since January 2006, Mr. Corey has served as President, Chief Executive Officer and a director of Stoneridge, Inc., a global manufacturer of electrical and electronic components, modules and systems for the automotive, medium- and heavy-duty truck, agricultural and off-highway vehicle markets. From October 2000 through December 2005, Mr. Corey served as the President, Chief Executive Officer and a director of Safety Components International, Inc., a global manufacturer of automotive airbags. Mr. Corey serves on the board and is Chairman of the Motor Equipment Manufacturers Association, which represents the interest of suppliers to the motor vehicle industry. The Board believes Mr. Corey’s extensive experience as a President and Chief Executive Officer, garnered in service of a New York Stock Exchange listed corporation, as well as substantial operations, international and business development experience, make him well qualified to serve as a director.

Mark M. Comerford was elected President and Chief Executive Officer and a director of the Company in October 2008. Before joining the Company, from 2004 to 2008, Mr. Comerford was President of Brush Engineered Materials Alloy Division and President of Brush International, Inc., affiliates of Materion Corporation, formerly known as Brush Engineered Materials, Inc., a company that manufactures high-performance materials. The Board believes Mr. Comerford’s years of experience driving international growth at various advanced materials manufacturing companies provide valuable strategic insights to the Board. In addition, his leadership experience and acumen in strategic and operating roles based in the United States and Asia, as well as his experience as a top executive at Haynes, all make him well qualified to serve as a director.

Donald C. Campion has been a director since August 31, 2004. Mr. Campion also serves as the Chairman of the Audit Committee and as a member of the Risk Committee and the Compensation Committee of the Board. Mr. Campion has also served on several company boards, both public and private, and currently serves on two private company boards as audit committee chair and as a member of various board committees. Mr. Campion previously served as Chief Financial Officer of several companies, including VeriFone, Inc., Special Devices, Inc., Cambridge, Inc., Oxford Automotive, Inc., and Delco Electronics Corporation. The Board believes Mr. Campion’s substantial tax and accounting experience built through his career in finance at several significant corporations, his work in engineering and lean manufacturing and his experience serving as a director of other companies make him well qualified to serve as a director. Mr. Campion’s tax and accounting acumen also qualify him as the Company’s Audit Committee financial expert.

Robert H. Getz has been a director since March 31, 2006. Mr. Getz also serves as the Chairman of the Risk Committee and as a member of the Audit and Compensation Committees of the Board. Mr. Getz is a private investor and, since 1996, has been a Managing Director and Partner of Cornerstone Equity Investors, LLC, a New York-based private equity investment firm which he co-founded. Mr. Getz also serves as a director of CML Metals Corporation and Crocodile Gold Corp. Mr. Getz formerly served on the Boards of Directors of Centurion International, Inc., MDN, Inc., Novatel Wireless, Inc., Global Alumina and SITEL Corporation. The Board believes Mr. Getz’s extensive experience as a director of other companies, as well as the wide variety of his operating experience, enables him to share with the Board valuable perspectives on a variety of issues relating to management, strategic planning, tactical capital investments, mergers and acquisitions and international growth.

Timothy J. McCarthy has been a director since August 31, 2004. Mr. McCarthy also serves as the Chairman of the Compensation Committee and as a member of the Audit Committee of the Board. Mr. McCarthy served as President and Chief Executive Officer of C.E. Minerals, an industrial mineral business, from 1985 until 2008 and as Chairman from 2008 until 2012. The Board believes Mr. McCarthy’s qualifications include, among other things, his leadership and extensive operational and international management experience.

Michael L. Shor has been a director since August 1, 2012. Mr. Shor also serves on the Compensation Committee, the Risk Committee and the Corporate Governance and Nominating Committee of the Board. Mr. Shor retired as Executive Vice President—Advanced Metals Operations & Premium Alloys Operations of Carpenter Technology Corporation on July 1, 2011 after a thirty-year career with Carpenter Technology. The Board believes Mr. Shor’s management experience and extensive experience in the metals industry enable him to advise the Company on its strategic direction, operational excellence and continuing growth.

William P. Wall has been a director since August 31, 2004. Mr. Wall also serves as the Chairman of the Corporate Governance and Nominating Committee and as a member of the Audit Committee. Mr. Wall joined Abrams Capital Management, LLC, a value-oriented investment firm headquartered in Boston, in February 2006, where he serves as general counsel and a director of several private

companies. Prior to joining Abrams Capital, Mr. Wall worked at a hedge fund for two years and Fidelity Investments for seven years. The Board believes, in addition to his experience as an attorney, Mr. Wall provides financing and investment analysis experience as a result of his career in the investment management industry. Mr. Wall's leadership, finance and corporate governance experience enable him to advise the Company on its strategic direction, allocation of capital and management development.

Corporate Governance

Board Committee Structure

The Board of Directors has four standing committees: (i) an Audit Committee (in accordance with Section 3(a)(58)(A) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”)); (ii) a Compensation Committee; (iii) a Corporate Governance and Nominating Committee; and (iv) a Risk Committee, which was formed in early fiscal 2015.

The Audit Committee is currently composed of four members, Messrs. Campion (who chairs the Committee), Getz, McCarthy and Wall, all of whom are independent under the definitions and interpretations of NASDAQ. Under the Audit Committee Charter, adopted by the Board of Directors and available in the investor relations section of the Company’s website at *www.haynesintl.com*, the Audit Committee is primarily responsible for, among other matters:

- Appointment, retention, termination and oversight, including the approval of compensation, of the Company’s independent auditors;
- Pre-approving audit and non-audit services by the independent auditors;
- Reviewing the audit plan and the estimated fees;
- Reviewing securities disclosures and earnings press releases;
- Managing significant risks and exposures and policies with respect to risk assessment and risk management relating to financial reporting;
- Reviewing operational and accounting internal controls, including any special procedures adopted in response to the discovery of material control deficiencies;
- Reviewing the action taken by management on the internal auditors’ and independent auditors’ recommendations;
- Reviewing and approving the appointment, reassignment and replacement of the senior internal audit executive;
- Reviewing the qualifications, performance and independence of the independent auditors;
- Reviewing the Company’s Code of Business Conduct and Ethics;
- Reviewing and approving the existence and terms of any transactions between the Company and any related party; and
- Performing such additional activities, and considering such other matters, within the scope of its responsibilities, as the Audit Committee or the Board deems necessary or appropriate.

The Compensation Committee is currently composed of four members, Messrs. McCarthy (who chairs the Committee), Campion, Getz and Shor, all of whom are independent under the definitions and interpretations of NASDAQ. Under the Compensation Committee Charter, adopted by the Board

of Directors and available in the investor relations section of the Company’s website at *www.haynesintl.com*, the Compensation Committee is primarily responsible for, among other matters:

- Establishing the Company’s philosophy and policies regarding executive and director compensation, and overseeing the development and implementation of executive and director compensation programs;
- Setting the CEO’s compensation level and performance goals and approving awards for the CEO under incentive compensation plans based on the performance evaluation conducted by the Board;
- Reviewing and approving the individual elements of total compensation for the executive management of the Company;
- Reviewing and approving revisions to the Company’s executive officer salary range structure and annual salary increase guidelines;
- Assuring that the Company’s executive incentive compensation program is administered in a manner consistent with the Committee’s compensation philosophy and policies as to participation, target annual incentive awards, corporate financial goals and actual awards paid to executive officers;
- Reviewing the Company’s employee benefit programs and approving changes, subject, where appropriate, to stockholder or Board approval;
- Overseeing regulatory compliance with respect to compensation matters;
- Reviewing performance of executive officers other than the CEO and overseeing succession planning;
- Overseeing and making recommendations to the Board with respect to the Company’s incentive compensation plans and equity-based plans; and
- Preparing and issuing compensation evaluations and reports.

The Corporate Governance and Nominating Committee, which the Company sometimes refers to as the Governance Committee, is currently composed of three members, Messrs. Wall (who Chairs the Committee), Corey and Shor, all of whom are independent under the definitions and interpretations of NASDAQ. Under the Governance Committee Charter, adopted by the Board of Directors and available in the investor relations section of the Company’s website at *www.haynesintl.com*, the Governance Committee is responsible for overseeing the performance and composition of the Board of Directors to ensure effective governance. The Governance Committee identifies and recommends the nomination of qualified directors to the Board of Directors as well as develops and recommends governance principles for the Company. The Governance Committee is primarily responsible for, among other things:

- Overseeing the search for qualified individuals to serve on the Board;
- Recommending to the Board those director nominees who, in the Committee’s opinion, the full Board should recommend for shareholder approval at the annual meeting or for election;
- Assisting the Board in evaluating the continued suitability and effectiveness of incumbent director candidates, both individually and as a group;
- Overseeing the administration of the Board, including reviewing and recommending the appointment of directors to committees of the Board and monitoring and reviewing the functions of the committees;
- Developing, approving and reviewing the Company’s Corporate Governance Guidelines;

- Recommending the organization and structure of the Board; overseeing and reviewing annually the structure and effectiveness of the Board’s committee system; and
- Performing any other duties assigned to it by the Board.

The Risk Committee is currently composed of four members, Messrs. Getz (who chairs the Committee), Campion, Corey and Shor, all of whom are independent under the definitions and interpretations of NASDAQ. Under the Risk Committee charter, adopted by the Board of Directors and available in the investor relations section of the Company’s website at *www.haynesintl.com*, the Risk Committee is primarily responsible for, among other matters:

- Reviewing and approving the Company’s risk governance framework;
- Setting the tone and developing a culture within the Company regarding risk;
- Reviewing the strategic and operating risks identified by management, designating some or all of those risks to be subject to the Committee’s oversight;
- Reviewing periodic reports from management on the metrics used to measure, monitor and manage risks;
- Reviewing the independence, authority and effectiveness of the risk management function, including staffing levels and qualifications; and
- Approving the appointment of the CEO’s designated Risk Officer.

Meetings of the Board of Directors and Committees

The Board of Directors held thirteen meetings during the fiscal year ended September 30, 2014. No member of the Board of Directors attended fewer than 75% of the aggregate of meetings of the Board of Directors held during his tenure as a Board member, and meetings of any committee of the Board of Directors of which he was a member. Scheduled meetings are supplemented by frequent informal exchanges of information and, on occasion, actions taken by unanimous written consent without meetings. All of the members of the Board of Directors are encouraged, but not required, to attend Haynes’ annual meetings of stockholders. All of the members of the Board of Directors attended Haynes’ 2014 annual meeting. The following chart shows the number of meetings in fiscal 2014 of each of the standing committees of the Board of Directors that existed during fiscal 2014 at which a quorum was present:

<u>Committee</u>	<u>Meetings in Fiscal 2014</u>
Audit	11
Compensation	11
Governance	5

Meetings of Non-Management Directors

Consistent with NASDAQ governance requirements, the non-management members of the Board of Directors meet in an executive session at least twice per year, and usually in connection with every regularly-scheduled in-person board meeting, to: (a) review the performance of the management team; (b) discuss their views on management’s strategic planning and its implementation; and (c) address any other matters affecting the Company that may concern individual directors. The executive sessions are designed to ensure that the Board of Directors is not only structurally independent, but also is given ample opportunity to exercise independent thought and action. In fiscal 2014, the non-management directors met in executive session four times. When meeting in executive session, the presiding person was the Chairman, Mr. Corey.

Independence of the Board of Directors and Committee Members

Except for Mr. Comerford, all of the members of the Board of Directors, including each member of the Audit Committee, the Compensation Committee, the Governance Committee and the Risk Committee, meet the criteria for independence set forth in the rules and regulations of the Securities and Exchange Commission, including Rules 10A-3(b)(1) and 10C-1(b)(1) of the Exchange Act and the definitions and interpretations of NASDAQ. The Board of Directors has determined that Mr. Campion, the Chairman of the Audit Committee, is an “audit committee financial expert” (as defined by Item 407(d)(5)(ii) of Regulation S-K) and is “independent” (under the definitions and interpretations of NASDAQ).

The roles of Chairman and Chief Executive Officer are split into two positions. The Board of Directors believes that separating these roles aligns the Company with best practices for corporate governance of public companies and accountability to stockholders. The Board also believes that the separation of roles provides a leadership model that clearly distinguishes the roles of the Board and management. The separation of the Chairman and Chief Executive Officer positions allows the Company’s Chief Executive Officer to direct his or her energy toward operational and strategic issues while the non-executive Chairman focuses on governance and stockholders. The Company believes that separating the Chairman and Chief Executive Officer positions enhances the independence of the Board, provides independent business counsel for the Company’s Chief Executive Officer and facilitates improved communications between Company management and Board members.

Family Relationships

There are no family relationships among the directors and executive officers of the Company.

Conflict of Interest and Related Party Transactions

It is the Company’s policy to require that all conflict of interest transactions between the Company and any of its directors, officers or 10% beneficial owners (collectively, each, an “insider”) and all transactions where any insider has a direct or indirect financial interest, including related party transactions required to be reported under Item 404(a) of Regulation S-K, must be reviewed and approved or ratified by the Board of Directors. The material terms of any such transaction, including the nature and extent of the insider’s interest therein, must be disclosed to the Board of Directors. The Board of Directors will then review the terms of the proposed transaction to determine whether the terms of the proposed transaction are fair to the Company and are no less favorable to the Company than those that would be available from an independent third party. Following the Board of Director’s review and discussion, the proposed transaction will be approved or ratified only if it receives the affirmative votes of a majority of the directors who have no direct or indirect financial interest in the proposed transaction, even though the disinterested directors may represent less than a quorum. Interested directors may be counted in determining the presence of a quorum at a meeting of the Board of Directors which authorizes the contract or transaction. Haynes did not enter into any transactions in fiscal 2014 with any insider.

Governance Committee and Director Nominations

Nominees for the Board of Directors are currently recommended for nomination to the Board of Directors by the Governance Committee. The Governance Committee bases its recommendation for nomination on criteria that it believes will provide a broad perspective and depth of experience in the Board of Directors. In general, when considering independent directors, the Governance Committee will consider the candidate’s experience in areas central to the Company, such as business, finance and legal and regulatory compliance, as well as considering the candidate’s personal qualities and accomplishments and their ability to devote sufficient time and effort to their duties as directors.

Important areas of experience and expertise include manufacturing, international operations, finance and the capital markets, accounting and experience as a director of other companies. The Governance Committee does not have a formal diversity policy but considers diversity as one criteria evaluated as a part of the total package of attributes and qualifications a particular candidate possesses. The Governance Committee construes the notion of diversity broadly, considering differences in viewpoint, professional experience, education, skills and other individual qualities, in addition to race, gender, age, ethnicity and cultural background as elements that contribute to a diverse Board.

Although the Governance Committee has no formal policy regarding the consideration of director candidates recommended by stockholders, the Committee will consider candidates recommended by stockholders, provided the names of such persons, accompanied by relevant biographical information, are properly submitted in writing to the Secretary of the Company in accordance with the procedure described below for stockholder nominations. Candidates recommended by stockholders are evaluated in the same manner using the same criteria as candidates not so recommended.

Stockholders may nominate directors by providing timely notice thereof in proper written form to the Secretary of Haynes. To be timely, a stockholder's notice to the Secretary must be delivered to or mailed and received at Haynes' principal executive offices (a) in the case of an annual meeting, not less than ninety days nor more than one hundred twenty days prior to the anniversary date of the immediately preceding annual meeting; provided, however, that in the event that the annual meeting is called for a date that is not within twenty-five days before or after such anniversary date, notice by the stockholder in order to be timely must be so received not later than the close of business on the tenth day following the day on which notice of the date of the annual meeting is mailed or public disclosure of the date of the annual meeting is made, whichever first occurs; and (b) in the case of a special meeting of stockholders called for the purpose of electing directors, not later than the close of business on the tenth day following the day on which notice of the date of the special meeting is mailed or public disclosure of the date of the special meeting is made, whichever first occurs.

To be in proper written form, a stockholder's notice to the Secretary must set forth (a) as to each person whom the stockholder proposes to nominate for election as a director (i) the name, age, business address and residence address of the person, (ii) the principal occupation or employment of the person, (iii) the class or series and number of shares of capital stock of the Company which are owned beneficially or of record by the person and (iv) any other information relating to the person that would be required to be disclosed in a proxy statement or other filings required to be made in connection with solicitations of proxies for election of directors pursuant to Section 14 of the Exchange Act and the rules and regulations promulgated thereunder; and (b) as to the stockholder giving the notice (i) the name and record address of such stockholder, (ii) the class or series and number of shares of capital stock of the Company which are owned beneficially or of record by such stockholder, (iii) a description of all arrangements or understandings between such stockholder and each proposed nominee and any other person or persons (including their names) pursuant to which the nomination(s) are to be made by such stockholder, (iv) a representation that such stockholder intends to appear in person or by proxy at the meeting to nominate the persons named in its notice and (v) any other information relating to such stockholder that would be required to be disclosed in a proxy statement or other filings required to be made in connection with solicitations of proxies for election of directors pursuant to Section 14 of the Exchange Act and the rules and regulations promulgated thereunder. Such notice must be accompanied by a written consent of each proposed nominee to being named as a nominee and to serving as a director if elected.

Code of Ethics

The Company has adopted a Code of Business Conduct and Ethics that applies to its Chief Executive Officer, Chief Financial Officer and Controller, as well as to its directors and other officers

and employees. This Code is posted on the Company's website at www.haynesintl.com/CodeofBusinessConductandEthics.pdf.

Board of Directors' Role in Risk Oversight

As a part of its oversight function, the Board of Directors monitors how management operates the corporation. The Risk Committee is designed to act as the primary tool to keep risk as an important part of the Board's and the various committees' deliberations throughout the year by working with management to identify and prioritize enterprise risks—the specific financial, operational, business and strategic risks that the Company faces, whether internal or external. Certain strategic and business risks, such as those relating to the Company's products, markets and capital investments, are overseen by the entire Board of Directors, with the assistance of the Risk Committee. The Audit Committee oversees management of market and operational risks that could have a financial impact, such as those relating to internal controls, liquidity or raw materials. With the assistance of the Risk Committee, Corporate Governance and Nominating Committee manages the risks associated with governance issues, such as the independence of the Board of Directors, and the Compensation Committee manages risks relating to the Company's executive compensation plans and policies.

In addition to the formal compliance program, the Board of Directors encourages management to promote a corporate culture that understands risk management and incorporates it into the overall corporate strategy and day- to-day business operations of the Company. The Company's risk management structure also includes an ongoing effort to assess and analyze the most likely areas of future risk for the Company and to address them in its long-term planning process.

Communications with Board of Directors

Stockholders may communicate with the full Board of Directors by sending a letter to Haynes International, Inc. Board of Directors, c/o Corporate Secretary, 1020 West Park Avenue, P.O. Box 9013, Kokomo, Indiana 46904-9013. The Company's Corporate Secretary will review the correspondence and forward it to the chairman of the appropriate committee or to any individual director or directors to whom the communication is directed, unless the communication is unduly hostile, threatening, illegal, does not reasonably relate to the Company or its business or is similarly inappropriate. In addition, interested parties may contact the non-management directors as a group by sending a written communication to the Corporate Secretary as directed above. Such communication should be clearly addressed to the non-management directors.

Director Compensation Program

Directors who are also Company employees do not receive compensation for their services as directors. Following is a description of the Company's compensation program for non-management directors in fiscal 2014. In consultation with its independent compensation consultant, Total Rewards Strategies, the Compensation Committee reviews the compensation paid to non-management directors and recommends changes to the Board of Directors, as appropriate.

Director Compensation Table

The following table provides information regarding the compensation paid to the Company's non-employee members of the Board of Directors in fiscal 2014.

<u>Name</u>	<u>Fees Earned or Paid in Cash (\$)</u>	<u>Restricted Stock Awards \$(⁽¹⁾)</u>	<u>Dividends on Stock Awards (\$)</u>	<u>Total (\$)</u>
J. C. Corey, Chairman	\$115,000	\$79,170	\$3,828	\$197,998
P. J. Bohan, Director	\$ 42,500	\$79,170	\$ 957	\$122,627 ⁽²⁾
D. C. Campion, Director	\$105,000	\$79,170	\$3,828	\$187,998
R. H. Getz, Director	\$ 90,000	\$79,170	\$3,828	\$172,998
T. J. McCarthy, Director	\$102,500	\$79,170	\$3,828	\$185,498
M. L. Shor, Director	\$ 83,750	\$79,170	\$3,564	\$166,484
W. P. Wall, Director	\$ 95,333	\$79,170	\$3,828	\$178,831

- ⁽¹⁾ Represents restricted stock with a grant date fair value equal to \$52.78 for all directors, which was the closing price of the Company's common stock on the trading day prior to the date of the grant computed in accordance with FASB ASC Topic 718. The shares of restricted stock are subject to vesting as described more fully under "Director Compensation Program—Equity Compensation".
- ⁽²⁾ Mr. Bohan retired from the Board on February 24, 2014, and therefore received fees for only a portion of fiscal 2014

Director Compensation Analysis

Total Rewards Strategies, the Compensation Committee's independent compensation consulting firm, reviewed the Board of Directors' total compensation in fiscal 2014, including Board of Directors and Committee annual retainers and restricted stock grants. Specifically, Total Rewards Strategies provided a memorandum to the Compensation Committee describing compensation trends in 2014, comparing Haynes fiscal 2010, 2011, 2012 and 2013 director compensation to the comparator group companies, (as identified under "Committee Procedures") and making recommendations with respect to director compensation. Based upon its review of this information, the Compensation Committee, in consultation with Total Rewards Strategies, determined to maintain the existing director compensation structure.

Annual Retainer

Non-management members of the Board of Directors receive a \$60,000 annual retainer related to their Board of Directors duties and responsibilities, which is paid in advance in four equal installments of \$15,000 each. Additionally, there is a \$40,000 annual retainer for serving as Chairman of the Board, also paid in four equal installments. The Company reimburses directors for their out-of-pocket expenses incurred in attending meetings of the Board of Directors or any committee thereof and other expenses incurred by directors in connection with their service to the Company.

Committee Fees

Directors receive an additional annual retainer of \$15,000 for each committee on which they serve, paid in four equal installments. In addition, there is a \$15,000 annual retainer for serving as the chairman of the Audit Committee, a \$12,500 annual retainer for serving as the chairman of the Compensation Committee or the Risk Committee and a \$10,000 annual retainer for serving as the chairman of any other committee of the Board of Directors.

Equity Compensation

On November 26, 2013, each director was granted 1,500 shares of restricted stock pursuant to the Haynes International, Inc. 2009 Restricted Stock Plan. In making its decision to award restricted stock, the Compensation Committee considered information provided by Total Rewards Strategies on methods of encouraging long-term stock ownership by directors, as well as information regarding how comparator group companies utilized restricted or deferred stock. The shares of restricted stock will vest in full on the earlier of (i) the third anniversary of the grant date, or (ii) the failure of the director to be re-elected at an annual meeting of the stockholders of the Company as a result of the director being excluded from the nominations for any reason other than "cause" as defined in the 2009 Restricted Stock Plan.

For restricted stock grants made after November 24, 2014, the restricted stock vesting period for grants made to non-employee directors will be one year rather than three years in order to reflect the fact that non-employee directors' annual restricted stock grants are intended to compensate non-employee directors for one year's service and in order to align with restricted stock grants made to non-employee directors by similar public companies.

Additionally, the directors received dividends throughout fiscal 2014 on restricted stock held on the record date of each dividend paid during the year.

Indemnification Agreements

Pursuant to individual written agreements, the Company indemnifies all of its directors against loss or expense arising from such individuals' service to the Company and its subsidiaries and affiliates and to advance attorneys' fees and other costs of defense to such individuals in respect of claims that may be eligible for indemnification under certain circumstances.

Compensation Committee Interlocks and Insider Participation

The members of the Compensation Committee as of September 30, 2014 were Messrs. McCarthy, Campion, Getz and Shor. None of the members of the Compensation Committee are now serving or previously have served as employees or officers of the Company or any subsidiary, and none of the Company's executive officers serve as directors of, or in any compensation related capacity for, companies with which members of the Compensation Committee are affiliated.

Executive Compensation

Compensation Committee Report

The Compensation Committee of the Board of Directors has reviewed and discussed the following Compensation Discussion and Analysis with management and, based on such review and discussion, has recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this proxy statement and in the Company's Annual Report on Form 10-K for the fiscal year ended September 30, 2014.

SUBMITTED BY THE COMPENSATION COMMITTEE

Timothy J. McCarthy, Chair
Donald C. Campion
Robert H. Getz
Michael L. Shor

Compensation Discussion and Analysis

2014 Business Summary

In fiscal 2014, the Company:

- Generated cash from operations of \$26.9 million on revenues of \$455.4 million and net income of \$3.8 million;
- Invested \$39.7 million into capital projects including expansions of Arcadia tubular capacity, expansion of the Kokomo flat product capacity and implementation of the Company’s new global ERP IT system; and
- Paid \$10.9 million in dividends to stockholders, resulting in a cumulative amount of \$54.8 million in dividends paid to stockholders over the last 20 consecutive quarters.

Overview

This Compensation Discussion and Analysis describes the key principles and approaches used to determine the compensation in fiscal 2014 for Mark M. Comerford, the Company’s principal executive officer; Daniel W. Maudlin, the Company’s principal financial officer; and Marlin C. Losch III, Scott R. Pinkham and Venkat R. Ishwar, the Company’s other three most highly compensated executive officers in fiscal 2014. Detailed information regarding the compensation of these executive officers, who are referred to as “Named Executive Officers” or “NEOs”, appears in the tables following this Compensation Discussion and Analysis. This Compensation Discussion and Analysis should be read in conjunction with those tables.

This Compensation Discussion and Analysis consists of the following parts:

Responsibility for Executive Compensation Decisions

Role of Executive Officers in Compensation Decisions

Executive Compensation Philosophy and Principles

Committee Procedures

Setting Named Executive Officer Compensation in Fiscal 2014

Responsibility for Executive Compensation Decisions

The Compensation Committee of the Board of Directors, whose membership is limited to independent directors, acts pursuant to a Board-approved charter. The Compensation Committee is responsible for approving the compensation programs for all executive officers, including the Named Executive Officers, and making decisions regarding specific compensation to be paid or awarded to them. The Compensation Committee has responsibility for establishing and monitoring the adherence to the Company’s compensation philosophies and objectives. The Compensation Committee aims to ensure that the total compensation paid to the Company’s executives, including the NEOs, is fair, reasonable and competitive. Although the Compensation Committee approves all elements of an executive officer’s compensation, it approves equity grants and certain other incentive compensation subject to approval by the full Board of Directors.

Role of Executive Officers in Compensation Decisions

No Named Executive Officer participates directly in the determination of his or her compensation. For Named Executive Officers other than himself, the Company’s Chief Executive Officer provides the Compensation Committee with performance evaluations and presents individual compensation recommendations to the Compensation Committee, as well as compensation program design recommendations. The Chief Executive Officer’s performance is evaluated by the Board of Directors.

Mr. Comerford’s fiscal 2014 base salary was established by the employment agreement he renewed in fiscal 2014, as modified by subsequent Compensation Committee actions. Mr. Comerford and Mr. Maudlin, the Company’s Chief Financial Officer, work closely with the Compensation Committee on the development of the financial targets and overall annual bonus levels to be provided to the Named Executive Officers under the Company’s Management Incentive Plan (“MIP”) as those amounts are based on the annual operating budget. The Compensation Committee retains the full authority to modify, accept or reject all compensation recommendations provided by management.

Executive Compensation Philosophy and Objectives

The Company’s compensation program is designed to attract, motivate, reward and retain key executives who drive the Company’s success and enable it to consistently achieve corporate performance goals in the competitive high- performance alloy business and increase stockholder value. The Company seeks to achieve these objectives through a compensation package that:

- Pays for performance: The MIP provides incentives to the Company’s executive officers based upon meeting or exceeding specified short-term financial goals, taking into consideration the ability of the Company’s executives to influence its financial results. In addition, grants of restricted stock and stock options provide an appropriate incentive to produce stockholder returns through long-term corporate performance.
- Supports the Company’s business strategy: The annual bonus provided by the MIP focuses the Company’s executive officers on short-term goals, while the equity compensation plans aim to engage management in the Company’s long-term performance. The Company believes both of those elements serve to align management interests with creating stockholder value.
- Pays competitively: The Company sets compensation levels so that they are in line with those of individuals holding comparable positions and producing similar results at other multi-national corporations of similar size, value and complexity.
- Values stockholder input: In setting compensation levels, the Company takes into account the outcome of stockholder advisory votes regarding executive compensation.

In addition to aligning management’s interests with the interests of the stockholders, a key objective of the Company’s compensation plan is mitigating the risk in the compensation package by ensuring that a significant portion of compensation is based on the long-term performance of the Company. This reduces the risk that executives will place too much focus on short-term achievements to the detriment of the long-term sustainability of the Company. The Company also structures the short-term incentive compensation so that the accomplishment of short-term goals supports the accomplishment of long-term goals.

At the Company’s 2014 annual meeting of stockholders, the stockholders voted on a non-binding advisory proposal to approve the compensation of the Named Executive Officers. Approximately 92.4% of the shares voted on the proposal were voted in favor of the proposal. In light of the approval by a substantial majority of stockholders of the compensation programs described in the Company’s 2014 proxy statement, the Compensation Committee did not implement material changes to the executive compensation programs as a result of the stockholders’ advisory vote.

Committee Procedures

The Compensation Committee retains the services of Total Rewards Strategies, an independent compensation consulting firm, to collect survey data and analyze the compensation and related data of a comparator group of companies. Total Rewards Strategies also provides the Compensation Committee with alternatives to consider when making compensation decisions and provides opinions on compensation recommendations the Compensation Committee receives from management. Total Rewards Strategies provided analyses and opinions regarding executive compensation trends and

practices to the Compensation Committee during fiscal 2013 and fiscal 2014. Total Rewards Strategies did not provide any services to the Company other than compensation consulting to the Compensation Committee in fiscal 2013 or fiscal 2014. Total Rewards Strategies’ work for the Company in fiscal 2014 did not raise any conflicts of interest.

The comparator group is comprised of the Company’s direct competitors and a broader group of industrial metals and minerals companies, as well as Indiana- based companies, which the Compensation Committee believes is representative of the labor market from which the Company recruits executive talent. Factors used to select the comparator group companies include industry segment, revenue, profitability, number of employees and market capitalization. The Compensation Committee reviews the comparator group annually. The companies in the comparator group that were used to benchmark fiscal 2014 compensation practices include:

Carpenter Technology	Materion, Inc.	Skyline
Compass Minerals International	Matthews International	Supreme Industries
CTS Corporation	Metalico	Symmetry Medical
Ducommun	Northwest Pipe	Titan International
Enpro Industries	Olympic Steel	Universal Stainless & Alloy Products
Franklin Electric	RTI International Metals	
Insteel Industries	Shiloh Industries	

Among other analyses, Total Rewards Strategies provides the 50th percentile, or median, of the comparator group for base salary, cash bonus, long-term incentives and total overall compensation, or the Median Market Rate. The Compensation Committee uses the Median Market Rate as a primary reference point when determining compensation targets for each element of pay. When individual and targeted company financial performance is achieved, the objective of the executive compensation program is to provide overall compensation near the Median Market Rate of pay practices of the comparator group of companies. Actual target pay for an individual may be more or less than the Median Market Rate based on the Compensation Committee’s evaluation of the individual’s performance, experience and potential.

Consistent with the Compensation Committee’s philosophy of pay for performance, incentive payments can exceed target levels only if overall Company financial targets are exceeded and will fall below target levels if overall financial goals are not achieved.

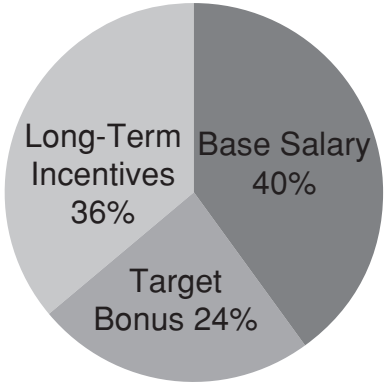
Setting Named Executive Officer Compensation in Fiscal 2014

Components of Compensation

- The chief components of each Named Executive Officer’s compensation in fiscal 2014 were:
- base salary;
 - a performance-based annual incentive award under the MIP;
 - long-term compensation awards that include a combination of stock option grants and performance- and time-based restricted stock;
 - employee benefits, such as life, health and disability insurance benefits, and a qualified savings (401(k)) plan; and
 - limited perquisites.

Each element of compensation is designed to achieve a specific purpose and to contribute to a total package that is competitive, appropriately performance-based and valued by the Company’s executives. The Compensation Committee reviews information provided by Total Rewards Strategies and the Company’s historical pay practices to determine the appropriate level and mix of compensation. In allocating compensation among elements, the Company believes the compensation of the Company’s most senior executives, including the Named Executive Officers, who have the greatest ability to influence Company performance, should be predominately performance-based. As a result of this strategy 60% of the Named Executive Officers’ total target compensation, including the Chief Executive Officer’s compensation, was allocated to performance-based pay in fiscal 2014.

Fiscal 2014 Target Compensation



Base Salary

The Company provides executives with a base salary that is intended to attract and retain the quality of executives needed to lead the Company’s complex businesses. Base salaries for executives are generally targeted at the Median Market Rate of the comparator group, although individual performance, experience, internal equity, compensation history and contribution of the executive are also considered. The Committee reviews base salaries for Named Executive Officers annually and may make adjustments based on individual performance, experience, market competitiveness, internal equity and the scope of responsibilities.

The base salaries of the Named Executive Officers were not increased in fiscal 2014. The following table provides annualized base salary information for the Named Executive Officers effective July 1, 2013 and July 1, 2014:

Named Executive Officer	Base Salary as of July 1, 2013	Base Salary as of July 1, 2014	Base Salary as a Percentage of Median Market Rate
Mark M. Comerford	\$518,000	\$518,000	84%
Daniel W. Maudlin	\$225,000	\$225,000	69%
Marlin C. Losch III	\$230,000	\$230,000	96%
Scott R. Pinkham	\$240,000	\$240,000	98%
Venkat R. Ishwar	\$240,000	\$240,000	94%

Management Incentive Plan—Annual Cash Incentive

The purpose of the MIP is to provide an annual cash bonus based on the achievement of specific operational and financial performance targets, tying compensation to the creation of value for

stockholders. Target cash bonus awards are determined for each executive position by competitive analysis of the comparator group. In general, the median annual cash bonus opportunity of the comparator group is used to establish target bonus opportunities, but consideration is given to the individual executive’s responsibilities and contribution to business results, and internal equity. The MIP allows the Board of Directors discretion to administer the plan, including not paying out any compensation thereunder, accounting for unforeseen one-time transactions or adjusting the performance measures based on external economic factors. MIP payments are made on a sliding scale in accordance with established performance targets and are earned as of the end of the applicable fiscal year. MIP payments are sometimes referred to herein as a “bonus”.

For fiscal 2014, the target performance level was established by the Company’s consolidated annual operating budget. The annual operating budget is developed by management and presented by the CEO and the CFO to the Board of Directors for its review and approval. The target was intended to represent corporate performance which the Board of Directors believed was more likely than not to be achieved based upon management’s presentation of the annual operating budget. For fiscal 2014, the Compensation Committee established net income as the sole financial goal for MIP payouts.

The table below lists the 2014 MIP incentive awards potentially to be earned at the minimum, target and maximum levels by each Named Executive Officer as a percentage of his base salary:

Named Executive Officer	MIP Incentive as % of Base Salary		
	Minimum	Target	Maximum
Mark M. Comerford	40%	80%	120%
Daniel W. Maudlin	30%	60%	90%
Marlin C. Losch III	25%	50%	75%
Scott R. Pinkham	25%	50%	75%
Venkat R. Ishwar	25%	50%	75%

The above-noted percentage awards applied against the salaries noted for Named Executive Officers on page 19 equals the amounts included in the Compensation Tables on page 26 under the column entitled “Non-Equity Incentive Plan Compensation” for Fiscal Year 2014.

The following table sets forth the targets for net income, as well as actual net income for fiscal 2014:

(\$ in millions)	Net Income
Threshold	\$22,440
Target	\$26,400
Maximum	\$31,152
Fiscal 2014 Actual Net Income	\$ 3,751

Based upon fiscal 2014’s net income, no MIP payments were made to the NEOs for fiscal 2014.

When the Securities and Exchange Commission adopts rules implementing the “clawback” requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, the Compensation Committee will adopt an appropriate policy relating to the Company’s incentive compensation programs.

Long-Term Incentives

Stockholders approved a Restricted Stock Plan in 2009 to provide restricted stock grants for executives. The Board of Directors approved a Stock Option Plan in 2007. Both plans are designed to

attract and retain key management, including the Named Executive Officers. The Compensation Committee administers both plans and believes the plans provide an appropriate incentive to produce superior returns to stockholders over the long term by offering participants an opportunity to benefit from stock appreciation through stock ownership.

Competitive benchmarking to the comparator group, the executive’s responsibilities and the individual’s contributions to the Company’s business results determine the level of long-term compensation. In general, the median value of long-term compensation in the comparator group is used to determine the approximate value of long-term incentives. The Black-Scholes method of stock option valuation, which is consistent with the Company’s expensing of equity awards under Financial Accounting Standards Board ASC Topic 718 Compensation- Stock Compensation, was used in fiscal 2014 to determine the value of stock options.

The Company currently does not have any formal plan requiring it to grant equity compensation on specified dates. With respect to newly hired or promoted executives, the Company’s practice is typically to consider stock equity grants at the first meeting of the Compensation Committee and Board of Directors following such executive’s hire date. The recommendations of the Compensation Committee are subsequently submitted to the Board of Directors for approval. The Compensation Committee intends to ensure that the Company does not award equity grants in connection with the release, or the withholding, of material non-public information, and that the grant value of all equity awards is equal to the fair market value on the date of grant, which is determined using the closing price on the trading day prior to the grant date. The Compensation Committee will consider whether or not to grant additional equity awards to the management team on an annual basis.

The amount of equity compensation is determined by the Committee as part of the total mix of compensation, including base salary, long-term incentive compensation and short-term incentive compensation. The Committee uses information provided by its compensation consultant and independently developed by the Committee members regarding the composition and median value of equity compensation for equivalent executive officers in the comparator group as a reference point in its analysis of appropriate equity compensation for the CEO and the other Named Executive Officers. The Committee then applies its judgment and experience to balance the following factors in determining equity compensation for the CEO and the other Named Executive Officers:

- responsibilities and duties of the relevant officer;
- individual performance;
- Company performance;
- stockholder return;
- internal pay equity;
- individual potential; and
- retention risk.

The Committee believes that a combination of stock options, performance-based restricted stock and time-based restricted stock aligns the executive’s interests with those of the stockholders and provides an appropriate balance between long-term stock price appreciation, through stock options with a ten-year term, mid-term operating results, through performance-based restricted stock with a three-year performance period, and promotion of retention, through time-based restricted stock. In fiscal 2014, the equity grants to the NEOs consisted of one-third stock options, one-third performance-based restricted stock and one-third time-based restricted stock.

Stock Ownership Guidelines

On September 23, 2013, the Board of Directors approved stock ownership guidelines applicable to executive officers and members of the Board of Directors. The guidelines became effective on January 1, 2014 and establish the goal that, within five (5) years from the effective date, executive officers and directors each own an amount of the Company's common stock determined based upon a multiple of base salary, in the case of executive officers, or annual retainer, in the case of board members. The multiples are as follows: in the case of the Chief Executive Officer, 300% of base salary; in the case of all other executive officers, 200% of base salary; in the case of members of the Board of Directors, 400% of annual retainer. The calculation of shares owned by an individual includes shares owned directly or indirectly, including those subject to risk of forfeiture (but not forfeited) under the Company's 2009 Restricted Stock Plan. However, shares subject to stock options are not included in the calculation.

Stock Options

The Company has two stock option plans that authorize the grant of non-qualified stock options to certain key employees and non-employee directors for the purchase of a maximum of 1,500,000 shares of common stock. The first option plan was adopted in 2004 and provides for the grant of options to purchase up to 1,000,000 shares of common stock. In January 2007, the Board of Directors adopted a new option plan that provides for options to purchase up to 500,000 shares of common stock. All options granted under the plans vest in three equal annual installments on the first, second and third anniversaries of the grant date.

Under Internal Revenue Code Section 162(m), subject to an exception for qualifying performance-based compensation, the Company cannot deduct compensation of over \$1.0 million in annual compensation paid to certain executive officers. Options granted pursuant to the Company's option plans are intended to qualify as qualifying performance-based compensation exempt from this deduction limitation. As a result, it is not anticipated that a grant of options under these plans will cause the deduction limit to be exceeded for any executive.

The Compensation Committee granted stock options to the management team, including the Named Executive Officers, in November 2011, November 2012 and November 2013. The Compensation Committee believes that the stock options, in conjunction with the other elements of compensation described herein, align management's interests with those of the stockholders and will provide no return whatsoever if stockholders do not also realize gains. In determining the number of shares to be granted to the Named Executive Officers, the Compensation Committee established the value of the shares underlying the options at \$23.91 for the November 2011 grant, \$13.92 for the November 2012 grant and \$13.94 for the November 2013 grant pursuant to Financial Accounting Standards Board ASC Topic 718 using the Black-Sholes pricing model. The Compensation Committee then set a total pool of options for grant to all executive officers of approximately \$0.6 million for each of the November 2011, November 2012 and November 2013 grants.

Restricted Stock

On February 23, 2009, the Company adopted a restricted stock plan that reserved 400,000 shares of common stock for issuance. Grants of restricted stock vest in accordance with the terms and conditions established by the Compensation Committee. The Compensation Committee may set restrictions on certain grants based on the achievement of specific performance goals, and vesting of grants to participants may also be time-based.

Restricted stock grants are subject to forfeiture if employment or service terminates prior to the end of the vesting period or if the performance goal is not met, if applicable. The Company will assess, on an ongoing basis, the probability of whether the performance criteria will be achieved. The Company will recognize compensation expense over the performance period if it is deemed probable that the goal will be achieved. The fair value of the Company's restricted stock is determined based upon the closing price of the Company's common stock on the grant date. The plan provides for the adjustment of the number of shares covered by an outstanding grant and the maximum number of shares for which restricted stock may be granted in the event of a stock split, extraordinary dividend or distribution or similar recapitalization event. Outstanding shares of restricted stock are entitled to receive dividends on shares of common stock.

2012 Fiscal Year Grants

On November 25, 2011, executives, including the Named Executive Officers, were granted restricted stock. Two types of restricted shares were granted: those with performance-based vesting and those with time-based vesting. For the grant of performance-based restricted shares, the Compensation Committee established a three-year net income performance goal for the period of October 1, 2011 through September 30, 2014, which dictated whether those restricted shares vested or were forfeited. The outstanding restricted shares that were subject to time-based vesting vested on the third anniversary of the date of grant. The number of shares and value of restricted stock as of September 30, 2014 is listed in the Outstanding Equity Awards at Fiscal Year End table on page 29. Participants must be employees at the end of the performance period to receive a payout, except in the event of death or disability. In November 2014, a total of 5,900 shares of restricted stock granted to NEOs vested based upon passage of time while a total of 5,900 shares that were granted on November 25, 2011 were forfeited based upon the non-achievement of the three-year net income goal for the period of October 1, 2011 through September 30, 2014. The net income achieved for that period was \$75.5 million with net income goal for that period being \$165.0 million.

2013 Fiscal Year Grants

On November 24, 2012, executives, including the Named Executive Officers, were granted restricted stock. Two types of restricted shares were granted: those with performance-based vesting and those with time-based vesting. For the grant of performance-based restricted shares, the Compensation Committee established a three-year net income performance goal for the period of October 1, 2012 through September 30, 2015, which will dictate whether those restricted shares will vest or be forfeited. The restricted shares that are subject to time-based vesting will vest on the third anniversary of the date of grant. The number of shares and value of restricted stock as of September 30, 2014 is listed in the Outstanding Equity Awards at Fiscal Year End table on page 29. Participants must be employees at the end of the performance period to receive a payout, except in the event of death or disability.

2014 Fiscal Year Grants

On November 26, 2013, executives, including the Named Executive Officers, were granted restricted stock. Two types of restricted shares were granted: those with performance-based vesting and those with time-based vesting. For the grant of performance-based restricted shares, the Compensation Committee established a three-year net income performance goal for the period of October 1, 2013 through September 30, 2016, which will dictate whether those restricted shares will vest or be forfeited. The restricted shares that are subject to time-based vesting will vest on the third anniversary of the date of grant. The number of shares and value of restricted stock as of the grant date is listed in the Grants of Plan-Based Awards table on page 27. Participants must be employees at the end of the performance period to receive a payout, except in the event of death or disability.

The fiscal 2014 expense related to restricted stock grants to Named Executive Officers is listed in the Summary Compensation Table on page 26.

Benefits

The Named Executive Officers are eligible for the same level and offering of benefits made available to other employees, including the Company’s 401(k) plan (which provides for a matching contribution to be made by the Company), health care plan, life insurance plan and other welfare benefit programs. The Company pays premiums for life insurance for each of the Named Executive Officers. The Company’s benefits are designed to be competitive with other employers in the central/northern Indiana region to enable it to compete for and retain employees.

In addition, the Company maintains the Haynes International, Inc. Pension Plan, a defined benefit pension plan for the benefit of certain eligible domestic employees, including certain of the Named Executive Officers who were hired prior to December 31, 2005. As of December 31, 2005, the Pension Plan was closed to new salaried employees and, as of December 31, 2007, the benefits of all salaried participants in the Pension Plan were frozen and no further benefits will accumulate.

Perquisites

The Company provides limited perquisites to certain executives. These arrangements are primarily intended to increase the efficiency of an executive by allowing him or her to focus on business issues and to provide business and community development opportunities. In fiscal 2014, these perquisites consisted of taxable automobile usage and country club memberships for Messrs. Comerford, Losch and Ishwar. In fiscal 2014, no single perquisite exceeded \$10,000 per person.

Severance; Change in Control

Pursuant to his employment agreement, Mr. Comerford is entitled to compensation under certain circumstances relating to his severance from employment with the Company. In addition, the Company has entered into Termination Benefits Agreements with the Named Executive Officers (other than Mr. Comerford), which provide severance and change in control compensation. The Company recognizes that Haynes, as a publicly-traded company, may become the target of a proposal which could result in a change in control, and that such possibility and the uncertainty and questions which such a proposal may raise among management could cause the Company’s Named Executive Officers to leave or could distract them in the performance of their duties, to the Company’s detriment and the detriment of the Company’s stockholders. The Company has entered into these agreements to protect the Named Executive Officers against the loss of their positions and to reinforce and encourage their continued attention to their assigned duties without distraction in the event of a proposed change in control transaction. The Company believes that these objectives are in the best interests of the Company and its stockholders. The Company also believes that it is in the best interests of the Company and its stockholders to offer such agreements to the Named Executive Officers insofar as the Company competes for executive talent in a highly competitive market in which companies routinely offer similar severance and change in control benefits to senior executives.

CEO Compensation

Effective October 1, 2008, Mark M. Comerford was appointed President and CEO of the Company. With the recommendation and approval of the Compensation Committee, the Company entered into an Employment Agreement with Mr. Comerford on September 8, 2008, which was amended August 6, 2009. The agreement’s initial term began at the close of business on September 30, 2008 and ended on September 30, 2012 but is subject to automatic extension for one year periods thereafter assuming mutual consent of the Company and Mr. Comerford. The agreement was extended

as of October 1, 2014. Pursuant to the agreement as modified by the Compensation Committee, Mr. Comerford’s base salary for fiscal 2014 was \$518,000 per year (84% of the median Comparator Group CEO salary), with bonus targets to be determined by the Compensation Committee annually prior to or at the commencement of the applicable fiscal year.

Compensation Tables and Narrative Disclosure

The following tables, footnotes and narratives provide information regarding the compensation, benefits and equity holdings in the Company for the CEO, CFO and the other Named Executive Officers.

Summary Compensation Table

The narrative and footnotes below describe the total compensation paid for fiscal 2012, 2013 and 2014 to the Named Executive Officers, each of whom was serving as an executive officer on September 30, 2014, the last day of the Company’s fiscal year. For information on the role of each element of compensation within the total compensation package, please see the discussion above under “Compensation Discussion and Analysis”.

Salary—This column represents the base salary earned during fiscal 2012, 2013 and 2014, including any amounts invested by the Named Executive Officers in the Company’s 401(k) plan.

Bonus—This column represents all non-MIP cash bonuses earned by the Named Executive Officers in fiscal 2012, 2013 and 2014.

Restricted Stock—This column represents the fair value of the restricted stock grant, which equals the closing price of the common stock on the trading day prior to the grant date, computed in accordance with FASB ASC Topic 718.

Option Awards—This column represents the compensation expense the Company recognized for financial statement reporting purposes, computed in accordance with Financial Accounting Standards Board ASC Topic 718, with respect to stock options granted in fiscal 2012, 2013 and 2014. Under FASB ASC Topic 718, compensation expense is calculated using the Black-Sholes option pricing method and recognized over the expected life of the stock option.

Non-Equity Incentive Plan Compensation—This column represents cash bonuses earned in fiscal 2012, 2013 and 2014 by the Named Executive Officers under the 2012, 2013 and 2014 MIP.

Change in Pension Value and Nonqualified Deferred Compensation Earnings—This column represents the actuarial increase during fiscal 2012 and 2014 in the pension value for the Named Executive Officers under the Haynes International, Inc. Pension Plan. During fiscal 2013, the actuarial present value of the pension benefit for each NEO to which it is applicable declined. A description of the Pension Plan can be found below under “Pension Benefits”.

All Other Compensation—This column represents all other compensation paid or provided to the Named Executive Officers for fiscal 2012, 2013 and 2014 not reported in previous columns, such as the

Company’s matching contributions to 401(k) plans, payment of insurance premiums and costs of providing certain perquisites and benefits.

Name And Principal Position	Year	Salary	Restricted Stock Awards ⁽¹⁾	Option Awards ⁽²⁾	Non-Equity Incentive Plan Compensation ⁽³⁾	Bonus	Change in Pension Value	All Other Compensation ⁽⁴⁾	Total
M. M. Comerford President & CEO	2012	\$500,061	\$335,280	\$167,370	\$462,000	—	N/A	\$55,842	\$1,520,553
	2013	\$518,000	\$354,904	\$175,392	—	—	N/A	\$56,624	\$1,104,920
	2014	\$518,001	\$411,684	\$209,100	—	—	N/A	\$55,217	\$1,194,002
D. W. Maudlin VP of Finance & CFO	2012	\$178,500	\$ 55,880	\$ 28,692	\$ 51,542	—	\$11,863	\$17,621	\$ 344,098
	2013	\$218,580	\$ 95,920	\$ 45,936	—	—	—	\$18,561	\$ 378,997
	2014	\$224,999	\$116,116	\$ 55,760	—	—	\$ 7,637	\$17,565	\$ 422,077
M. C. Losch III VP Sales and Distribution	2012	\$222,001	\$ 89,408	\$ 45,429	\$128,205	—	\$69,734	\$23,406	\$ 578,183
	2013	\$230,001	\$ 95,920	\$ 47,328	—	—	—	\$29,905	\$ 403,154
	2014	\$230,001	\$116,116	\$ 55,760	—	—	\$46,317	\$26,281	\$ 474,475
S. R. Pinkham VP of Manufacturing	2012	\$232,001	\$ 89,408	\$ 45,429	\$133,980	—	\$32,952	\$21,760	\$ 555,530
	2013	\$240,001	\$ 95,920	\$ 48,720	—	—	—	\$20,532	\$ 405,173
	2014	\$240,001	\$116,116	\$ 55,760	—	—	\$21,224	\$19,205	\$ 452,306
V. R. Ishwar VP Marketing and Technology	2012	\$232,059	\$ 89,408	\$ 45,429	\$133,980	—	\$54,596	\$31,260	\$ 586,732
	2013	\$240,001	\$ 95,920	\$ 48,720	—	—	—	\$38,157	\$ 422,798
	2014	\$240,001	\$116,116	\$ 55,760	—	—	\$36,689	\$33,978	\$ 482,544

- (1) Shares of restricted stock were valued at the closing price of the Company’s common stock on the day prior to the date of grant. Computed in accordance with FASB ASC Topic 718.
- (2) The options were valued pursuant to FASB ASC Topic 718 using the Black-Scholes option pricing model.
- (3) Amounts earned in fiscal 2012 under the 2012 MIP were paid in the first quarter of fiscal 2013. No amounts were earned in fiscal 2013 or fiscal 2014 under the 2013 or 2014 MIP. Please see the discussion of the MIP under “Compensation Discussion and Analysis”.
- (4) During fiscal 2013, the actuarial present value of the pension benefit for each NEO declined in the following amounts: \$7,799 for Mr. Maudlin; \$38,433 for Mr. Losch; \$21,648 for Mr. Pinkham; and \$25,077 for Mr. Ishwar.
- (5) Amounts shown in the “All Other Compensation” column include the following:

Name	Year	Dividends On Restricted Stock	Life Insurance	Disability Insurance	401(k) Company Match	401(m) Company Match	Other	Total
M. M. Comerford	2012	\$22,176	\$5,786	\$4,380	\$ 9,000	—	\$14,500	\$55,842
	2013	\$19,888	\$6,942	\$6,480	\$ 9,180	—	\$14,134	\$56,624
	2014	\$18,656	\$6,942	\$6,480	\$ 9,037	—	\$14,102	\$55,217
D. W. Maudlin	2012	\$ 3,916	\$1,194	\$3,790	\$ 8,721	—	—	\$17,621
	2013	\$ 4,026	\$1,501	\$3,312	\$ 9,722	—	—	\$18,561
	2014	\$ 4,576	\$1,501	\$3,388	\$ 8,100	—	—	\$17,565
M.C. Losch III	2012	\$ 7,414	\$1,535	\$4,042	\$ 6,455	—	\$ 3,960	\$23,406
	2013	\$ 5,764	\$1,535	\$4,882	\$ 6,564	—	\$11,160	\$29,905
	2014	\$ 5,104	\$1,535	\$1,357	\$ 6,336	—	\$11,949	\$26,281
S. R. Pinkham	2012	\$ 7,876	\$1,548	\$3,280	\$ 9,056	—	—	\$21,760
	2013	\$ 5,852	\$1,601	\$4,037	\$ 9,042	—	—	\$20,532
	2014	\$ 5,104	\$1,601	\$3,860	\$ 8,640	—	—	\$19,205
V. R. Ishwar	2012	\$ 4,752	\$1,548	\$4,969	\$ 8,695	\$ 136	\$11,160	\$31,260
	2013	\$ 5,192	\$1,601	\$7,033	\$ 9,042	\$1,019	\$14,270	\$38,157
	2014	\$ 5,104	\$1,601	\$6,856	\$ 8,494	—	\$11,923	\$33,978

Grants of Plan-Based Awards in Fiscal 2014

During fiscal 2014, the Named Executive Officers received three types of plan-based awards:

Management Incentive Plan—On November 26, 2013, the Named Executive Officers were awarded grants under the Company’s 2014 MIP. Under the plan, certain employees of the Company, including the Named Executive Officers, were eligible for cash awards if the Company met certain net income targets established by the Compensation Committee for fiscal 2014. The amount of the cash awards could range between 40% and 120% of base salary for Mr. Comerford, 25% and 75% of base salary for Messrs. Ishwar, Pinkham and Losch; and 30% and 90% for Mr. Maudlin, depending on the level of net income earned by the Company compared to the targeted amount.

Stock Options—Non-qualified options were granted on November 26, 2013 under the Haynes International, Inc. 2007 Stock Option Plan. Each option vests in three equal installments on the first, second and third anniversaries of the grant date, remains exercisable for ten years and has an exercise price equal to the closing stock price on the day prior to the date of grant.

Restricted Stock—On November 26, 2013, executives, including the Named Executive Officers, were granted restricted stock under the Haynes International, Inc. 2009 Restricted Stock Plan. Two types of restricted shares were granted: those with performance-based vesting and those with time-based vesting. For the grant of performance-based restricted shares, the Compensation Committee established a three-year net income performance goal for the period of October 1, 2013 through September 30, 2016 which will determine whether these restricted shares will vest or be forfeited on September 30, 2016. The restricted shares which are subject to time-based vesting will vest on the third anniversary of the date of grant.

Grants of Plan-Based Awards Table

Name	Grant Type	Grant Date	Estimated Possible Payouts Under Non-Equity Incentive Plan Awards			Estimated Future Payouts Under Equity Incentive Plan Awards	All Other Stock Awards: Number of Shares of Stock or Units	All Other Option Awards: Number of Securities Underlying Options	Exercise or Base Price of Option Awards ⁽¹⁾	Grant Date Fair Value of Stock and Option Awards ⁽²⁾
			Threshold	Target	Maximum					
M. M. Comerford . .	MIP	11/26/13	\$207,200	\$414,400	\$621,600	3,900	3,900	15,000	\$52.78	\$209,100 \$205,842 \$205,842
	Option	11/26/13								
	Restricted Stock-Time-based Restricted Stock-Perf.-based	11/26/13 11/26/13								
D. W. Maudlin . . .	MIP	11/26/13	\$ 67,500	\$135,000	\$202,500	1,100	1,100	4,000	\$52.78	\$ 55,760 \$ 58,058 \$ 58,058
	Option	11/26/13								
	Restricted Stock-Time-based Restricted Stock-Perf.-based	11/26/13 11/26/13								
M. C. Losch III . . .	MIP	11/26/13	\$ 57,500	\$115,000	\$172,500	1,100	1,100	4,000	\$52.78	\$ 55,760 \$ 58,058 \$ 58,058
	Option	11/26/13								
	Restricted Stock-Time-based Restricted Stock-Perf.-based	11/26/13 11/26/13								
S. R. Pinkham	MIP	11/26/13	\$ 60,000	\$120,000	\$180,000	1,100	1,100	4,000	\$52.78	\$ 55,760 \$ 58,058 \$ 58,058
	Option	11/26/13								
	Restricted Stock-Time-based Restricted Stock-Perf.-based	11/26/13 11/26/13								
V. R. Ishwar	MIP	11/26/13	\$ 60,000	\$120,000	\$180,000	1,100	1,100	4,000	\$52.78	\$ 55,760 \$ 58,058 \$ 58,058
	Option	11/26/13								
	Restricted Stock-Time-based Restricted Stock-Perf.-based	11/26/13 11/26/13								

(1) The exercise price of each option is equal to the closing market price of shares of common stock on the trading day prior to the grant date.

(2) Represents the grant date fair value calculated in accordance with FASB ASC Topic 718, but excludes any forfeiture assumptions related to service- based vesting conditions as prescribed by SEC rules.

Outstanding Equity Awards at Fiscal Year-End

The table below provides information on the Named Executive Officers’ outstanding equity awards as of September 30, 2014. The equity awards consist of stock options and shares of restricted stock. The table includes the following:

Number of Securities Underlying Unexercised Options (Exercisable)—This column represents options to buy shares of common stock which are fully vested and subject to forfeiture only with respect to a break in service.

Number of Securities Underlying Unexercised Options (Unexercisable)—This column represents options to buy shares of common stock which are not fully vested. All options vest in three equal annual installments on the first, second and third anniversaries of the grant date.

Option Exercise Price—All outstanding option exercise prices are equal to the closing market price of shares of common stock on the day prior to grant date.

Option Expiration Date—This is the date upon which an option will expire if not yet exercised by the option holder. In all cases, this is ten years from the date of grant.

Number of Unearned Shares That Have Not Vested—All shares of restricted stock granted in fiscal 2014 are unvested. Two types of restricted shares were granted: those with performance-based vesting and those with time-based vesting. For the grant of performance-based restricted shares, the Compensation Committee established a three-year net income performance goal for the period of October 1, 2013 through September 30, 2016 which will determine whether these restricted shares will vest or be forfeited. The restricted shares which are subject to time-based vesting will vest on the third anniversary of the date of grant.

Market Value of Unearned Shares That Have Not Vested—The market value of unvested shares of restricted stock is based upon the September 30, 2014 closing price of the Company’s common stock of \$45.99 and is calculated in accordance with FASB ASC Topic 718.

Name	Grant Date	Option Awards				Restricted Stock Awards			
		Number of securities underlying unexercised options (Exercisable) ⁽¹⁾	Number of securities underlying unexercised options (Unexercisable)	Option Exercise Price	Option Expiration Date	Number of Shares that Have Not Vested ⁽²⁾	Market Value of Shares That Have Not Vested	Number of Unearned Shares That Have Not Vested ⁽³⁾	Market Value of Unearned Shares That Have Not Vested
M. M. Comerford . .	10/01/08	20,000	—	\$46.83	10/01/18	—	—	—	—
	11/24/10	8,800		\$40.26	11/24/20				
	11/25/11	4,667	2,333	\$55.88	11/25/21	3,000	\$137,970	3,000	\$137,970
	11/20/12	4,200	8,400	\$47.96	11/20/22	3,700	\$170,163	3,700	\$170,163
	11/26/13	—	15,000	\$52.78	11/26/23	3,900	\$179,361	3,900	\$179,361
D. W. Maudlin	3/30/07	5,000	—	\$72.93	3/30/17	—	—	—	—
	3/31/08	6,000	—	\$54.00	3/31/18	—	—	—	—
	11/25/11	800	400	\$55.88	11/25/21	500	\$ 22,995	500	\$ 22,995
	11/20/12	1,100	2,200	\$47.96	11/20/22	1,000	\$ 45,990	1,000	\$ 45,990
	11/26/13	—	4,000	\$52.78	11/26/23	1,100	\$ 50,589	1,100	\$ 50,589
M. C. Losch II	3/30/07	8,000	—	\$72.93	3/30/17	—	—	—	—
	3/31/08	6,500	—	\$54.00	3/31/18	—	—	—	—
	3/31/09	2,084	—	\$17.82	3/31/19	—	—	—	—
	1/08/10	3,700	—	\$34.00	1/08/20	—	—	—	—
	11/24/10	2,300	—	\$40.26	11/24/20				
	11/25/11	1,267	633	\$55.88	11/25/21	800	\$ 36,792	800	\$ 36,792
	11/20/12	1,133	2,267	\$47.96	11/20/22	1,000	\$ 45,990	1,000	\$ 45,990
	11/26/13	—	4,000	\$52.78	11/26/23	1,100	\$ 50,589	1,100	\$ 50,589
S. R. Pinkham	3/30/07	5,000	—	\$72.93	3/30/17	—	—	—	—
	3/31/08	10,000	—	\$54.00	3/31/18	—	—	—	—
	3/31/09	6,500	—	\$17.82	3/31/19	—	—	—	—
	1/08/10	4,100	—	\$34.00	1/08/20	—	—	—	—
	11/24/10	2,500	—	\$40.26	11/24/20				
	11/25/11	1,267	633	\$55.88	11/25/21	800	\$ 36,792	800	\$ 36,792
	11/20/12	1,167	2,333	\$47.96	11/20/22	1,000	\$ 45,990	1,000	\$ 45,990
	11/26/13	—	4,000	\$52.78	11/26/23	1,100	\$ 50,589	1,100	\$ 50,589
V. R. Ishwar	01/08/10	2,500	—	\$34.00	1/08/20	—	—	—	—
	11/24/10	2,100	—	\$40.26	11/24/20				
	11/25/11	1,267	633	\$55.88	11/25/21	800	\$ 36,792	800	\$ 36,792
	11/20/12	1,167	2,333	\$47.96	11/20/22	1,000	\$ 45,990	1,000	\$ 45,990
	11/26/13	—	4,000	\$52.78	11/26/23	1,100	\$ 50,589	1,100	\$ 50,589

⁽¹⁾ Vest in three equal annual installments on the first, second and third anniversaries of the grant date.

⁽²⁾ Vest on the third anniversary of the grant date.

⁽³⁾ Vest on the third anniversary of the grant date if the Company has met a three-year net income performance goal.

Option Exercises and Stock Vested

Mr. Comerford exercised options to purchase 15,000 shares and sold 11,841 shares on December 27, 2013. Mr. Maudlin exercised and sold 3,904 shares on December 9, 2013. The following

table provides information concerning the exercise of stock options and vesting of restricted stock awards for the Named Executive Officers in fiscal 2014.

	Option Awards		Stock Awards	
	Number of Shares Acquired on Exercise (#)	Value Realized on Exercise \$(⁽¹⁾)	Number of Shares Acquired on Vesting (#)	Value Realized on Vesting \$(⁽²⁾)
M. M. Comerford	15,000	\$390,050	7,200	\$384,336
D. W. Maudlin	3,904	\$ 83,497	1,200	\$ 64,056
M. C. Losch II	—	—	2,200	\$117,436
S. R. Pinkham	—	—	2,200	\$117,436
V. R. Ishwar	—	—	1,800	\$ 96,084

⁽¹⁾ This column is calculated by multiplying the number of shares acquired by the difference between the actual sale price on the date of exercise and the exercise price of the stock options. The Named Executive Officers exercised the following stock options in fiscal 2014.

Name	Date of Exercise	Number of Shares Acquired on Exercise (#)	Option Exercise Price (\$/Share)	Sold or Retained	Sale or Closing Price on Date of Exercise (\$/Share)	Value Realized on Exercise (\$)
M.M. Comerford . .	12/27/13	5,000	\$17.82	Partially Retained ^(a)	\$54.61	\$183,950
	12/27/13	10,000	\$34.00	Partially Retained ^(b)	\$54.61	\$206,100
D.W. Maudlin	12/09/13	804	\$17.82	Sold	\$54.14	\$ 29,201
	12/09/13	1,800	\$34.00	Sold	\$54.14	\$ 36,252
	12/09/13	1,300	\$40.26	Sold	\$54.14	\$ 18,044

^(a) Upon exercising, Mr. Comerford sold 3,380 shares and retained 1,620 shares

^(b) Upon exercising, Mr. Comerford sold 8,461 shares and retained 1,539 shares

⁽²⁾ This column is calculated by multiplying the number of shares acquired by the closing price of a share of Common Stock on the vesting date. The Named Executive Officers had the following stock awards vest in fiscal 2014:

Name	Type of Award	Vesting Date	Number of Shares Acquired on Vesting (#)	Closing Price on Vesting Date (\$/Share)	Value Realized on Vesting (\$)
M.M. Comerford	Time-Based Restricted Stock	11/24/13	3,600	\$53.38	\$192,168
	Performance-Based Restricted Stock	11/24/13	3,600	\$53.38	\$192,168
D.W. Maudlin	Time-Based Restricted Stock	11/24/13	600	\$53.38	\$ 32,028
	Performance-Based Restricted Stock	11/24/13	600	\$53.38	\$ 32,028
M.C. Losch II	Time-Based Restricted Stock	11/24/13	1,100	\$53.38	\$ 58,718
	Performance-Based Restricted Stock	11/24/13	1,100	\$53.38	\$ 58,718
S.R. Pinkham	Time-Based Restricted Stock	11/24/13	1,100	\$53.38	\$ 58,718
	Performance-Based Restricted Stock	11/24/13	1,100	\$53.38	\$ 58,718
V.R. Ishwar	Time-Based Restricted Stock	11/24/13	900	\$53.38	\$ 48,042
	Performance-Based Restricted Stock	11/24/13	900	\$53.38	\$ 48,042

Pension Benefits

The Company maintains a defined benefit pension plan for the benefit of eligible domestic employees designated as the Haynes International, Inc. Pension Plan. The pension plan is qualified under Section 401 of the Internal Revenue Code, permitting the Company to deduct for federal income tax purposes all amounts the Company contributes to the pension plan pursuant to funding

requirements. The following table sets forth the present value of accumulated benefits payable in installments after retirement, based on retirement at age 65. As of December 31, 2005, the Pension Plan was closed to new salaried employees and, as of December 31, 2007, the benefits of all salaried participants in the Pension Plan were frozen and no further benefits will accumulate. No payments were made to any of the Named Executive Officers pursuant to the Pension Plan in fiscal 2014.

Name	Year	Plan Name	Number of Years Credited Service	Present Value of Accumulated Benefit
M. M. Comerford	2014	Defined Benefit	NA	—
D. W. Maudlin	2014	Defined Benefit	9	\$ 48,913
M. C. Losch III	2014	Defined Benefit	26	\$356,697
S. R. Pinkham	2014	Defined Benefit	14	\$135,881
V. R. Ishwar	2014	Defined Benefit	29	\$370,414

Participants in the pension plan are eligible to receive an unreduced pension annuity upon the first to occur of (i) reaching age 65, (ii) reaching age 62 and completing ten years of benefit service or (iii) completing 30 years of benefit service. The final option is available only for salaried employees who were plan participants in the pension plan on March 31, 1987. For salaried employees who retire on or after July 2, 2002 under option (i) or (ii) above, the normal monthly pension benefit provided under the pension plan is the greater of (i) 1.6% of the employee’s average monthly earnings multiplied by years of benefit service, plus an additional 0.5% of the employee’s average monthly earnings, if any, in excess of Social Security covered compensation multiplied by years of benefit service up to 35 years, or (ii) the employee’s accrued benefits as of September 30, 2002. For salaried employees who retire on or after July 2, 2002 under option (iii) above (with 30 years of benefit service), the normal monthly pension provided under the pension plan is equal to one of the following as elected by the participant: (i) the accrued benefit as of March 31, 1987 plus any supplemental retirement benefit payable to age 62; (ii) the accrued benefit as of March 31, 1987 plus any supplemental retirement benefit payable to any age elected by the participant (prior to 62) and thereafter the actuarial equivalent of the benefit payable for retirement under options (i) and (ii) above; or (iii) if the participant is at least age 55, the actuarial equivalent of the benefit payable for retirement under options (i) and (ii) above. There are provisions for delayed retirement, early retirement benefits, disability retirement, death benefits, optional methods of benefits payments, payments to an employee who leaves after five or more years of service and payments to an employee’s surviving spouse. Participants’ interests are vested and they are eligible to receive pension benefits after completing five years of service. However, all participants as of October 1, 2001 became 100% vested in their benefits on that date. Vested benefits are generally paid to retired employees beginning at or after age 55.

Potential Payments Upon Termination or Change of Control

As described in the Compensation Discussion and Analysis, Mr. Comerford has an employment agreement and the other Named Executive Officers have termination benefits agreements that provide for payments to the Named Executive Officers at, following or in connection with a termination of their employment in the circumstances described in those agreements. In addition, certain of the Company’s compensation plans and arrangements provide for acceleration of vesting of outstanding unvested options and restricted stock in certain circumstances described therein, including a “change of control” of the Company.

The information below generally describes payments or benefits payable to the Named Executive Officers (including Mr. Comerford) under agreements between the Named Executive Officers and the Company or under the Company’s compensation plans and arrangements in the event of a change of

control of the Company or the termination of the Named Executive Officer’s employment, whether prior to or following a change of control of the Company. Any such payments or benefits that a Named Executive Officer has elected to defer would be provided in accordance with the requirements of Internal Revenue Code Section 409A. Payments or benefits under other plans and arrangements that are generally available to the Company’s employees on similar terms are not described. Certain capitalized terms used in this discussion are defined under the caption “Certain Definitions” below.

Conditions and Obligations Applicable to Receipt of Termination/Change of Control Payments

Under the applicable compensation agreements, each Named Executive Officer has agreed not to compete with, or solicit the employees of the Company during and for a one-year period (two years for Mr. Comerford) after termination of employment. Further, each Named Executive Officer is obligated to maintain the confidentiality of Company information and to assign all inventions, improvements, discoveries, designs, works of authorship, concepts or ideas or expressions thereof to the Company. The Company is entitled to cease making payments or providing benefits due under the applicable agreement if the Named Executive Officer breaches the confidentiality, non-competition or non-solicitation provisions of the agreement.

As a condition to the receipt of the payments and other benefits to be received by the Named Executive Officers under the applicable agreements upon termination of employment, each Named Executive Officer must execute and deliver to the Company a release of all claims against the Company, including claims arising out of his employment with the Company. Certain payments to Mr. Comerford are required to be made or commence on the date that the release executed by him in connection with the termination of his employment becomes effective (generally seven days following execution thereof by Mr. Comerford). In addition to the release, Named Executive Officers may be asked to sign letter agreements reaffirming their applicable confidentiality, non-competition and non-solicitation obligations and may enter into extended non-competition agreements with the Company.

Payments Made Upon Death or Disability

Upon death or total disability, the Company’s compensation plans and arrangements for the Named Executive Officers provide as follows:

- Each Named Executive Officer (other than Mr. Comerford) or his heirs, estate, personal representative or legal guardian, as appropriate, is entitled to receive a lump sum payment equal to the sum of (i) the Named Executive Officer’s earned but unpaid base salary and bonus through the termination date; (ii) any reimbursable expenses incurred by the Named Executive Officer and not reimbursed as of the termination date; and (iii) a bonus for the fiscal year in which the termination date occurs in an amount equal to his target bonus for such fiscal year pro-rated based upon the number of days he worked in the fiscal year in which the termination date occurs.
- Mr. Comerford or his heirs, estate, personal representative or legal guardian, as appropriate, is entitled to receive a lump sum payment equal to the sum of (i) his earned but unpaid base salary through the termination date; (ii) any bonus earned prior to the termination date that remains unpaid on the termination date; and (iii) any reimbursable expenses incurred by Mr. Comerford and not reimbursed as of the termination date.
- All unvested stock options held by the Named Executive Officer will vest immediately and all options will remain exercisable for six months from the termination date, but in no event later than the expiration date of such stock options as specified in the applicable option agreement.

- All restrictions on transfer of any shares of restricted stock held by the Named Executive Officer on the termination date, including vesting conditions, will lapse as of the termination date, so long as the Named Executive Officer has been continuously employed by the Company between the grant date and the termination date.
- In the case of death, the Named Executive Officer’s designated beneficiary is entitled to receive the death benefit under a Company-provided life insurance policy in the amount of two times the Named Executive Officer’s base salary (four times base salary for Mr. Comerford).
- In the case of total disability, the Named Executive Officer will be entitled to disability benefits under the Company’s executive long-term disability plans. Each Named Executive Officer is entitled to disability benefits under a group plan and an individual plan. The group plan provides for a monthly benefit equal to 50% of monthly base salary, subject to a maximum benefit of \$10,000 per month. The individual plan provides for a monthly benefit equal to 70% of monthly base salary, subject to a maximum benefit of \$5,000 per month. Benefits under the plan are payable monthly beginning 90 days after the employee becomes disabled and continuing until age 65.

Payments Made Upon Other Termination

If the employment of any of the Named Executive Officers (other than Mr. Comerford) is terminated by the Company for “cause” (as defined in the Termination Benefits Agreements), or is terminated by the Named Executive Officer without “good reason”(as defined in the Termination Benefits Agreements), the Named Executive Officer would be entitled to receive a lump sum cash payment equal to the sum of (i) the Named Executive Officer’s earned but unpaid base salary through the termination date; (ii) any accrued but unpaid compensation, including any unpaid bonus compensation; and (iii) any reimbursable expenses incurred by the Named Executive Officer and not reimbursed as of the termination date.

If, prior to any change of control, the employment of any Named Executive Officer (other than Mr. Comerford) is terminated by the Company without “cause” or is terminated by the Named Executive Officer with “good reason”, the Named Executive Officer would be entitled to receive a lump sum payment equal to the sum of (i) the Named Executive Officer’s earned but unpaid base salary through the termination date; (ii) any accrued but unpaid compensation, including any unpaid bonus compensation; (iii) any reimbursable expenses incurred by the Named Executive Officer and not reimbursed as of the termination date; and (iv) a bonus for the fiscal year in which the termination date occurs in an amount equal to his target bonus for such fiscal year pro-rated based upon the number of days he worked in the fiscal year in which the termination date occurs.

If Mr. Comerford’s employment is terminated by the Company for “cause” (as defined in his employment agreement), or by Mr. Comerford without “good reason” (as defined in his employment agreement), Mr. Comerford is entitled to receive a lump sum payment equal to the sum of (i) his earned but unpaid base salary through the termination date; (ii) any bonus earned prior to the termination date that remains unpaid on the termination date; and (iii) any reimbursable expenses incurred by Mr. Comerford and not reimbursed as of the termination date.

If, prior to or more than 24 months after a change of control, Mr. Comerford’s employment is terminated by the Company without “cause” or by Mr. Comerford for “good reason”,

- Mr. Comerford is entitled to receive a lump sum payment equal to the sum of (i) his earned but unpaid base salary through the termination date; (ii) any bonus earned prior to the termination date that remains unpaid on the termination date; and (iii) any reimbursable expenses incurred by Mr. Comerford and not reimbursed as of the termination date.

- Mr. Comerford is entitled to a continuation of his annual salary as in effect immediately prior to such termination date through the end of the then current employment term, payable in accordance with the then prevailing payroll practices of the Company.
- If Mr. Comerford is not otherwise entitled to a bonus for the same period or fiscal year as part of his termination benefits, Mr. Comerford is entitled to receive a bonus for the fiscal year in which the termination date occurs in an amount equal to his target bonus for such fiscal year pro-rated based upon the number of whole months he worked in the fiscal year in which the termination date occurs.

Payments Made Upon or Following a Change of Control

The Company's 2009 Restricted Stock Plan provides that all restrictions imposed on shares of restricted stock subject to restricted stock awards under the plan, including vesting conditions, lapse upon a change of control. Similarly, all unvested stock options issued pursuant to the Company's stock option plans vest automatically upon the occurrence of the events described in clauses (i) or (ii) of the definition of a "change of control" below, and the Board of Directors has discretion to accelerate the vesting of unvested stock options in the event of any other event constituting a change of control. In the event that the employment of a Named Executive Officer (other than Mr. Comerford) is terminated by the Company without "cause" or by the Named Executive Officer for "good reason" within 12 months following a change of control,

- The Named Executive Officer is entitled to receive a lump sum payment equal to the sum of (i) the Named Executive Officer's accrued but unpaid base salary through the termination date; (ii) any accrued but unpaid compensation, including any unpaid bonus compensation; (iii) any reimbursable expenses incurred by the Named Executive Officer and not reimbursed as of the termination date; (iv) a bonus for the fiscal year in which the termination date occurs in an amount equal to his target bonus for such fiscal year pro- rated based upon the number of days he worked in the fiscal year in which the termination date occurs; and (v) an amount equal to one year's base salary.
- All unvested stock options held by the Named Executive Officer will vest immediately and all options will remain exercisable for one year from the termination date, but in no event later than the expiration date of such stock options as specified in the applicable option agreement.
- The Named Executive Officer and his dependents are entitled to medical, hospitalization and life insurance benefits that he received immediately prior to termination for a period of one year following the termination date, unless the Named Executive Officer obtains comparable benefits from another employer.

If Mr. Comerford's employment is terminated by the Company without "cause" or by Mr. Comerford for "good reason" within 24 months after a change of control,

- Mr. Comerford is entitled to receive a lump sum payment equal to the sum of (i) his earned but unpaid base salary through the termination date; (ii) any bonus earned prior to the termination date that remains unpaid on the termination date; and (iii) any reimbursable expenses incurred by Mr. Comerford and not reimbursed as of the termination date.
- Mr. Comerford is entitled to a cash payment equal to three times his annual salary as in effect immediately prior to the termination date, payable in equal monthly installments of one-twelfth of the total amount of the cash payment.
- Any unvested stock options held by Mr. Comerford as of the termination date will become vested and exercisable and will remain exercisable after the termination date for a period equal

to the lesser of (i) six months following the termination date or (ii) the expiration of the original exercise period of such option.

Certain Definitions

A termination for "*cause*", as defined in the Termination Benefits Agreements, means a termination by reason of the good faith determination of the Company's Board of Directors that the Named Executive Officer (1) continually failed to substantially perform his duties to the Company (other than a failure resulting from his medically documented incapacity due to physical or mental illness), including, without limitation, repeated refusal to follow the reasonable directions of the Company's Chief Executive Officer (or, in Mr. Comerford's case, the Board), knowing violation of the law in the course of performance of his duties with the Company, repeated absences from work without a reasonable excuse or intoxication with alcohol or illegal drugs while on the Company's premises during regular business hours, (2) engaged in conduct which constituted a material breach of the confidentiality, non- competition or non-solicitation provisions of the applicable agreement, (3) was indicted (or equivalent under applicable law), convicted of or entered a plea of nolo contendere to the commission of a felony or crime involving dishonesty or moral turpitude, (4) engaged in conduct which is demonstrably and materially injurious to the financial condition, business reputation, or otherwise of the Company or its subsidiaries or affiliates or (5) perpetuated a fraud or embezzlement against the Company or its subsidiaries or affiliates, and in each case the particular act or omission was not cured, if curable, in all material respects by the Named Executive Officer within thirty (30) days (or by Mr. Comerford within 15 days) after receipt of written notice from the Board.

The term "*change of control*" has varying definitions under the different plans and agreements, but generally means the first to occur of the following: (i) any person becomes the beneficial owner, directly or indirectly, of securities of the Company representing a majority of the combined voting power of the Company's then outstanding securities (assuming conversion of all outstanding non-voting securities into voting securities and the exercise of all outstanding options or other convertible securities); (ii) the following individuals cease for any reason to constitute a majority of the number of directors then serving: individuals who, on the effective date, constitute the Board of Directors and any new director (other than a director whose initial assumption of office is in connection with an actual or threatened election contest, including but not limited to a consent solicitation, relating to the election of directors of the Company) whose appointment or election by the Board of Directors or nomination for election by the Company's stockholders was approved or recommended by a vote of at least two-thirds ($\frac{2}{3}$) of the directors then still in office who either were directors on the effective date or whose appointment, election or nomination for election was previously so approved or recommended; (iii) there is consummated a merger or consolidation of the Company or any direct or indirect subsidiary of the Company with any other corporation other than (x) a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior to such merger or consolidation continuing to represent, either by remaining outstanding or by being converted into voting securities of the surviving entity or any parent thereof, a majority of the combined voting power of the securities of the Company or such surviving entity or any parent thereof outstanding immediately after such merger or consolidation, or (y) a merger or consolidation effected to implement a recapitalization of the Company (or similar transaction) in which no person is or becomes the beneficial owner, directly or indirectly, of securities of the Company representing a majority of the combined voting power of the Company's then outstanding securities; or (iv) the stockholders of the Company approve a plan of complete liquidation or dissolution of the Company or there is consummated an agreement for the sale or disposition by the Company of all or substantially all of the Company's assets, or to an entity a majority of the combined voting power of the voting securities of which is owned by substantially all of the stockholders of the Company immediately prior to such sale in substantially the same proportions as their ownership of the Company immediately prior to such sale.

The term “*good reason*” means the occurrence of any of the following actions or failures to act if it is not consented to by the Named Executive Officer in writing: (a) a material adverse change in the Named Executive Officer’s duties, reporting responsibilities, titles or elected or appointed offices; (b) a material reduction by the Company in the Named Executive Officer’s base salary or annual bonus opportunity, not including any reduction resulting from changes in the market value of securities or other instruments paid or payable to the Named Executive Officer; or (c) solely with respect to Mr. Comerford, any change of more than 50 miles in the location of the principal place of Mr. Comerford’s employment. None of the actions described in clauses (a) and (b) above shall constitute “good reason” if it was an isolated and inadvertent action not taken in bad faith by the Company and if it is remedied by the Company within 30 days after receipt of written notice thereof given by the Named Executive Officer (or, if the matter is not capable of remedy within 30 days, then within a reasonable period of time following such 30-day period, provided that the Company has commenced such remedy within said 30-day period); provided that “good reason” ceases to exist for any action described in clauses (a) and (b) above on the 60th day following the later of the occurrence of such action or the Named Executive Officer’s knowledge thereof, unless the Named Executive Officer has given the Company written notice thereof prior to such date.

Quantification of Payments and Benefits

The following tables quantify the potential payments and benefits upon termination or a change of control of the Company for each of the Named Executive Officers, assuming the Named Executive Officer’s employment terminated on September 30, 2014, given the Named Executive Officer’s compensation and service level as of that date and, if applicable, based on the Company’s closing stock price of \$45.99 on that date. Other assumptions made with respect to specific payments or benefits are set forth in applicable footnotes to the tables. Information regarding the present value of pension benefits for each of the Named Executive Officers is set forth above under the caption “Pension Benefits” on page 30. Due to the number of factors that affect the nature and amount of any payments or benefits provided upon a termination or change of control, including, but not limited to, the date of any such event, the Company’s stock price and the Named Executive Officer’s age, any actual amounts paid or distributed may be different. None of the payments set forth below would be grossed-up for taxes.

M. M. Comerford

Executive Benefits and Payments Upon Termination	Death	Disability	Voluntary or For Cause Term.	Invol. Term. Not for Cause or Term. for Good Reason	Change of Control
Performance-based Cash					
Payment ⁽¹⁾	\$ 414,400	\$ 414,400	0	\$414,400	\$ 414,400 ⁽³⁾
Cash Severance	0	0	0	\$518,000 ⁽²⁾	\$1,554,000 ⁽³⁾
Stock Options ⁽⁴⁾	0	0	0	0	0
Restricted Stock—					
Performance ⁽⁵⁾	\$ 487,494	\$ 487,494	0	0	\$ 487,494
Restricted Stock—Time ⁽⁵⁾ . . .	\$ 487,494	\$ 487,494	0	0	\$ 487,494
Life and Long-Term					
Disability Insurance					
Benefits	\$2,072,000 ⁽⁶⁾	\$1,797,417 ⁽⁷⁾	0	0	16,880

D. W. Maudlin

Executive Benefits and Payments Upon Termination	Death	Disability	Voluntary or For Cause Term.	Invol. Term. Not for Cause or Term. for Good Reason	Change of Control
Performance-based Cash					
Payment ⁽¹⁾	\$ 135,000	\$ 135,000	0	\$135,000	\$ 135,000 ⁽⁸⁾
Cash Severance	0	0	0	0	\$ 225,000 ⁽⁸⁾
Stock Options ⁽⁴⁾	0	0	0	0	0
Restricted Stock—					
Performance ⁽⁵⁾	\$ 119,574	\$ 119,574	0	0	\$ 119,574
Restricted Stock—Time ⁽⁵⁾ . . .	\$ 119,574	\$ 119,574	0	0	\$ 119,574
Life and Long-Term					
Disability Insurance					
Benefits	\$ 450,000 ⁽⁶⁾	\$2,189,820 ⁽⁷⁾	0	0	12,636

M. C. Losch III

Executive Benefits and Payments Upon Termination	Death	Disability	Voluntary or For Cause Term.	Invol. Term. Not for Cause or Term. for Good Reason	Change of Control
Performance-based Cash					
Payment ⁽¹⁾	\$ 115,000	\$ 115,000	0	\$115,000	\$ 115,000 ⁽⁸⁾
Cash Severance	0	0	0	0	\$ 230,000 ⁽⁸⁾
Stock Options ⁽⁴⁾	0	0	0	0	0
Restricted Stock—					
Performance ⁽⁵⁾	\$ 133,371	\$ 133,371	0	0	\$ 133,371
Restricted Stock—Time ⁽⁵⁾ . . .	\$ 133,371	\$ 133,371	0	0	\$ 133,371
Life and Long-Term					
Disability Insurance					
Benefits	\$ 460,000 ⁽⁶⁾	\$1,576,886 ⁽⁷⁾	0	0	12,669

S. R. Pinkham

Executive Benefits and Payments Upon Termination	Death	Disability	Voluntary or For Cause Term.	Invol. Term. Not for Cause or Term. for Good Reason	Change of Control
Performance-based Cash					
Payment ⁽¹⁾	\$ 120,000	\$ 120,000	0	\$120,000	\$ 120,000 ⁽⁸⁾
Cash Severance	0	0	0	0	\$ 240,000 ⁽⁸⁾
Stock Options ⁽⁴⁾	0	0	0	0	0
Restricted Stock—					
Performance ⁽⁵⁾	\$ 133,371	\$ 133,371	0	0	\$ 133,371
Restricted Stock—Time ⁽⁵⁾ . . .	\$ 133,371	\$ 133,371	0	0	\$ 133,371
Life and Long-Term					
Disability Insurance					
Benefits	\$ 480,000 ⁽⁶⁾	\$2,278,673 ⁽⁷⁾	0	0	12,736

V. R. Ishwar					
Executive Benefits and Payments Upon Termination	Death	Disability	Voluntary or For Cause Term.	Invol. Term. Not for Cause or Term. for Good Reason	Change of Control
Performance-based Cash Payment ⁽¹⁾	\$ 120,000	\$ 120,00	0	\$120,000	\$ 120,000 ⁽⁸⁾
Cash Severance	0	0	0	0	\$ 240,000 ⁽⁸⁾
Stock Options ⁽⁴⁾	0	0	0	0	0
Restricted Stock— Performance ⁽⁵⁾	\$ 133,371	\$ 133,371	0	0	\$ 133,371
Restricted Stock—Time ⁽⁵⁾ . . .	\$ 133,371	\$ 133,371	0	0	\$ 133,371
Life and Long-Term Disability Insurance Benefits	\$ 480,000 ⁽⁶⁾	\$ 499,516 ⁽⁷⁾	0	0	12,736

(1) Represents base salary as of September 30, 2014 multiplied by the target percentage of the fiscal year 2014 MIP.

(2) In the case of termination by the Company without cause, Mr. Comerford would be paid through the end of his employment agreement which expires on September 30, 2015.

(3) Represents the amount payable to Mr. Comerford if his employment is terminated within 24 months after a change of control by the Company without “cause” or by Mr. Comerford for “good reason”.

(4) Represents market value of \$45.99 per share minus the exercise price for all unvested options (but not less than zero). The number of unvested options for each Named Executive Officer is set forth in the Outstanding Equity Awards at Fiscal Year End table at page 29 above.

(5) Represents the market value of \$45.99 of all unvested restricted shares in the case of death or disability and in the case of a change of controls. The number of unvested restricted shares for each Named Executive Officer is set forth in the Outstanding Equity Awards at Fiscal Year End table at page 29 above.

(6) Represents death benefit under a life insurance policy, the premiums on which are paid by the Company, equal to four times base salary for Mr. Comerford and two times base salary for the other Named Executive Officers.

(7) Represents the present value of benefits payable under the Company’s executive long-term disability plans, determined using the same discount rate used to determine the Company’s funding obligation under the pension plan.

(8) Represents the amount payable to the Named Executive Officer if his employment is terminated within 12 months after a change of control by the Company without “cause” or by the Named Executive Officer for “good reason”.

Audit Committee Report

The Audit Committee reviews the Company’s financial reporting process on behalf of the Board of Directors. In fulfilling its responsibilities, the Audit Committee has reviewed and discussed the audited financial statements contained in the Annual Report on Form 10-K for the year ended September 30, 2014 with the Company’s management and the independent auditors. These reviews included quality, not just acceptability, of accounting principles, reasonableness of significant judgments and clarity of disclosures in financial statements. Management is responsible for the financial statements and the reporting process, including administering the systems of internal control. The independent registered public accounting firm is responsible for expressing an opinion on the conformity of those audited financial statements with accounting principles generally accepted in the United States of America.

The Audit Committee discussed with the independent registered public accounting firm, the matters required to be discussed by Statement on Auditing Standards No. 61, as amended. In addition, the Audit Committee has discussed with the independent registered public accounting firm the auditors’ independence from the Company and its management, including the matters in the written disclosures and letter received by the Audit Committee, as required by *Independence Standards Board Standard No. 1, Independence Discussions with Audit Committees*, as amended, and considered the compatibility of non-audit services with the auditors’ independence.

In reliance on the reviews and discussions referred to above, the Audit Committee recommended to the Board of Directors that the audited financial statements be included in the Company’s Annual Report on Form 10-K for the year ended September 30, 2014, for filing with the SEC, and the Board of Directors has so approved the audited financial statements.

Respectfully submitted,

Donald C. Campion, Chair
Robert H. Getz
Timothy J. McCarthy
William P. Wall

Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Exchange Act requires the Company’s executive officers, directors and greater than 10% stockholders to file reports of ownership and changes in ownership of Haynes securities with the Securities and Exchange Commission. The Company’s employees prepare these reports for the directors and executive officers on the basis of information obtained from them and from the Company’s records. Based on information provided to the Company and representations made by reporting persons, the Company believes that all filing requirements applicable to its executive officers, directors and greater than 10% stockholders were met during fiscal 2014.

The Board of Directors unanimously recommends that stockholders vote *FOR* these proposals.

8. RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

In accordance with its charter, the Audit Committee has selected the firm of Deloitte & Touche LLP (“Deloitte”), an independent registered public accounting firm, to be the Company’s auditors for the fiscal year ended September 30, 2015, and the Board of Directors is asking stockholders to ratify that selection. The Company is not required to have the stockholders ratify the selection of Deloitte as the independent auditor. The Company nonetheless is doing so because the Company believes it is a matter of good corporate practice. If the stockholders do not ratify the selection, the Audit Committee will reconsider the retention of Deloitte, but ultimately may decide to retain Deloitte as the Company’s independent auditor. Even if the selection is ratified, the Audit Committee, in its discretion, may change the appointment at any time if it determines that such a change would be in the best interests of the Company and its stockholders. Before selecting Deloitte, the Audit Committee carefully considered that firm’s qualifications as an independent registered public accounting firm for the Company. This included a review of its performance in prior years, including the firm’s efficiency, integrity and competence in the fields of accounting and auditing. The Audit Committee has expressed its satisfaction with Deloitte in all of these respects. The Company has been advised by Deloitte that neither it nor any of its associates has any direct or material indirect financial interest in the Company.

Deloitte has acted as the independent registered public accounting firm for Haynes and its predecessors since 1998. Its representatives are expected to be present at the annual meeting and will

have an opportunity to make a statement if they desire to do so and will be available to respond to appropriate questions concerning the audit of the Company's financial statements.

Audit Fees—The Company has paid, or expects to pay, audit fees (including cost reimbursements) to Deloitte for the fiscal years ended September 30, 2013 and 2014, including fees for an integrated audit which included the Sarbanes-Oxley attestation audit and reporting to the Securities and Exchange Commission (SEC), of \$717,710 and \$804,309, respectively.

Audit-Related Fees—The Company has paid, or expects to pay, fees (including cost reimbursements) to Deloitte for audit-related services during fiscal 2013 and 2014 of \$50,342 and \$54,244, respectively. These services related primarily to benefit plan audits and special projects.

Tax Fees—The Company has paid, or expects to pay, fees (including cost reimbursements) to Deloitte for services related to tax compliance, tax advice and planning service rendered during fiscal 2013 and 2014 of \$289,400 and \$224,000, respectively. Services include preparation of federal and state tax returns, tax planning and assistance with various business issues including correspondence with taxing authorities.

All Other Fees—The Company did not incur any additional fees for services rendered by Deloitte in the fiscal years ended September 30, 2013 and 2014.

The Audit Committee reviewed the audit and non-audit services rendered by Deloitte and concluded that such services were compatible with maintaining the auditors' independence. All audit and non-audit services performed by the Company's independent registered public accounting firm are approved in advance by the Board of Directors or the Audit Committee to ensure that such services do not impair the auditors' independence.

The Company's policies require that the scope and cost of all work to be performed for the Company by its independent registered public accounting firm must be pre-approved by the Audit Committee. Prior to the commencement of any work by the independent registered public accounting firm on behalf of the Company, the independent registered public accounting firm provides an engagement letter describing the scope of the work to be performed and an estimate of the fees. The Audit Committee and the Chief Financial Officer must review and approve the engagement letter and the fee estimate before authorizing the engagement. The Audit Committee pre-approved 100% of the services rendered by Deloitte in fiscal 2013 and 2014.

The Board of Directors unanimously recommends that stockholders vote *FOR* this proposal.

9. ADVISORY VOTE ON EXECUTIVE COMPENSATION

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, or the Dodd-Frank Act, provides that the Company's stockholders have the opportunity to vote to approve, on an advisory (nonbinding) basis, the compensation of the Company's Named Executive Officers as disclosed in this proxy statement in accordance with the Securities and Exchange Commission's rules. In accordance with the stockholder vote at the 2011 annual meeting as to the frequency of such advisory vote, the Company will provide this opportunity on an annual basis.

As described in detail under the heading "Executive Compensation" the Company's executive compensation programs are designed to attract, motivate and retain talented executives. In addition, the programs are structured to create an alignment of interests between the Company's executives and stockholders so that a significant portion of each executive's compensation is linked to maximizing stockholder value. Under the programs, the Named Executive Officers are provided with opportunities to earn rewards for the achievement of specific annual and long-term goals that are directly relevant to the Company's short-term and long-term success. Please read the "Compensation Discussion and Analysis" beginning on page 16 for additional details about the Company's executive compensation

philosophy and programs, including information about the Fiscal Year 2014 compensation of the Named Executive Officers.

The Compensation Committee of the Board of Directors continually reviews the Company's compensation programs to ensure they achieve the desired objectives. As a result of its review process, in fiscal year 2013 and for fiscal year 2014 the Compensation Committee has taken the following actions with respect to the Company's executive compensation practices:

- established corporate performance goals under the MIP based on the Company's attainment of certain net income levels, creating a clear and direct relationship between executive pay and corporate performance;
- made grants of restricted stock in awards that were partially time-vesting and partially performance-based, in order to reward executive officers for the achievement of both long-term and strategic goals;
- established base salary and overall compensation at levels that are in line with those of individuals holding comparable positions and producing similar results at other multi-national corporations of similar size, value and complexity; and
- designed the elements of the compensation program to retain and incentivize the Named Executive Officers and align their interests with those of the stockholders.

The Company seeks your advisory vote on the compensation of the Named Executive Officers. The Company asks that you support the compensation of the Named Executive Officers as described in this proxy statement by voting in favor of this proposal. This proposal, commonly known as a "say-on-pay" proposal, gives the Company's stockholders the opportunity to express their views on the compensation of the Named Executive Officers. This vote is not intended to address any specific item of compensation, but rather the overall compensation of the Named Executive Officers and the philosophy, policies and practices described in this proxy statement. The say-on-pay vote is advisory, and therefore not binding on the Company, the Compensation Committee or the Board of Directors. The Board of Directors and the Compensation Committee will review the voting results and consider them, along with any specific insight gained from stockholders of Haynes and other information relating to the stockholder vote on this proposal, when making future decisions regarding executive compensation.

The Board of Directors unanimously recommends that stockholders vote *FOR* this proposal.

10. REAPPROVAL OF MATERIAL TERMS OF PERFORMANCE GOALS FOR THE 2009 RESTRICTED STOCK PLAN

The Company is asking stockholders to reapprove the performance goals for the 2009 Restricted Stock Plan (Plan) described below as previously approved by stockholders. No amendments to the Plan are being requested. Stockholder approval is necessary for the Company to meet the requirements for tax deductibility under Section 162(m) of the Internal Revenue Code.

The following is a summary of the principal features of the Plan and its operation. The summary is qualified in its entirety by reference to the Plan itself, which is set forth in *Appendix A*.

General

The Plan provides for the grant of restricted stock, each of which is referred to individually as an "Award." Under the Plan, executive officers or other members of senior management employed by the Company or any subsidiary, and non-employee directors of the Company are eligible for Awards.

Number of Shares of Common Stock Available Under the Plan

The Board has reserved 400,000 shares of the Company's common stock for issuance under the Plan. The shares may be authorized, but unissued, or reacquired common stock. As of the date of this proxy, 284,850 Awards have been granted under the Plan. If a share of restricted stock is forfeited to the Company, the forfeited shares will become available for future grant under the Plan.

Subject to any required action by the stockholders of the Company, if the Company declares a stock split, reverse stock split, stock dividend, combination or reclassification of the shares (including any such change in the number of shares effected in connection with a change in domicile of the Company), other extraordinary dividend or other distribution (whether in the form of cash, other securities, or other property), recapitalization, reclassification, spin-off, or exchange of shares or other securities of the Company, issuance of warrants or other rights to purchase shares or other securities of the Company, or other similar corporate transaction or event, there will be a proportionate increase or decrease in (i) the number of shares covered by each outstanding Award, (ii) the number of shares which have been authorized for issuance under the Plan but as to which no Awards have yet been granted or which have been returned to the Plan upon cancellation or expiration of an Award, and (iii) any affected performance goals applicable to outstanding Awards.

Administration of the Plan

The Plan is administered by the Compensation Committee. The Compensation Committee may establish and adopt resolutions, rules, and regulations consistent with the provisions of the Plan, and may also construe and interpret provisions of the Plan, as it deems appropriate. The Compensation Committee is also authorized to take such other action with regard to the Plan and Awards as it deems appropriate, including adopting and authorizing the Company to enter into Award Agreements. All actions of the Compensation Committee are final, conclusive, and binding. No member of the Compensation Committee or the Board of Directors is liable for any action or determination made in good faith with respect to the Plan or any Award.

Restricted Stock

Awards of restricted stock vest in accordance with the terms and conditions established by the Compensation Committee in its sole discretion. Awards are made without receipt of consideration (other than the recipient's continued service). The Compensation Committee may set restrictions based on the achievement of specific performance goals for Awards made to employees. Vesting of awards granted to participants may also be time-based.

Performance Goals

The granting and/or the vesting of Awards under the Plan may be made subject to the attainment of performance criteria determined by reference to goals pre-established by the Compensation Committee in its sole discretion, based on one or more of the following measures: (1) return on total stockholder equity; (2) earnings per share; (3) income before taxes; (4) earnings before any or all of interest, taxes, minority interest, depreciation and amortization; (5) economic profit; (6) sales or revenues; (7) return on assets, capital or investment; (8) market share; (9) cost reduction goals; (10) implementation or completion of critical projects or processes; (11) operating cash flow, (12) free cash flow; (13) net income; and (14) any combination of, or a specified increase in, any of the foregoing.

The performance goals may be based upon the performance of the Company or of any subsidiary or affiliate of the Company (or any divisions or business unit of such entity). The performance goals may differ from participant to participant and from Award to Award. The performance goals may also be based upon the attainment of specified levels of performance under one or more of the criteria described above relative to the performance of other comparable entities. To the extent permitted

under Section 162(m) of the Internal Revenue Code (including, without limitation, compliance with any requirements for stockholder approval), the Compensation Committee in its sole discretion may designate additional business criteria on which the performance goals may be based or adjust, modify or amend the aforementioned business criteria. Performance Goals may include a threshold level of performance below which no Award will be earned, a level of performance at which the target amount of an Award will be earned and a level of performance at which the maximum amount of the Award will be earned.

Terms and Conditions of Awards Intended to Qualify as "Performance-Based Compensation" under Section 162(m)

The Plan permits the Compensation Committee to grant "performance-based" Awards to "covered employees," as such terms are defined under Code Section 162(m). Performance-based awards are generally not subject to the cap on the deductibility of compensation paid to covered employees contained in Code Section 162(m). Covered employees are defined as the Chief Executive Officer, the Chief Financial Officer and the next three most highly compensated executive officers of the Company.

Change in Control

In the event of a change in control of the Company (as defined in the Plan), all restrictions on all shares underlying an Award will lapse.

Amendment and Termination of the Plan

The Committee may amend or terminate the Plan and may thereupon change terms and conditions, in accordance with such amendments, of any Awards not theretofore issued, and, with the consent of the grantee, of any previously issued Awards. The Plan will terminate ten years after the date the Plan was approved by stockholders, unless the Board of Directors terminates it earlier.

The Board of Directors unanimously recommends that stockholders vote *FOR* reapproval of the material terms of the performance goals for the Plan.

11. OTHER MATTERS

As of the date of this proxy statement, the Board of Directors of Haynes has no knowledge of any matters to be presented for consideration at the annual meeting other than those referred to above. If (a) any matters unknown to the Board of Directors as of the date of this proxy statement should properly come before the annual meeting; (b) a person not named herein is nominated at the annual meeting for election as a director because a nominee named herein is unable to serve or for good cause will not serve; (c) any proposals properly omitted from this proxy statement and the form of proxy should come before the annual meeting; or (d) any matters should arise incident to the conduct of the annual meeting, then the proxies will be voted with respect to such matters in accordance with the recommendations of the Board of Directors of the Company.

By Order of the Board of Directors,



Janice W. Gunst
Corporate Secretary
January 30, 2015

**HAYNES INTERNATIONAL, INC.
2009 RESTRICTED STOCK PLAN**

ARTICLE I

ESTABLISHMENT AND PURPOSE

The Board of Directors of Haynes International, Inc. (the “Company”) hereby establishes the Haynes International, Inc. 2009 Restricted Stock Plan (“Plan”), effective on the date this plan is approved by the stockholders of the Company (the “Effective Date”), for the purpose of making Restricted Stock Awards to eligible employees. The Plan is intended to promote the interests of the Company and the stockholders of the Company by providing directors, executive officers and other senior management employees of the Company with appropriate incentives and rewards to encourage them to enter into and continue in the employ of the Company, to acquire a proprietary interest in the long-term success of the Company and to reward the performance of individuals in fulfilling their personal responsibilities for long-range and annual achievements.

ARTICLE II

DEFINITIONS

- Section .2.01. *Definitions.* Whenever capitalized herein, capitalized terms shall have the following meanings:
- (a) “Affiliate” means any entity in which the Company has a substantial direct or indirect equity interest (other than a Subsidiary), but only if expressly so designated by the Committee from time to time.
 - (b) “Award Agreement” means the written agreement by and between the Company and a Participant granted a Restricted Stock Award prescribing the terms, conditions, and restrictions applicable to the Award. Each Award Agreement shall be subject to the terms and conditions of the Plan and need not be identical.
 - (c) “Beneficial Owner” shall have the meaning set forth in Rule 13d-3 under the Exchange Act.
 - (d) “Board of Directors” means the Board of Directors of the Company, as constituted at any time.
 - (e) “Change In Control” shall mean the occurrence of any one of the following events:
 - (i) any Person other than an Existing Substantial Shareholder becomes the Beneficial Owner, directly or indirectly, of securities of the Company representing a majority of the combined voting power of the Company’s then outstanding securities (assuming conversion of all outstanding non-voting securities into voting securities and the exercise of all outstanding options or other convertible securities);
 - (ii) the following individuals cease for any reason to constitute a majority of the number of Directors then serving: individuals who, on the Effective Date, constitute the Board of Directors and any new Director (other than a Director whose initial assumption of office

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is in connection with an actual or threatened election contest, including but not limited to, a consent solicitation, relating to the election of Directors of the Company) whose appointment or election by the Board or nomination for election by the Company's stockholders was approved or recommended by a vote of at least two-thirds ($\frac{2}{3}$) of the Directors then still in office who either were Directors on the Effective Date or whose appointment, election or nomination for election was previously so approved or recommended;

- (iii) the consummation of a merger or consolidation of the Company or any Subsidiary of the Company with any other corporation (other than with an existing Substantial Shareholder or any of its affiliates), other than (x) a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior to such merger or consolidation continuing to represent, either by remaining outstanding or by being converted into voting securities of the surviving entity or any parent thereof, a majority of the combined voting power of the securities of the Company or such surviving entity or any parent thereof outstanding immediately after such merger or consolidation, or (y) a merger or consolidation effected to implement a recapitalization of the Company (or similar transaction) in which no Person, is or becomes the Beneficial Owner, directly or indirectly, of securities of the Company representing a majority of the combined voting power of the Company's then outstanding securities; or
- (iv) the stockholders of the Company approve a plan of complete liquidation or dissolution of the Company or there is consummated an agreement for the sale or disposition by the Company of all or substantially all of the Company's assets, other than a sale or disposition by the Company of all or substantially all of the Company's assets to an entity controlled by an Existing Substantial Shareholder or any of its affiliates, or to an entity a majority of the combined voting power of the voting securities of which is owned by substantially all of the stockholders of the Company immediately prior to such sale in substantially the same proportions as their ownership of the Company immediately prior to such sale.
- (f) "Cause" means the removal of a Director from office pursuant to Article III, Section 14 of the Amended and Restated By-laws of Haynes International, Inc., as amended from time to time.
- (g) "Code" means the Internal Revenue Code of 1986, as amended.
- (h) "Committee" means the Compensation Committee of the Board of Directors, and the composition of the Committee shall be governed by the Compensation Committee Charter as adopted by the Board of Directors and as amended from time to time.
- (i) "Company" means Haynes International, Inc.
- (j) "Director" means any person serving on the Board of Directors.
- (k) "Disability" means a Total and Permanent Disability as defined in the Haynes International, Inc. Pension Plan.
- (l) "Employee" means executive officers or other members of senior management employed by the Company or any Subsidiary. The payment of a Director's fee by the Company shall not be sufficient to constitute employment by the Company.
- (m) "Exchange Act" means the Securities Exchange Act of 1934, as amended.

(n) "Existing Substantial Shareholder" means any Person that alone or together with its affiliates shall be the Beneficial Owner of more than 15% of the Shares Outstanding as of the Effective Date.

(o) "Fair Market Value" per Share as of a particular date means the last reported sale price (on the last trading day immediately preceding such date) of the Shares quoted on the NASDAQ Global Select Market, the NASDAQ Global Market or the NASDAQ Capital Market (or any other exchange or national market system upon which price quotations for the Shares are regularly available); provided, however, if price quotations for the Shares are not regularly available on any exchange or national market system, Fair Market Value per share shall mean, as of any date, the fair market value of such Shares on such date as determined in good faith by the Board of Directors or Committee.

(p) "Non-Employee Director" means a Director who is a "non-employee director" within the meaning of Rule 16b-3 of the Exchange Act and who is also an "outside director" within the meaning of Section 162(m) of the Code.

(q) "Participant" means the Employee or Non-Employee Director who has entered into an Award Agreement with the Company pursuant to this Plan.

(r) "Performance Goals" means performance criteria determined by reference to goals pre-established by the Committee in its sole discretion, based on one or more of the following (if applicable, such criteria shall be determined in accordance with generally accepted accounting principles ("GAAP") or based upon the Company's GAAP financial statements): (1) return on total stockholder equity; (2) earnings per Share; (3) income before taxes; (4) earnings before any or all of interest, taxes, minority interest, depreciation and amortization; (5) economic profit; (6) sales or revenues; (7) return on assets, capital or investment; (8) market share; (9) cost reduction goals; (10) implementation or completion of critical projects or processes; (11) operating cash flow; (12) free cash flow; and (13) any combination of, or a specified increase or decrease in, any of the foregoing. The Performance Goals may be based upon the performance of the Company or of any Subsidiary or Affiliate of the Company (or any divisions or business unit of such entity). The Performance Goals may differ from Participant to Participant and from Award to Award. The Performance Goals may also be based upon the attainment of specified levels of performance under one or more of the criteria described above relative to the performance of other comparable entities. To the extent permitted under Section 162(m) of the Code (including, without limitation, compliance with any requirements for stockholder approval), the Committee in its sole discretion may designate additional business criteria on which the Performance Goals may be based or adjust, modify or amend the aforementioned business criteria. Performance Goals may include a threshold level of performance below which no Award will be earned, a level of performance at which the target amount of an Award will be earned and a level of performance at which the maximum amount of the Award will be earned.

(s) "Person" shall have the meaning given in Section 3(a)(9) of the Exchange Act and used in Sections 13(d) and 14(d) thereof, except that such term shall not include (i) the Company or any subsidiary of the Company, (ii) a trustee or other fiduciary holding securities under an employee benefit plan of the Company or any of its affiliates, (iii) an underwriter temporarily holding securities pursuant to an offering of such securities or (iv) a corporation owned, directly or indirectly, by substantially all of the stockholders of the Company in substantially the same proportions as their ownership of stock of the Company.

(t) "Plan" means this Haynes International, Inc. 2009 Restricted Stock Plan, as set forth in this document, as amended from time to time.

(u) “Restricted Stock Award” or “Award” means an award of Shares subject to the terms, conditions, and restrictions described in this Plan and the Award Agreement.

(v) “Share” means a share of common stock, \$0.001 par value, of the Company, as may be adjusted in accordance with Section 5.05 below.

(w) “Shares Outstanding” means the total number of Shares outstanding on a fully diluted basis, as reflected in the Company’s financial statements for purposes of determining earnings per share.

(x) “Subsidiary” and “Subsidiaries” used herein means a company or companies of which 80% or more of the total voting power of the equity of each such company and 80% or more of the total value of the equity of each such company are owned by the Company or a Subsidiary of the Company.

(y) “Terminate Employment” or “Termination of Employment” means, in the case of an Employee, a complete termination of the employment relationship between an Employee and the Company and all Subsidiaries, or, in the case of a Non-Employee Director, such Non-Employee Director ceasing to serve on the Board of Directors. For purposes of this definition, a Participant who is employed by an entity that ceases to be a Subsidiary or a business unit within a Subsidiary shall be deemed to have Terminated Employment as of the date such entity ceased to be a Subsidiary or a business unit within a Subsidiary, unless the Participant is also employed by the Company or an entity that continues to be a Subsidiary or a business unit within a Subsidiary.

Section .2.02. *Rules of Construction.*

(a) Words used herein in the masculine gender shall be construed to include the feminine gender, where appropriate, and words used herein in the singular or plural shall be construed as being in the plural or singular, where appropriate.

(b) The Plan shall be construed, enforced, and administered and the validity thereof determined in accordance with the laws of the State of Indiana.

ARTICLE III

ADMINISTRATION OF THE PLAN

The Plan shall be administered by the Committee. The Committee may establish and adopt resolutions, rules, and regulations, including revisions thereto, not inconsistent with the provisions of the Plan, and construe and interpret provisions of the Plan, as it deems appropriate to make the Plan and Restricted Stock Awards effective and to provide for the administration of the Plan, and it may take such other action with regard to the Plan and Restricted Stock Awards as it deems appropriate, including, but not limited to adopting and authorizing the Company to enter into Award Agreements. All such actions shall be final, conclusive, and binding on all persons, and no member of the Committee or the Board of Directors shall be liable for any action or determination made in good faith with respect to the Plan or any Restricted Stock Award granted hereunder.

In furtherance, and not in limitation, of the above, the Committee shall have the authority in its sole discretion, subject to and not inconsistent with the express provisions of the Plan, to administer the Plan and to exercise all the powers and authorities either specifically granted to it under the Plan or necessary or advisable in the administration of the Plan, including, without limitation, the authority to grant Restricted Stock Awards; to determine the persons to whom and the time or times at which Restricted Stock Awards shall be granted; to determine the type and number of Restricted Stock Awards to be granted, the number of Shares to which a Restricted Stock Award may relate and the terms, conditions, restrictions and performance criteria relating to any Restricted Stock Award; to determine Performance Goals no later than such time as required to ensure that an underlying

Restricted Stock Award which is intended to comply with the requirements of Section 162(m) of the Code so complies; to determine whether, to what extent, and under what circumstances a Restricted Stock Award may be settled, cancelled, forfeited, exchanged, or surrendered; and to make adjustments in the terms and conditions of, and the Performance Goals (if any) included in, Awards.

ARTICLE IV

ELIGIBILITY

Section .4.01. *Eligibility.* Restricted Stock Awards may be made from time to time in the discretion of the Committee to any Employee or Non-Employee Director. In determining the Employees and Non-Employee Directors to receive Awards and the extent of their participation in the Awards granted under this Plan, the Committee shall take into account such factors as the Committee deems relevant in its discretion in furtherance of the purposes of this Plan. The Committee shall, in its sole discretion, determine the number of Shares subject to each Restricted Stock Award, subject, however, to the terms and conditions of the Plan.

Section .4.02. *Participation by Director.* Members of the Committee who are eligible either for Restricted Stock Awards or have been granted Restricted Stock Awards may vote on any matters affecting the administration of the Plan or the grant of any Restricted Stock Awards pursuant to the Plan, except that no such member shall act upon the granting of a Restricted Stock Award to himself, but any such member may be counted in determining the existence of a quorum at any meeting of the Committee and may be counted as part of an action by unanimous written consent during or with respect to which action is taken to grant Restricted Stock Awards to him or her.

ARTICLE V

RESTRICTED STOCK AWARDS

Section .5.01. *Grant of Restricted Stock Awards.* Subject to the terms, provisions, and conditions of the Plan, the Committee shall, in its sole discretion, select those Employees and Non-Employee Directors to whom Restricted Stock Awards are to be granted. The Committee shall also have exclusive power to determine (i) when Restricted Stock Awards will be made, (ii) the number of Shares covered by each Restricted Stock Award, (iii) when the restrictions applicable to the Restricted Stock Award will lapse, (iv) the Performance Goals applicable to any Restricted Stock Award, (v) any other terms of Restricted Stock Awards, and (vi) the form of Award Agreements. Restricted Stock Awards may be made to the same person on more than one occasion.

Section .5.02. *Terms and Conditions of Restricted Stock Awards.* Each Restricted Stock Award made under the Plan shall contain the following terms, conditions, and restrictions and such additional terms, conditions, and restrictions as may be determined by the Committee:

(a) *Restrictions.* Until the restrictions set forth in this Subsection (a) lapse pursuant to Subsection (b), (c), (d) or (e), Shares awarded to a Participant in accordance with a Restricted Stock Award and which are still subject to such restrictions shall not be sold, assigned, transferred, pledged, hypothecated, or otherwise disposed of.

(b) *Lapse of Restrictions for Grants to Employees.* Except as set forth in Subsections (d) and (e), the restrictions set forth in Subsection (a) shall begin to lapse on or after (but not before) the first anniversary of the date of any Restricted Stock Award made to an Employee at such times and to such extent as the Committee may designate in the Award Agreement (including, without limitation, the attainment of Performance Goals).

(c) *Lapse of Restrictions for Grants to Non-Employee Directors.* Except as set forth in Subsections (d) and (e), the restrictions set forth in Subsection (a) shall lapse for any Restricted

Stock Award made to a Non-Employee Director upon the earlier of (i) the third anniversary of the date of the grant of the Restricted Stock Award or (ii) the failure of such Non-Employee Director to be re-elected at an annual meeting of the stockholders of the Company as a result of such Non-Employee Director being excluded from the nominations for any reason other than Cause.

(d) *Termination of Employment by Reason of Death or Disability.* Notwithstanding any provision of Subsection (a) to the contrary, if (i) an Employee who has been in the continuous employment, or (ii) a Non-Employee Director who has served on the Board of Directors, of the Company and/or a Subsidiary for at least one year since the date of a Restricted Stock Award, either dies or Terminates Employment because of his Disability while in such employment, then the restrictions set forth in Subsection (a) shall lapse on the day of such event as to all Shares subject to such Restricted Stock Award.

(e) *Change in Control.* Notwithstanding any other provision of this Plan, all restrictions with respect to Shares subject to a Restricted Stock Award shall lapse upon a Change in Control.

(f) *Agreement by Employee Regarding Withholding Taxes.* Each Employee granted a Restricted Stock Award shall agree that the Company and its Subsidiaries shall, to the extent permitted by law, have the right to deduct from any payments of any kind otherwise due or to become due to an Employee any federal, state, or local taxes of any kind required by law to be withheld with respect to Shares subject to the Restricted Stock Award, or if there are no such payments due or to become due to the Employee, the Employee will pay to the Company, or make arrangements satisfactory to the Committee, regarding payment of any federal, state, or local taxes of any kind required by law to be withheld with respect to Shares subject to the Restricted Stock Award.

With respect to any Restricted Stock Award, the Committee may, in its discretion and subject to such rules as the Committee may adopt, permit the Employee to elect to satisfy, in whole or in part, any withholding tax obligation that may arise in connection with the Shares subject to the Restricted Stock Award by having the Company retain or accept from the Employee delivery of Shares having a Fair Market Value equal to the amount of the withholding tax to be satisfied by such retention or delivery.

(g) *Forfeiture of Award.* Any Shares as to which the restrictions of Section 5.03(a) have not lapsed in accordance with this Section 5.03 as of the date of a Participant's Termination of Employment shall be forfeited and returned to the Company as of such date without the payment of consideration by the Company.

Section .5.03. *Rights With Respect to Shares.* A Participant to whom a Restricted Stock Award has been made shall have absolute beneficial ownership of the Shares awarded to him, including the right to vote the shares and to receive dividends thereon; subject, however, to the terms, conditions, and restrictions described in the Plan and/or the Award Agreement. The certificate(s) for such shares, with restrictive legends thereon, shall be held by the Company for the Participant's benefit until the restrictions lapse, whereupon certificates without restrictive legends shall be issued and delivered to him.

Section .5.04. *Restrictive Legends.* Certificates for Shares issued pursuant to Restricted Stock Awards shall bear an appropriate legend referring to the terms, conditions, and restrictions described in the Plan and the Award Agreement. Any attempt to dispose of any Shares in contravention of the terms, conditions, and restrictions described in the Plan or the Award Agreement shall be ineffective.

Section .5.05. *Adjustment of Shares.* Subject to any required action by the stockholders of the Company, (i) the number of Shares covered by each outstanding Restricted Stock Award, (ii) the number of Shares which have been authorized for issuance under the Plan but as to which no Restricted Stock Awards have yet been granted or which have been returned to the Plan upon

cancellation or expiration of a Restricted Stock Award, and (iii) the Performance Goals applicable to outstanding Restricted Stock Awards, shall be proportionately adjusted for any increase or decrease in the number of issued Shares resulting from a stock split, reverse stock split, stock dividend, combination or reclassification of the Shares (including any such change in the number of Shares effected in connection with a change in domicile of the Company), other extraordinary dividend or other distribution (whether in the form of cash, other securities, or other property), recapitalization, reclassification, spin-off, or exchange of Shares or other securities of the Company, issuance of warrants or other rights to purchase Shares or other securities of the Company, or other similar corporate transaction or event (an "Event") or any other increase or decrease in the number of issued Shares effected without receipt of consideration by the Company; provided, however, that conversion of any convertible securities of the Company shall not be deemed to have been "effected without receipt of consideration". The Committee shall take all actions necessary or desirable to effect such and the actions of the Committee in that respect shall be final, binding and conclusive. If any of the foregoing adjustments shall result in a fractional Share, the fraction shall be disregarded, and the Company shall have no obligation to make any cash or other payment with respect to such a fractional Share.

Section .5.06. *Termination of Awards Under Certain Conditions.* The Committee may cancel any unexpired outstanding Awards at any time, if the grantee is not in compliance with all applicable provisions of this Plan or with any Award Agreement or if the grantee engages in any of the following activities without the prior written consent of the Company:

(a) Directly or indirectly renders services to or for an organization, or engages in a business, that is, in the judgment of the Committee, in competition with the Company.

(b) Discloses to anyone outside of the Company, or uses for any purpose other than the Company's business, any confidential or proprietary information or material relating to the Company.

The Committee may, in its discretion and as a condition to the exercise of an Award, require a grantee to acknowledge in writing that he is in compliance with all applicable provisions of this Plan and of any Award Agreement and has not engaged in any activities referred to in clauses (a) and (b) above.

ARTICLE VI

COMPLIANCE WITH LAW AND OTHER CONDITIONS

Section .6.01. *Issuance of Shares and Compliance with Securities Laws.* The Company may postpone the issuance and delivery of certificates representing Shares until (i) the admission of such shares to listing on any stock exchange on which Shares are then listed and (ii) the completion of such registration or other qualification of such shares under any state or federal law, rule, or regulation as the Company shall determine to be necessary or advisable, which registration or other qualification the Company shall use its best efforts to complete.

Section .6.02. *Restrictions Upon Resale of Unregistered Stock.* If the Shares that have been awarded to a Participant pursuant to the terms of the Plan are not registered under the Securities Act of 1933, as amended, pursuant to an effective registration statement, the Committee may require such Participant to represent and agree in writing that (i) any Shares acquired by such Participant pursuant to the Plan will not be sold except pursuant to an effective registration statement under the Securities Act of 1933, as amended, or pursuant to an exemption from registration under said Act and (ii) such Participant is acquiring such Shares for his own account and not with a view to the distribution thereof.

ARTICLE VII
AMENDMENT OR TERMINATION OF PLAN

The Committee may amend or terminate the Plan and may thereupon change terms and conditions, in accordance with such amendments, of any Restricted Stock Awards not theretofore issued, and, with the consent of the grantee, of any previously issued Restricted Stock Awards.

ARTICLE VIII
SHARES OF COMMON STOCK SUBJECT TO THE PLAN

Section .8.01. *Number.* Subject to adjustment as provided in Section 5.05 of this Plan, the maximum aggregate number of Shares which may be issued pursuant to Awards granted under the Plan shall not exceed four hundred thousand (400,000) Shares. To the extent any Award granted under the Plan shall, in whole or in part, terminate for any reason, or Shares subject to an Award are withheld to satisfy tax withholding obligations or otherwise returned to the Company prior to the lapse of the restrictions hereunder, the Shares that are subject to restrictions hereunder at the time of termination or return shall revert to the Company and thereafter be available for future grants under the Plan.

Section .8.02. *Future Transactions.* The existence of the Plan, any Award Agreement and the Awards granted hereunder shall not affect or restrict in any way the right or power of the Company or the shareholders of the Company to make or authorize any adjustment, recapitalization, reorganization or other change in the Company's capital structure or its business, any merger or consolidation of the Company, any issue of stock or of Awards, warrants or rights to purchase stock or of bonds, debentures, preferred or prior preference stocks whose rights are superior to or affect the Shares or the rights thereof or which are convertible into or exchangeable for Shares, or the dissolution or liquidation of the Company, or any sale or transfer of all or any part of its assets or business, or any other corporate act or proceeding, whether of a similar character or otherwise.

ARTICLE IX
MISCELLANEOUS PROVISIONS

Section .9.01. *Shares Derived From Restricted Stock.* Any Shares issued as a stock dividend on, or as a result of stock splits, combinations, exchanges of shares, reorganizations, mergers, consolidations or otherwise with respect to, Shares issued pursuant to a Restricted Stock Award shall have the same status and bear the same legend as the shares issued pursuant to the Restricted Stock Award.

Section .9.02. *Notices.* Except as specifically set forth in this Plan, all notices and other communications hereunder shall be in writing and shall be deemed to have been duly given if delivered in person or sent by registered or certified mail, postage prepaid.

Section .9.03. *No Employment Rights.* Nothing contained in the Plan or any Award Agreement executed pursuant to the Plan shall confer upon the Participant any right to continued employment by the Company or a Subsidiary or any right to continue to be a member of or to be nominated for election to the Board, or limit in any way the right of the Company or a Subsidiary to terminate his employment, with or without cause, at any time.

Section .9.04. *Successor.* This Plan and the obligations hereunder shall be binding on any successor of the Company.

Section .9.05. *Effective Date and Term of the Plan.* The Plan shall become effective as provided herein, and no Restricted Stock Awards shall be granted under the Plan after the tenth (10th) anniversary of the Effective Date.

**Amendment No. 1 to
Haynes International, Inc.
2009 Restricted Stock Plan**

Article I
Amendment

Section 5.02(d) of the Haynes International, Inc. 2009 Restricted Stock Plan (the “*Plan*”) is hereby deleted in its entirety and replaced with the following: “Notwithstanding any provision of Subsection (a) to the contrary, if an Employee or a Non-Employee Director either dies or Terminates Employment because of Disability while in such employment or directorship, then the restrictions set forth in Subsection (a) shall lapse on the day of such event as to all Shares subject to a Restricted Stock Award.”

Article II
Savings Clause

Except as specifically amended hereby, all other provisions of the Plan shall remain unaltered and in full force and effect. Capitalized terms used but not defined herein shall have the meanings ascribed to them in the Plan.

**Amendment No. 2 to
Haynes International, Inc.
2009 Restricted Stock Plan**

**Article I
Amendments**

1. Section 5.02(f) of the Haynes International, Inc. 2009 Restricted Stock Plan, as amended (the “Plan”), is hereby deleted in its entirety and replaced with the following:
“(f) *Taxes.*
(i) Employees. The Company and its Subsidiaries shall, to the extent permitted by law, deduct from any payments of any kind otherwise due or to become due to an Employee granted a Restricted Stock Award any federal, state or local taxes of any kind required by law to be paid or withheld with respect to the vesting of a Restricted Stock Award, *provided*, that, if such arrangement is not possible or practicable, the Employee shall make direct payment of the applicable taxes to the Company. Notwithstanding the foregoing, an Employee may, by written notice to the Committee (which notice may be delivered to such members of management of the Company which the Committee may from time to time designate) and subject to such rules as the Committee may adopt, elect to satisfy, in whole or in part, any withholding tax obligation that may arise in connection with the Shares subject to the Restricted Stock Award by having the Company accept from the Employee delivery of Shares having a Fair Market Value equal to the amount of the withholding tax to be satisfied by such delivery.
(ii) Non-Employee Directors. Unless a written election notice is delivered in accordance with the immediately following sentence, a Non-Employee Director shall make direct payment of all applicable taxes arising from the vesting of a Restricted Stock Award to the relevant taxing authorities. A Non-Employee Director may, by written notice to the Committee (which notice may be delivered to such members of management of the Company which the Committee may from time to time designate) and subject to such rules as the Committee may adopt, elect to satisfy, in whole or in part, any tax obligation that may arise in connection with the Shares subject to the Restricted Stock Award by having the Company accept from the Non-Employee Director delivery of Shares having a Fair Market Value equal to the amount of the tax to be satisfied by such delivery.”
2. Section 8.01 of the Plan is hereby deleted in its entirety and replaced with the following:
“Section 8.01. *Number.* Subject to adjustment as provided in *Section 5.05* of this Plan, the maximum aggregate number of Shares which may be issued pursuant to Awards granted under this Plan shall not exceed four hundred thousand (400,000) Shares. To the extent any Award granted under this Plan shall, in whole or in part, terminate for any reason or Shares are returned to the Company for any reason prior to the lapse of the restrictions hereunder, the Shares that are subject to restrictions hereunder at the time of termination or return shall revert to the Company and thereafter be available for future grants under the Plan. For the avoidance of doubt, Shares delivered to the Company pursuant to *Section 5.02(f)* of this Plan shall not be available for future grants under the Plan.”

**Article II
Savings Clause**

Except as specifically amended hereby, all other provisions of the Plan shall remain unaltered and in full force and effect. Capitalized terms used but not defined herein shall have the meanings ascribed to them in the Plan.

**Amendment No. 3 to
Haynes International, Inc.
2009 Restricted Stock Plan**

Section 5.02(c) of the Haynes International, Inc. 2009 Restricted Stock Plan (the “Plan”) is hereby amended and restated in its entirety to read as follows:

“(c) *Lapse of Restrictions for Grants to Non-Employee Directors.* Except as set forth in Subsections (d) and (e), the restrictions set forth in Subsection (a) shall lapse for any Restricted Stock Award made to a Non-Employee Director upon the earlier of (i) such time as may be determined by the Committee at the time of the award and set forth in the Award Agreement, or (ii) the failure of such Non-Employee Director to be re-elected at an annual meeting of the stockholders of the Company as a result of such Non-Employee Director being excluded from the nominations for any reason other than Cause.”

All other provisions of the Plan shall remain in full force and effect.

Amendment No. 4 to
Haynes International, Inc.
2009 Restricted Stock Plan

Section 2.01(r) of the Haynes International, Inc. 2009 Restricted Stock Plan (the “Plan”) is hereby amended as follows:

- By inserting “(13) net income;” after “(12) free cash flow;”; and
- By replacing “(13)” with “(14)” before “any combination of, or a specified increase or decrease in, any of the foregoing.”

All other provisions of the Plan shall remain in full force and effect.

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-K

(Mark One)

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the fiscal year ended September 30, 2014

or

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

For the transition period from to
Commission file number 001-33288

HAYNES INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

06-1185400

(I.R.S. Employer Identification No.)

1020 West Park Avenue, Kokomo, Indiana
(Address of principal executive offices)

46904-9013
(Zip Code)

Registrant’s telephone number, including area code (765) 456-6000

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Name of each exchange on which registered
Common Stock, par value \$.001 per share	NASDAQ Global Market

Securities registered pursuant to section 12(g) of the Act: None.

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

☐ Yes ☒ No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

☐ Yes ☒ No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. ☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). ☒ Yes ☐ No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant’s knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☒

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. (See definition of “accelerated filer and large accelerated filer” in Rule 12b-2 of the Exchange Act). (Check one):

Large accelerated filer ☐ Accelerated filer ☒ Non-accelerated filer ☐ Smaller Reporting Company ☐
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). ☐ Yes ☒ No

As of March 31, 2014, the aggregate market value of the registrant’s common stock held by non-affiliates of the registrant was \$494,333,982 based on the closing sale price as reported on the NASDAQ Global Market. Shares of common stock held by each executive officer and director and by each person who owns 10% or more of the outstanding common stock have been excluded in that such persons may be deemed to be affiliates. This determination of affiliate status is not necessarily a conclusive determination for other purposes.

12,418,471 shares of Haynes International, Inc. common stock were outstanding as of November 19, 2014.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant’s Proxy Statement to be delivered to stockholders in connection with the Annual Meeting of Stockholders to be held March 2, 2015 have been incorporated by reference into Part III of this report.

TABLE OF CONTENTS

	<u>Page No.</u>
Part I	
Item 1. Business	3
Item 1A. Risk Factors	17
Item 1B. Unresolved Staff Comments	29
Item 2. Properties	29
Item 3. Legal Proceedings	30
Item 4. Mine Safety Disclosures	30
Part II	
Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities	31
Item 6. Selected Financial Data	33
Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations	35
Item 7A. Quantitative and Qualitative Disclosures About Market Risk	52
Item 8. Financial Statements and Supplementary Data	53
Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	92
Item 9A. Controls and Procedures	92
Item 9B. Other Information	93
Part III	
Item 10. Directors, Executive Officers and Corporate Governance	94
Item 11. Executive Compensation	94
Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	94
Item 13. Certain Relationships and Related Transactions, and Director Independence	94
Item 14. Principal Accountant Fees and Services	95
Part IV	
Item 15. Exhibits, Financial Statement Schedules	96
Signatures	97
Index to Exhibits	99

This Annual Report on Form 10-K contains statements that constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, each as amended. All statements other than statements of historical fact, including statements regarding market and industry prospects and future results of operations or financial position, made in this Annual Report on Form 10-K are forward-looking. In many cases, you can identify forward-looking statements by terminology, such as “may”, “should”, “expects”, “intends”, “plans”, “anticipates”, “believes”, “estimates”, “predicts”, “potential” or “continue” or the negative of such terms and other comparable terminology. The forward-looking information may include, among other information, statements concerning the Company’s outlook for fiscal year 2015 and beyond, overall volume and pricing trends, cost reduction strategies and their anticipated results, market and industry trends, capital expenditures and dividends. There may also be other statements of expectations, beliefs, future plans and strategies, anticipated events or trends and similar expressions concerning matters that are not historical facts. Readers are cautioned that any such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, including, without limitation, those risk factors set forth in Item 1A of this Annual Report on Form 10-K. Actual results may differ materially from those in the forward-looking statements as a result of various factors, many of which are beyond the Company’s control.

The Company has based these forward-looking statements on its current expectations and projections about future events. Although the Company believes that the assumptions on which the forward-looking statements contained herein are based are reasonable, any of those assumptions could prove to be inaccurate. As a result, the forward-looking statements based upon those assumptions also could be incorrect. Risks and uncertainties may affect the accuracy of forward-looking statements.

The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Part I

Item 1. Business

Overview

Haynes International, Inc. (“Haynes” or “the Company”) is one of the world’s largest producers of high-performance nickel- and cobalt-based alloys in flat product form such as sheet, coil and plate forms. The Company is focused on developing, manufacturing, marketing and distributing technologically advanced, high-performance alloys, which are sold primarily in the aerospace, chemical processing and land-based gas turbine industries. The Company’s products consist of high-temperature resistant alloys, or HTA products, and corrosion-resistant alloys, or CRA products. HTA products are used by manufacturers of equipment that is subjected to extremely high temperatures, such as jet engines for the aerospace market, gas turbine engines used for power generation and waste incineration, and industrial heating equipment. CRA products are used in applications that require resistance to very corrosive media found in chemical processing, power plant emissions control and hazardous waste treatment. Management believes Haynes is one of the principal producers of high-performance alloy flat products in sheet, coil and plate forms, and sales of these forms, in the aggregate, represented approximately 58% of net product revenues in fiscal 2014. The Company also produces its products as seamless and welded tubulars, and in slab, bar, billet and wire forms.

The Company has manufacturing facilities in Kokomo, Indiana; Arcadia, Louisiana; and Mountain Home, North Carolina. The Kokomo facility specializes in flat products, the Arcadia facility specializes in tubular products, and the Mountain Home facility specializes in wire products. The Company’s products are sold primarily through its direct sales organization, which includes 13 service and/or sales centers in the United States, Europe and Asia. All of these centers are Company-operated. In fiscal 2014, approximately 78% of the Company’s net revenue was generated by its direct sales organization, and the remaining 22% was generated by a network of independent distributors and sales agents who supplement its direct sales

efforts primarily in the United States, Europe and Asia, some of whom have been associated with the Company for over 30 years.

Available Information

The address of the Company's website is www.haynesintl.com. The Company provides a link to its reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 on its website as soon as reasonably practicable after filing with the U.S. Securities and Exchange Commission. The filings available on the Company's website date back to February 3, 2011. For all filings made prior to that date, the Company's website includes a link to the website of the U.S. Securities and Exchange Commission, where such filings are available. Information contained or referenced on the Company's website is not incorporated by reference and does not form a part of this Annual Report on Form 10-K. For a statement of the Company's profits and losses and total assets, please see the financial statements of the Company included in Item 8 of this Annual Report on Form 10-K.

Business Strategy

The Company's goal is to grow its business and increase revenues and profitability while continuing to be its customers' provider of choice for high-performance alloys. The Company pursues this goal by taking advantage of its diverse product offerings, manufacturing and service capabilities to penetrate end markets, provide value-added services, deliver innovative products and applications and lowering costs through strategic investment in manufacturing facilities.

- *Increase revenues by providing value-added processing services and leveraging our global distribution network.* The Company believes that its network of service and sales centers throughout North America, Europe and Asia distinguishes it from its competitors, many of whom operate only mills. The Company's service and sales centers enable it to develop close customer relationships through direct interaction with customers and to respond to customer orders quickly, while providing value-added services such as laser, plasma and water jet processing. These services allow the Company's customers to minimize their processing costs and outsource non-core activities. In addition, the Company's rapid response time and enhanced processing services for products shipped from its service and sales centers often enable the Company to obtain a selling price advantage.
- *Increase revenues by developing new products and new applications for existing alloys and expanding into new markets.* The Company believes that it is the industry leader in developing new alloys designed to meet its customers' specialized and demanding requirements. The Company continues to work closely with customers and end users of its products to identify, develop, manufacture and test new high-performance alloys. Since fiscal 2000, the Company's technical programs have yielded eight new proprietary alloys; an accomplishment that the Company believes distinguishes it from its competitors. The Company expects continued emphasis on product innovation to yield similar future results.

In recent years the Company's revenues have been derived primarily from the aerospace, chemical processing and land-based gas turbine industries. Through development of new alloys and new applications for existing alloys, the Company is seeking to develop additional markets which will generate new revenue streams. The Company believes that the oil and gas, renewable energy (such as solar), flue-gas desulphurization in China, automotive, heat treatment and nuclear industries all present opportunities for its products.

- *Continue to expand the maintenance, repair and overhaul business.* The Company believes that its maintenance, repair and overhaul, or MRO, business serves a growing market and represents both an expanding and recurring revenue stream. Products used in the Company's end markets require periodic replacement due to the extreme environments in which they are used, which drives demand for recurring MRO work. The Company intends to continue to leverage the capabilities of its

service and sales centers to respond quickly to its customers' time-sensitive MRO needs to develop new and retain existing business opportunities.

- *Capitalize on strategic equipment investment and optimize our processes with lean manufacturing improvements.* The Company expects to continue to improve operations through ongoing capital investment in manufacturing facilities and equipment including information technology and utilizing six sigma and lean manufacturing process improvements. Ongoing investment in equipment has significantly improved the Company's operations by increasing capacity, reducing unplanned downtime and manufacturing costs, and improving product quality and working capital management. Management believes that the Company's capital investments will enable it to continue to satisfy long-term customer demand for value-added products that meet increasingly precise specifications. For additional discussion of capital spending, see "Summary of Capital Spending" in Item 7., Management's Discussion and Analysis of Financial Conditions and Results of Operations, contained elsewhere in this Annual Report on Form 10-K.
- *Expand product capability through strategic acquisitions and alliances.* The Company will continue to examine opportunities that enable it to offer customers an enhanced and more competitive product line to complement its core flat products. These opportunities may include product line enhancement and market expansion opportunities. The Company will also continue to evaluate strategic relationships with third parties in the industry in order to enhance its competitive position and relationships with customers.

Company History

The Company was founded in 1912 as Haynes Stellite Works by American inventor and entrepreneur Elwood Haynes in Kokomo, Indiana. Since its founding the Company has continuously conducted its main operations in Kokomo, Indiana. The Company was owned for much of its history by corporate parents, including Union Carbide and Cabot Corporation, until purchased in 1989 and then again in 1997 by private equity firms. The debt incurred in the last leveraged buy-out ultimately forced the Company into bankruptcy in March, 2004, from which it emerged in five months in August, 2004.

The Company began operations for its tubular facility in Arcadia, Louisiana over 30 years ago, which has grown with additional investment over time. In addition the Company has expanded globally with service center locations in the United Kingdom, Switzerland, China and other sales offices in France, Japan, Singapore, India and Italy. The Company also acquired in 2005 a stainless steel and high-temperature alloy wire company located in Mountain Home, North Carolina. The Company primarily produces high-performance alloy wire at the facility.

In March, 2007, the Company completed a public equity offering and simultaneously the Company listed its common stock on the NASDAQ Global Market. The Company began paying a dividend in fiscal 2010 and raised the dividend at the beginning of fiscal 2012.

Products

The global specialty alloy market consists of three primary sectors: stainless steel, general purpose nickel alloys and high-performance nickel- and cobalt-based alloys. The Company believes that the high-performance alloy sector represents less than 10% of the total alloy market. The Company competes primarily in the high-performance nickel- and cobalt-based alloy sectors, which includes HTA products and CRA products. In fiscal 2012, 2013 and 2014, HTA products accounted for approximately 73%, 74% and 75% of the Company's net revenues, respectively; and sales of the Company's CRA products accounted for approximately 27%, 26% and 25% of the Company's net revenues, respectively. These percentages are based on data which include revenue associated with sales by the Company to its foreign subsidiaries, but exclude revenue associated with sales by foreign subsidiaries to their customers. Management believes,

however, that the effect of including revenue data associated with sales by its foreign subsidiaries would not materially change the percentages presented in this section.

High-temperature Resistant Alloys. HTA products are used primarily in manufacturing components for the hot sections of gas turbine engines. Stringent safety and performance standards in the aerospace industry result in development lead times typically as long as eight to ten years in the introduction of new aerospace-related market applications for HTA products. However, once a particular new alloy is shown to possess the properties required for a specific application in the aerospace market, it tends to remain in use for extended periods. HTA products are also used in gas turbine engines produced for use in applications such as naval and commercial vessels, electric power generation, power sources for offshore drilling platforms, gas pipeline booster stations and emergency standby power generators. The following table sets forth information with respect to the Company’s significant high-temperature resistant alloys, applications and features (new HTA development is discussed below under “Patents and Trademarks”):

Alloy and Year Introduced	End Markets and Applications ⁽¹⁾	Features
HAYNES® HR-160® alloy (1990) ⁽²⁾	Waste incineration/CPI-boiler tube shields	Good resistance to sulfidation at high temperatures
HAYNES 242® alloy (1990) ⁽²⁾	Aero-seal rings	High strength, low expansion and good fabricability
HAYNES HR-120® alloy (1990) ⁽²⁾	LBGT-cooling shrouds	Good strength-to-cost ratio as compared to competing alloys
HAYNES 230® alloy (1984) ⁽²⁾	Aero/LBGT-ducting, combustors	Excellent combination of strength, stability, oxidation resistance and fabricability
HAYNES 214® alloy (1981) ⁽²⁾	Aero-honeycomb seals	Excellent combination of oxidation resistance and fabricating among nickel-based alloys
HAYNES 188 alloy (1968) ⁽²⁾	Aero-burner cans, after-burner components	High strength, oxidation resistant cobalt-based alloy
HAYNES 625 alloy (1964)	Aero/CPI-ducting, tanks, vessels, weld overlays	Good fabricability and general corrosion resistance
HAYNES 617 alloy (1999)	Aero/LBGT—ducting, combustors	Good combination of strength, stability, oxidation resistance and fabricability
HAYNES 263 alloy (1960)	Aero/LBGT-components for gas turbine hot gas exhaust pan	Good ductility and high strength at temperatures up to 1600°F
HAYNES 718 alloy (1955)	Aero-ducting, vanes, nozzles	Weldable high strength alloy with good fabricability
HASTELLOY® X alloy (1954)	Aero/LBGT-burner cans, transition ducts	Good high temperature strength at relatively low cost
HAYNES 25 alloy (1950) ⁽²⁾	Aero-gas turbine parts, bearings, and various industrial applications	Excellent strength, good oxidation, resistance to 1800°F
HAYNES 282® alloy (2004) ⁽³⁾	Aero /LBGT components	Excellent high temperature strength, weldability, fabricability

⁽¹⁾ “Aero” refers to the aerospace industry; “LBGT” refers to the land-based gas turbine industry; “CPI” refers to the chemical processing industry.

⁽²⁾ Represents a product which the Company believes has limited or no significant competition.

⁽³⁾ Patent filing date.

Corrosion-resistant Alloys. CRA products are used in a variety of applications, such as chemical processing, power plant emissions control, hazardous waste treatment, sour gas production and pharmaceutical vessels. Historically, the chemical processing market has represented the largest end-user

sector for CRA products. Due to maintenance, safety and environmental considerations, the Company believes this market continues to represent an area of potential long-term growth. Unlike aerospace applications within the HTA product market, the development of new market applications for CRA products generally does not require long lead times. The following table sets forth information with respect to certain of the Company’s significant corrosion-resistant alloys, applications and features (new CRA development is discussed below under “Patents and Trademarks”):

Alloy and Year Introduced	End Markets and Applications ⁽¹⁾	Features
HASTELLOY C-2000® alloy (1995) ⁽²⁾	CPI-tanks, mixers, piping	Versatile alloy with good resistance to uniform corrosion
HASTELLOY B-3® alloy (1994) ⁽²⁾	CPI-acetic acid plants	Better fabrication characteristics compared to other nickel-molybdenum alloys
HASTELLOY D-205® alloy (1993) ⁽²⁾	CPI-plate heat exchangers	Corrosion resistance to hot concentrated sulfuric acid
ULTIMET® alloy (1990) ⁽²⁾	CPI-pumps, valves	Wear and corrosion resistant nickel-based alloy
HASTELLOY C-22® alloy (1985)	CPI/FGD-tanks, mixers, piping	Resistance to localized corrosion and pitting
HASTELLOY G-30® alloy (1985) ⁽²⁾	CPI-tanks, mixers, piping	Alloy with good corrosion resistance in phosphoric acid
HASTELLOY G-35® alloy (2004) ⁽²⁾	CPI-tanks, heat exchangers, piping	Improved corrosion resistance to phosphoric acid with excellent resistance to corrosion in highly oxidizing media
HASTELLOY C-276 alloy (1968)	CPI/FGD/oil and gas tanks, mixers, piping	Broad resistance to many environments
HASTELLOY C-22HS® alloy (2003) ⁽³⁾	Oil & Gas/Marine tubular, shafts, fasteners	Combines very high strength with excellent corrosion resistance and toughness

⁽¹⁾ “CPI” refers to the chemical processing industry; “FGD” refers to the flue gas desulphurization industry.

⁽²⁾ Represents a patented product or a product which the Company believes has limited or no significant competition.

⁽³⁾ Patent filing date.

Patents and Trademarks

The Company currently maintains a total of approximately 19 published U.S. patents and applications and approximately 200 foreign counterpart patents and applications targeted at countries with significant or potential markets for the patented products and continues to develop, manufacture and test high-performance nickel- and cobalt-based alloys. Since fiscal 2000, the Company’s technical programs have yielded eight new proprietary alloys, four of which are currently commercially available and four of which are being scaled-up to be brought to market. The alloys being commercialized saw significant further advancement in the process during fiscal 2014. HAYNES 282 alloy, which management believes will have significant commercial potential for the Company in the long term, is the subject of a U.S. patent issued in 2011. HAYNES 282 alloy has excellent formability, fabricability and forgeability. The commercial launch of HAYNES 282 alloy occurred in October 2005 and, since that time, there have been a significant number of customer tests and evaluations of this product for the hot sections of gas turbines in the aerospace and land-based gas turbine markets, as well as for automotive and other high-temperature applications. The alloy has also been specified into a major aerospace engine component. The Company will continue to actively promote HAYNES 282 alloy through customer engineering visits and technical presentations and papers.

For the chemical processing industry, HASTELLOY G-35 alloy has found extensive applications, particularly in wet phosphoric acid production. Management expects demand for this alloy will continue to grow. Commercialization of HASTELLOY C-22HS alloy also continued in fiscal 2014. The Company continues to provide customers with samples of this alloy and make technical presentations. Testing and evaluation of this alloy is ongoing with special emphasis on applications for the oil and gas market. Two major orders were received and shipped for HASTELLOY C-22HS alloy for oil and gas applications. One of those orders was shipped in fiscal 2011, and the second shipped in fiscal 2012. The Company believes that its alloys (particularly HAYNES 282 alloy) are being commercialized rapidly when compared to historical trends for other proprietary alloys introduced by the Company. In addition to HAYNES 282 alloy, HASTELLOY G-35 alloy and HASTELLOY C-22HS alloy, commercialization is also ongoing for HASTELLOY HYBRID-BC1® alloy. This alloy is a CRA product with potential applications in the chemical processing industry that has demonstrated resistance to hydrochloric and sulfuric acid.

In addition to the commercialization of the above alloys, the Company continues to develop applications for new alloys not yet ready to begin the commercialization process. Two new high-temperature alloys, HAYNES NS-163® alloy (U.S. patent granted in 2011) and HAYNES HR-224® alloy (U.S. patent application filed in 2008 and granted in 2013), are in the scale-up phase. Both of these new materials are believed to have significant, medium to long-term commercial potential. HAYNES NS-163 alloy is a new alloy with extraordinary high-temperature strength in sheet form, which has applications in the aerospace, land-based gas turbine and automotive markets. Data generation and fabrication trials continued through 2014, with test marketing initiated in early 2009. HAYNES HR-224 alloy is an HTA product with superior resistance to oxidation. Scale up of this alloy is continuing and test marketing was initiated in fiscal 2010. A U.S. patent application was filed in fiscal 2012 and granted in 2013 for HAYNES 244™ alloy. This alloy has potential in aerospace and land-based gas turbines. It combines high strength to 1400 degrees Fahrenheit with a low coefficient of thermal expansion. Scale-up of this alloy began in fiscal 2011 and is ongoing. Most recently, HAYNES HR-235™ was introduced in fiscal 2013. This alloy has excellent resistance to metal dusting in carbonaceous high temperature environments. Potential uses include applications in petrochemical production and syngas plants. Scale up of this alloy is well underway and material is currently being evaluated by certain key customers.

Patents or other proprietary rights are an important element of the Company's business. The Company's strategy is to file patent applications in the U.S. and any other country that represents an important potential commercial market to the Company. In addition, the Company seeks to protect technology which is important to the development of the Company's business. The Company also relies upon trade secret rights to protect its technologies and its development of new applications and alloys. The Company protects its trade secrets in part through confidentiality and proprietary information agreements with its customers. Trademarks on the names of many of the Company's alloys have also been applied for or granted in the U.S. and certain foreign countries.

While the Company believes its patents are important to its competitive position, significant barriers to entry continue to exist beyond the expiration of any patent period. These barriers to entry include the unique equipment required to produce this material and the exacting process required to achieve the desired metallurgical properties. These processing requirements include such items as specific annealing temperature, processing speeds and reduction per rolling pass. Management believes that the current alloy development program and these barriers to entry reduce the impact of patent expirations on the Company.

End Markets

The global specialty alloy market consists of stainless steels, general purpose nickel alloys and high-performance nickel- and cobalt-based alloys. Of this total market, the Company competes in the high-performance nickel- and cobalt-based alloy sector. The high-performance alloy market in which the Company primarily competes demands diverse specialty alloys suitable for use in precision manufacturing. Given the technologically advanced nature of the products, strict requirements of the end users and

higher-growth end markets, the Company believes the high-performance alloy sector provides greater growth potential, higher profit margins and greater opportunities for service, product and price differentiation as compared to the stainless steels and general purpose nickel alloys markets. While stainless steel and general purpose nickel alloys are generally sold in bulk through third-party distributors, the Company's products are sold in smaller-sized orders which are customized and typically handled on a direct-to-customer basis.

Aerospace. The Company has manufactured HTA products for the aerospace market since the late 1930s, and has developed numerous proprietary alloys for this market. Customers in the aerospace market tend to be the most demanding with respect to meeting specifications within very precise tolerances and achieving new product performance standards. Stringent safety standards and continuous efforts to reduce equipment weight and develop more fuel efficient designs require close coordination between the Company and its customers in the selection and development of HTA products. As a result, sales to aerospace customers tend to be made through the Company's direct sales force. Demand for the Company's products in the aerospace market is based on the new and replacement market for jet engines and the maintenance needs of operators of commercial and military aircraft. The Company specializes in the static parts included in the hot sections of the jet engine. The hot sections are subjected to substantial wear and tear and accordingly require periodic maintenance, repair and overhaul. The Company views the maintenance, repair and overhaul (MRO) business as an area of continuing long-term growth.

Chemical Processing. The chemical processing market represents a large base of customers with diverse CRA applications driven by demand for key end use markets such as automobiles, housing, health care, agriculture and metals production. CRA products supplied by the Company have been used in the chemical processing market since the early 1930s. Demand for the Company's products in this market is driven by the level of MRO and expansion requirements of existing chemical processing facilities, as well as the construction of new facilities. The North America expansion of manufacturing of natural gas liquids will be a driver of demand in this market. The Company believes the extensive worldwide network of Company-owned service and sales centers, as well as its network of independent distributors and sales agents who supplement the Company's direct sales efforts outside of the U.S., provide a competitive advantage in marketing its CRA products in the chemical processing market.

Land-based Gas Turbines. Demand for the Company's products in the land-based gas turbines market is driven by the construction of cogeneration facilities such as base load for electric utilities or as backup sources to fossil fuel-fired utilities during times of peak demand. Demand for the Company's alloys in the land-based gas turbine markets has also been driven by concerns regarding lowering emissions from generating facilities powered by fossil fuels. Land-based gas turbine generating facilities have gained acceptance as clean, low-cost alternatives to fossil fuel-fired electric generating facilities. Land-based gas turbines are also used in power barges with mobility and as temporary base-load-generating units for countries that have numerous islands and a large coastline. Demand is also generated by mechanical drive units used for oil and gas production and pipeline transportation, as well as microturbines that are used as back up sources of power generation for hospitals and shopping malls.

Other Markets. Other markets in which the Company sells its HTA products and CRA products include flue-gas desulphurization (FGD), oil and gas, waste incineration, industrial heat treating, automotive, instrumentation, biopharmaceuticals, solar and nuclear fuel. The FGD market has been driven by both legislated and self-imposed standards for lowering emissions from fossil fuel-fired electric generating facilities. This market is expected to soften in the U.S. if the trend to switch from coal to natural gas for power plants continues. The Company also sells its products for use in the oil and gas market, primarily in connection with sour gas production. In addition, incineration of municipal, biological, industrial and hazardous waste products typically produces very corrosive conditions that demand high-performance alloys. The Company continues to look for opportunities to introduce and expand the use of its alloys in emerging technologies such as solar and nuclear fuel applications. Markets capable of

providing growth are being driven by increasing performance, reliability and service life requirements for products used in these markets which could provide further applications for the Company’s products.

Sales and Marketing and Distribution

The Company sells its products primarily through its direct sales organization, which operates from 16 total locations in the U.S., Europe and Asia, 13 of which are service and/or sales centers. All of the Company’s service and/or sales centers are operated either directly by the Company or through its wholly-owned subsidiaries. Approximately 78% of the Company’s net revenues in fiscal 2014 were generated by the Company’s direct sales organization. The remaining 22% of the Company’s fiscal 2014 net revenues was generated by a network of independent distributors and sales agents who supplement the Company’s direct sales in the U.S., Europe and Asia, some of whom have been associated with the Company for over 30 years. Going forward, the Company expects its direct sales force to continue to generate approximately 80% of its total net revenues.

Providing technical assistance to customers is an important part of the Company’s marketing strategy. The Company provides performance analyses of its products and those of its competitors for its customers. These analyses enable the Company to evaluate the performance of its products and to make recommendations as to the use of those products in appropriate applications, enabling the products to be included as part of the technical specifications used in the production of customers’ products. The Company’s market development professionals are assisted by its engineering and technology staff in directing the sales force to new opportunities. Management believes the Company’s combination of direct sales, technical marketing, engineering and customer support provides an advantage over other manufacturers in the high-performance alloy industry. This activity allows the Company to obtain direct insight into customers’ alloy needs and to develop proprietary alloys that provide solutions to customers’ problems.

The Company continues to focus on growing its business in foreign markets. In recent years, the Company opened a service and sales center in China and sales centers in Singapore, India, Italy and Japan.

While the Company is making concentrated efforts to expand foreign sales, the majority of its revenue continues to be provided by sales to U.S. customers. The Company’s domestic expansion effort includes, but is not limited to, the continued expansion of ancillary product forms, the continued development of new high-performance alloys, the addition of equipment in U.S. service and sales centers to improve the Company’s ability to provide a product closer to the form required by the customer and the continued effort, through the technical expertise of the Company, to find solutions to customer challenges.

The following table sets forth the approximate percentage of the Company’s fiscal 2014 net revenues generated through each of the Company’s distribution channels.

	<u>From Domestic Locations</u>	<u>From Foreign Locations</u>	<u>Total</u>
Company mill direct/service and sales centers	56%	22%	78%
Independent distributors/sales agents	<u>21%</u>	<u>1%</u>	<u>22%</u>
Total	<u>77%</u>	<u>23%</u>	<u>100%</u>

The Company’s top twenty customers accounted for approximately 36%, 34% and 34% of the Company’s net revenues in fiscal 2012, 2013 and 2014, respectively. No customer or group of affiliated customers of the Company accounted for more than 10% of the Company’s net revenues in fiscal 2012, 2013 or 2014.

Net revenues fiscal 2012, 2013 and 2014 were generated primarily by the Company’s U.S. operations. Sales to domestic customers comprised approximately 60%, 56% and 57% of the Company’s net revenues

in fiscal 2012, 2013 and 2014, respectively. In addition, the majority of the Company’s operating costs are incurred in the U.S., as all of its manufacturing facilities are located in the U.S. It is expected that net revenues will continue to be highly dependent on the Company’s domestic sales and manufacturing facilities in the U.S.

The Company’s foreign and export sales were approximately \$233.0 million, \$214.7 million and \$193.8 million for fiscal 2012, 2013 and 2014, respectively. Additional information concerning foreign operations and export sales is set forth in Note 13 to the Consolidated Financial Statements included in this Annual Report on Form 10-K.

Manufacturing Process

High-performance alloys require a lengthier, more complex production process and are more difficult to manufacture than lower-performance alloys, such as stainless steel. The alloying elements in high-performance alloys must be highly refined during melting, and the manufacturing process must be tightly controlled to produce precise chemical properties. The resulting alloyed material is more difficult to process because, by design, it is more resistant to deformation. Consequently, high-performance alloys require that a greater force be applied when hot or cold working and are less susceptible to reduction or thinning when rolling or forging. This results in more cycles of rolling, annealing and pickling compared to a lower-performance alloy to achieve proper dimensions. Certain alloys may undergo 40 or more distinct stages of melting, remelting, annealing, hot reduction, cold reduction, pickling and testing before they achieve the specifications required by a customer. This longer production cycle contributes to slower inventory turns. The Company manufactures its high-performance alloys in various forms, including sheet, plate, billet/ingot, tubular, wire and other forms. The Company also performs value-added cutting services to supply certain customers with product cut to their specification.

At the Kokomo, Indiana facility, the manufacturing process begins with raw materials being combined, melted and refined in a precise manner to produce the chemical composition specified for each high-performance alloy. The Company’s primary melt facility utilizes two different melting processes. The argon oxygen decarburization process utilizes gas controls to remove carbon and other undesirable elements, thereby allowing more tightly-controlled chemistries, which in turn produce more consistent properties in the high-performance alloys. The other primary melt method utilizes vacuum induction melting which involves the melting of raw materials through electromagnetic induction while under vacuum conditions to produce the desired tightly-controlled chemistry. The control systems allow for statistical process control monitoring in real-time to improve product quality. For most high-performance alloys, this molten material is cast into electrodes and additionally refined through electroslag remelting. The resulting ingots are then forged or rolled to an intermediate shape and size depending upon the intended final product form. Intermediate shapes destined for flat products are then sent through a series of hot and cold rolling, annealing, pickling, stretching and shearing operations before being cut to final size.

The Company has a four-high Steckel rolling mill for use in hot rolling high-performance alloys, created specifically for that purpose. The four-high Steckel rolling mill was installed in 1982 and is one of the most powerful four-high Steckel rolling mills in the world. The mill is capable of generating approximately 12.0 million pounds of separating force and rolling a plate up to 72 inches wide. The mill includes integrated computer controls (with automatic gauge control and programmed rolling schedules), two coiling Steckel furnaces and seven heating furnaces. Computer-controlled rolling schedules for each of the hundreds of combinations of product shapes and sizes the Company produces allow the mill to roll numerous widths and gauges to exact specifications without stoppages or changeovers.

The Company also operates a three-high hot rolling mill and a two-high hot rolling mill, each of which is capable of custom processing much smaller quantities of material than the four-high Steckel rolling mill. These mills provide the Company with significant flexibility in running smaller batches of varied products

in response to customer requirements. The Company believes the flexibility provided by the three-high and two-high mills provides the Company with an advantage over its major competitors in obtaining smaller specialty orders.

The Arcadia, Louisiana facility uses feedstock produced at the Kokomo facility to fabricate welded and seamless alloy pipe and tubing and purchases extruded tube hollows to produce seamless titanium tubing. The manufacturing processes at Arcadia require cold pilger mills, weld mills, draw benches, annealing furnaces and pickling facilities. The Company recently, underwent a capital investment project that added capacity in the above-mentioned processes.

The Mountain Home, North Carolina facility primarily manufactures finished high-performance alloy wire. Finished wire products are also warehoused at this facility.

Backlog

The Company defines backlog to include firm commitments from customers for delivery of product at established prices. Approximately 30% of the orders in the backlog at any given time include prices that are subject to adjustment based on changes in raw material costs. Historically, approximately 75% of the Company’s backlog orders have shipped within six months and approximately 90% have shipped within 12 months. The backlog figures do not typically reflect that portion of the Company’s business conducted at its service and sales centers on a spot or “just-in-time” basis. For additional discussion of backlog, see Item 7. Management’s Discussion and Analysis of Financial Conditions and Results of Operations contained in this Annual Report on Form 10-K.

Consolidated Backlog at Fiscal Quarter End					
	2010	2011	2012	2013	2014
			(in millions)		
1 st quarter	\$110.4	\$167.0	\$261.8	\$211.7	\$180.2
2 nd quarter	124.6	241.7	264.2	207.0	202.3
3 rd quarter	130.9	288.6	241.2	189.6	204.7
4 th quarter	148.0	273.4	222.9	166.6	221.3

Raw Materials

Raw materials represented 50% of cost of sales in fiscal 2014. Nickel, a major component of many of the Company’s products, accounted for approximately 65% of raw material costs, or approximately 32% of total cost of sales in fiscal 2014. Other raw materials include cobalt, chromium, molybdenum and tungsten. Melt materials consist of virgin raw material, purchased scrap and internally produced scrap.

The average nickel price per pound for cash buyers for the 30-day period ended on September 30, 2012, 2013 and 2014, as reported by the London Metals Exchange, was \$7.81, \$6.25 and \$8.20, respectively. Prices for certain other raw materials which are significant in the manufacture of the Company’s products, such as molybdenum and chromium, were lower in fiscal 2014 compared to fiscal 2013, while the price for cobalt was higher in fiscal 2014 than in fiscal 2013.

Although alternative sources of supply are available, the Company currently purchases nickel through an exclusive arrangement with a single supplier to ensure consistent quality and supply. The Company purchases raw materials through various arrangements including fixed-term contracts and spot purchases, which involve a variety of pricing mechanisms. In cases where the Company prices its products at the time of order placement, the Company attempts to establish selling prices with reference to known costs of materials, thereby reducing the risk associated with changes in the cost of raw materials. However, to the extent that the price of nickel fluctuates rapidly, there may be a favorable or unfavorable effect on the Company’s gross profit margins. The Company periodically purchases material forward with certain

suppliers in connection with fixed price agreements with customers. In the event a customer fails to meet the expected volume levels or the consumption schedule deviates from the expected schedule, a rapid or prolonged decrease in the price of raw materials could adversely affect the Company’s operating results.

The Company values inventory utilizing the first-in, first-out (“FIFO”) inventory costing methodology. Under the FIFO inventory costing method, the cost of materials included in cost of sales may be different than the current market price at the time of sale of finished product due to the length of time from the acquisition of the raw material to the sale of the finished product. In a period of decreasing raw material costs, the FIFO inventory valuation method normally results in higher costs of sales as compared to last-in, first out method. Conversely, in a period of rising raw material costs, the FIFO inventory valuation method normally results in lower costs of sales.

Research and Technical Support

The Company’s technology facilities are located at the Kokomo headquarters and consist of 19,000 square feet of offices and laboratories, as well as an additional 90,000 square feet of paved storage area. The Company has six fully equipped technology testing laboratories, including a mechanical test lab, a metallographic lab, an electron microscopy lab, a corrosion lab, a high temperature lab and a welding lab. These facilities also contain a reduced scale, fully equipped melt shop and process lab. As of September 30, 2014, the technology, engineering and technological testing staff consisted of 25 persons, 12 of whom have engineering or science degrees, including 6 with doctoral degrees, with the majority of degrees in the field of metallurgical engineering or materials science.

Research and technical support costs primarily relate to efforts to develop new proprietary alloys and new applications for existing alloys. The Company spent approximately \$3.3 million, \$3.5 million and \$3.6 million for research and technical support activities for fiscal 2012, 2013 and 2014, respectively.

During fiscal 2014, research and development projects were focused on new alloy development, new product form development, supportive data generation and new alloy concept validation, relating to products for the aerospace, land-based gas turbine, chemical processing and oil and gas industries. In addition, significant projects were conducted to generate technical data in support of major market application opportunities in areas such as renewable energy, fuel cell systems, biotechnology (including toxic waste incineration and pharmaceutical manufacturing), and power generation.

Competition

The high-performance alloy market is a highly competitive market in which eight to ten major producers participate in various product forms. The Company’s primary competitors in flat rolled products include Special Metals Corporation, a subsidiary of Precision Cast Parts, Allegheny Technologies, Inc. and Outokumpu-VDM. The Company faces strong competition from domestic and foreign manufacturers of both high-performance alloys (similar to those the Company produces) and other competing metals. The Company may face additional competition in the future to the extent new materials are developed, such as plastics or ceramics, that may be substituted for the Company’s products. The Company also believes that it will face increased competition from non-U.S. entities in the next five to ten years, especially from competitors located in Eastern Europe and Asia. Additionally, in recent years the Company’s domestic business has benefited from a weak U.S. dollar, which makes the goods of foreign competitors more expensive to import into the U.S. In the event that the U.S. dollar continues to strengthen, the Company may face increased competition in the U.S. from foreign competitors.

During fiscal 2013 and 2014, the Company experienced strong price competition from competitors who produce both stainless steel and high-performance alloys due primarily to weakness in both markets. Increased competition has required the Company to continually price its products competitively, which has contributed to the reduction in the Company’s gross profit margin and net income. Demand has begun to improve, resulting in price competition in the high-performance alloy industry beginning to ease. The

Company continues to respond to this competition by increasing emphasis on service centers, offering value-added services, improving its cost structure and striving to improve delivery times and reliability.

Employees

As of September 30, 2014, the Company employed 1,053 full-time employees worldwide. All eligible hourly employees at the Kokomo, Indiana and Arcadia, Louisiana plants, and the Lebanon, Indiana service center (593 in the aggregate) are covered by two collective bargaining agreements.

On December 21, 2012, the Company entered into a new collective bargaining agreement with the United Steelworkers of America which covers eligible hourly employees at the Company's Arcadia, Louisiana plant. This agreement will expire in December 2015.

On July 1, 2013, the Company entered into a new collective bargaining agreement with the United Steelworkers of America, which covers eligible hourly employees at the Kokomo, Indiana plant and the Lebanon, Indiana service center. This agreement will expire in June 2018.

Management believes that current relations with the union are satisfactory.

Environmental Matters

The Company's facilities and operations are subject to various foreign, federal, state and local laws and regulations relating to the protection of human health and the environment, including those governing the discharge of pollutants into the environment and the storage, handling, use, treatment and disposal of hazardous substances and wastes. In the U.S., such laws include, without limitation, the Occupational Safety and Health Act, the Clean Air Act, the Clean Water Act, the Toxic Substances Control Act and the Resource Conservation and Recovery Act. As environmental laws and regulations continue to evolve, it is likely the Company will be subject to increasingly stringent environmental standards in the future, particularly under air quality and water quality laws and standards related to climate change issues, such as reporting of greenhouse gas emissions. Violations of these laws and regulations can result in the imposition of substantial penalties and can require facility improvements. Expenses related to environmental compliance were approximately \$2.3 million for fiscal 2014 and are currently expected to be approximately \$2.5 million for fiscal 2015. Although there can be no assurance, based upon current information available to the Company, the Company does not currently expect that costs of environmental contingencies, individually or in the aggregate, will have a material effect on the Company's financial condition, results of operations or liquidity. The Company's facilities are subject to periodic inspection by various regulatory authorities, who from time to time have issued findings of violations of governing laws, regulations and permits. In the past five years, the Company has paid administrative fines, none of which have had a material effect on the Company's financial condition, for alleged violations relating to environmental matters, requirements relating to its Title V Air Permit and alleged violations of record keeping and notification requirements relating to industrial waste water discharge. Capital expenditures of approximately \$1.3 million were made for pollution control improvements during fiscal 2014, with additional expenditures of approximately \$1.0 million for similar improvements planned for fiscal 2015.

The Company has received permits from the Indiana Department of Environmental Management, or IDEM, to close and to provide post-closure monitoring and care for certain areas at the Kokomo facility previously used for the storage and disposal of wastes, some of which are classified as hazardous under applicable regulations. Closure certification was received in fiscal 1988 for the South Landfill at the Kokomo facility, and post-closure monitoring and care are permitted and ongoing there. Closure certification was received in fiscal 1999 for the North Landfill at the Kokomo facility, and post-closure monitoring and care are permitted and ongoing there. In fiscal 2007, IDEM issued a single post-closure permit applicable to both the North and South Landfills, which contains monitoring and post-closure care requirements and which was renewed in fiscal 2012. In addition, IDEM required that a Resource Conservation and Recovery Act, or RCRA, Facility Investigation, or RFI, be conducted in order to further

evaluate one additional area of concern and one additional solid waste management unit. The RFI commenced in fiscal 2008 and is ongoing. Based on preliminary results, the Company has determined that additional testing and further source remediation are necessary.

The Company has also received permits from the North Carolina Department of Environment and Natural Resources, or NCDENR, to close and provide post-closure monitoring and care for the hazardous waste lagoon at its Mountain Home, North Carolina facility. The lagoon area has been closed and is currently undergoing post-closure monitoring and care.

The Company is required to monitor groundwater and to continue post-closure maintenance of the former disposal areas at each site. As a result, the Company is aware of elevated levels of certain contaminants in the groundwater, and additional corrective action by the Company could be required.

The Company is unable to estimate the costs of any further corrective action at these sites, if required. Accordingly, the Company cannot assure that the costs of any future corrective action at these or any other current or former sites would not have a material effect on the Company's financial condition, results of operations or liquidity. Additionally, it is possible that the Company could be required to undertake other corrective action commitments for any other solid waste management unit or other conditions existing or determined to exist at its facilities. As a condition of the post-closure permits, the Company must provide and maintain assurances to IDEM and NCDENR of the Company's capability to satisfy post-closure groundwater monitoring requirements, including possible future corrective action as necessary. The Company provides these required assurances through a statutory financial assurance test as provided by Indiana and North Carolina law.

The Company may also incur liability for alleged environmental damages associated with the off-site transportation and disposal of hazardous substances. The Company's operations generate hazardous substances, and, while a large percentage of these substances are reclaimed or recycled, the Company also accumulates hazardous substances at each of its facilities for subsequent transportation and disposal off-site by third parties. Generators of hazardous substances which are transported to disposal sites where environmental problems are alleged to exist are subject to claims under the Comprehensive Environmental Response, Compensation and Liability Act of 1980, or CERCLA, and state counterparts. CERCLA imposes strict, joint and several liabilities for investigatory and cleanup costs upon hazardous substance generators, site owners and operators and other potentially responsible parties. The Company is currently named as a potentially responsible party at one site. The Company may have generated hazardous substances disposed of at other sites potentially subject to CERCLA or equivalent state law remedial action. Thus, there can be no assurance that the Company will not be named as a potentially responsible party at other sites in the future or that the costs associated with those sites would not have a material adverse effect on the Company's financial condition, results of operations or liquidity.

On August 3, 2012, the Company received an information request from the United States Environmental Protection Agency, or EPA, relating to the Company's compliance with laws relating to air quality. The Company responded to the request, and there has been no further action by the EPA.

Executive Officers of the Company

The following table sets forth certain information concerning the persons who served as executive officers as of September 30, 2014. Except as indicated in the following paragraphs, the principal occupations of these persons have not changed during the past five years.

Name	Age	Position with Haynes International, Inc.
Mark M. Comerford	52	President and Chief Executive Officer; Director
Daniel W. Maudlin	48	Vice President—Finance, Treasurer and Chief Financial Officer
Janice W. Gunst	42	Vice President—General Counsel & Corporate Secretary
Venkat R. Ishwar	62	Vice President—Marketing & Technology
Marlin C. Losch	54	Vice President—Sales & Distribution
Jean C. Neel	55	Vice President—Corporate Affairs
Scott R. Pinkham	47	Vice President—Manufacturing
Gregory M. Spalding	58	Vice President—Tube & Wire Products
David S. Van Bibber	43	Controller and Chief Accounting Officer
Jeffrey L. Young	57	Vice President & Chief Information Officer

Mr. Comerford was elected President and Chief Executive Officer and a director of the Company in October 2008. Before joining the Company, Mr. Comerford was President of Brush International, Inc. and Brush Engineered Materials Alloys Division, each affiliated with Materion Corporation, formerly known as Brush Engineered Material, Inc., a company that manufactures high performance materials, from 2004 to 2008.

Mr. Maudlin has served as the Vice President-Finance and Chief Financial Officer of the Company since December 2012. Prior to that, he was Controller and Chief Accounting Officer of the Company from September 2004 to December 2012.

Ms. Gunst has served as Vice President—General Counsel and Corporate Secretary of the Company since August 2011. Prior to joining the Company, Ms. Gunst was a partner at Ice Miller LLP from 2005 to 2011.

Dr. Ishwar has served as Vice President—Marketing & Technology of the Company since January 2010. Dr. Ishwar was Senior Vice President of Forgital USA, a manufacturer of mechanical components, between July 2008 and December 2009.

Mr. Losch has served as Vice President—Sales & Distribution of the Company since January 2010. Prior to that, he served as Vice President—North American Sales of the Company beginning in February 2006.

Ms. Neel has served as Vice President—Corporate Affairs of the Company since April 2000.

Mr. Pinkham has served as Vice President—Manufacturing of the Company since March 2008.

Mr. Spalding has served as Vice President—Tube & Wire Products of the Company since May 2009. Prior to that, he served as Vice President, Haynes Wire & Chief Operating Officer from 2006 to May 2009.

Mr. Van Bibber has served as Controller and Chief Accounting Officer of the Company since December 2012. Prior to joining the Company, Mr. Van Bibber was Director of Finance at Belden, Inc. from 2009 to 2012 and Director of Finance at Zimmer, Inc. from 2006 to 2009.

Mr. Young has served as Vice President & Chief Information Officer of the Company since November 2005.

Item 1A. Risk Factors

Risks Related to Our Business

Our revenues may fluctuate widely based upon changes in demand for our customers’ products.

Demand for our products is dependent upon and derived from the level of demand for the machinery, parts and equipment produced by our customers, which are principally manufacturers and fabricators of machinery, parts and equipment for highly specialized applications. Historically, certain of the markets in which we compete have experienced unpredictable, wide demand fluctuations. Because of the comparatively high level of fixed costs associated with our manufacturing processes, significant declines in those markets have had a disproportionately adverse impact on our operating results.

Since we became an independent company in 1987, we have, in several instances, experienced substantial year-to-year declines in net revenues, primarily as a result of decreases in demand in the industries to which our products are sold. In fiscal 2002, 2003, 2009, 2010 and 2013, our net revenues, when compared to the immediately preceding year, declined by approximately 10.3%, 21.2%, 31.1%, 13.0% and 16.7%, respectively. We may experience similar fluctuations in our net revenues in the future. Additionally, demand is likely to continue to be subject to substantial year-to-year fluctuations as a consequence of industry cyclicality, as well as other factors such as global economic uncertainty, and such fluctuations may have a material adverse effect on our financial condition, results of operations or liquidity.

Profitability in the high-performance alloy industry is highly sensitive to changes in sales volumes.

The high-performance alloy industry is characterized by high capital investment and high fixed costs. The cost of raw materials is the primary variable cost in the manufacture of our high-performance alloys and, in fiscal 2014, represented approximately 50.0% of our total cost of sales. Other manufacturing costs, such as labor, energy, maintenance and supplies, often thought of as variable, have a significant fixed element. Profitability is, therefore, very sensitive to changes in volume, and relatively small changes in volume can result in significant variations in earnings. Our ability to effectively utilize our manufacturing assets depends greatly upon continuing demand in our end-markets, successfully increasing our market share and continued acceptance of our new products into the marketplace. Any failure to effectively utilize our manufacturing assets may negatively impact our gross margin and net income.

We are subject to risks associated with global economic and political uncertainties.

We are susceptible to macroeconomic downturns in the United States and abroad that may affect the general economic climate and our performance and the demand of our customers. The continuing turmoil in the global economy has had, and may continue to have, an adverse impact on our business and our financial condition. In addition to the impact that the global financial crisis has already had, we may face significant challenges if conditions in the global economy do not improve or worsen.

In addition, we are subject to various domestic and international risks and uncertainties, including changing social conditions and uncertainties relating to the current and future political climate. Changes in governmental policies (particularly those that would limit or reduce defense spending) could have an adverse effect on our financial condition and results of operations and may reduce our customers’ demand for our products and/or depress pricing of those products used in the defense industry or which have other military applications, resulting in a material adverse impact on our business, prospects, results of operations, revenues and cash flows. Furthermore, any actual armed hostilities and any future terrorist attacks in the U.S. or abroad could also have an adverse impact on the U.S. economy, global financial markets and our business. The effects may include, among other things, a decrease in demand in the aerospace industry due to reduced air travel, as well as reduced demand in the other industries we serve. Depending upon the severity, scope and duration of these effects, the impact on our financial position, results of operations and cash flows could be material.

We operate in cyclical markets.

A significant portion of our revenues are derived from the highly cyclical aerospace, power generation and chemical processing markets. Our sales to the aerospace industry constituted 42.9% of our total sales in fiscal 2014. Our land-based gas turbine and chemical processing sales constituted 19.0% and 24.9%, respectively, of our total sales in fiscal 2014.

The commercial aerospace industry is historically driven by demand from commercial airlines for new aircraft. The U.S. and international commercial aviation industries continue to face challenges arising from the global economic climate, competitive pressures and fuel costs. Demand for commercial aircraft is influenced by industry profitability, trends in airline passenger traffic, the state of U.S. and world economies, the ability of aircraft purchasers to obtain required financing and numerous other factors, including the effects of terrorism and health and safety concerns. The military aerospace cycle is highly dependent on U.S. and foreign government funding; however, it is also driven by the effects of terrorism, a changing global political environment, U.S. foreign policy, the retirement of older aircraft and technological improvements to new engines that increase reliability. Accordingly, the timing, duration and severity of cyclical upturns and downturns cannot be forecasted with certainty. Downturns or reductions in demand for our products sold into the aerospace market could have a material adverse effect on our business.

The land-based gas turbine market is also cyclical in nature. Demand for power generation products is global and is affected by the state of the U.S. and world economies, the availability of financing to power generation project sponsors and the political environments of numerous countries. The availability of fuels and related prices also have a large impact on demand. Reductions in demand for our products sold into the land-based gas turbine industry may have a material adverse effect on our business.

We also sell products into the chemical processing industry, which is also cyclical in nature. Customer demand for our products in this market may fluctuate widely depending on U.S. and world economic conditions, the availability of financing, and the general economic strength of the end use customers in this market. Cyclical declines or sustained weakness in this market could have a material adverse effect on our business.

The competitive nature of our business results in pressure for price concessions to our customers and increased pressure to reduce our costs.

We are subject to substantial competition in all of the markets we serve, and we expect this competition to continue. As a result, we have made significant price concessions to our customers in the aerospace and power generation markets from time to time, and we expect customer pressure for further price concessions to continue. Maintenance of our market share will depend, in part, on our ability to sustain a cost structure that enables us to be cost-competitive. If we are unable to adjust our costs relative to our pricing, our profitability will suffer. Our effectiveness in managing our cost structure will be a key determinant of future profitability and competitiveness.

Reductions in government expenditures or changes in spending priorities could adversely affect our military aerospace business.

The budget for the U.S. Department of Defense may be reduced from current levels. In addition to debt reduction efforts already authorized, it is possible that the U.S. government could reduce or further delay its spending on, or reprioritize its spending away from, the military aerospace industry.

On November 23, 2011, the Joint Select Committee on Deficit Reduction (commonly referred to as the “Super Committee” which was established as part of the Budget Control Act of 2011 (the “Budget Act”)) failed to recommend legislation that would reduce net U.S. government spending by at least \$1.2 trillion over the next 10 years. This failure to act triggered directed automatic across-the-board cuts, known

as sequestrations, beginning on January 2, 2013. Then, on January 2, 2013, the American Taxpayer Relief Act of 2012 (“ATRA”) was signed into law. The ATRA delayed the sequestrations created by the Budget Act for two months, until March 1, 2013. On March 1, 2013, with no deal reached, President Obama signed an order putting the sequestrations into effect. The sequestrations created automatic reductions of discretionary appropriations for U.S. defense programs, which made up the shortfall necessary to achieve the \$1.2 trillion target. On October 1, 2013, as a result of Congress’s inability to enact legislation appropriating funds for fiscal year 2014, the U.S. government entered a shutdown. Then, on October 16, 2013, Congress agreed on a proposal to fund the government through January 15, 2014 at sequestration levels and suspend the debt limit until February 7, 2014.

On January 17, 2014, Congress approved, and the President signed, the Omnibus Appropriations Act which removed the threat of future government shutdowns during calendar 2014. The Omnibus Appropriations Act funds the Department of Defense at \$499 billion and replaces the across-the-board sequestration cuts with specific reductions across most Department of Defense accounts. Total funding, and funding for most programs, remains flat at 2013 levels.

While the recent budget actions provide a more measured and strategic approach to addressing the U.S. Government’s fiscal challenges, sequestration remains a long-term concern and we are unable to predict the outcome of future budget deliberations. Sequestration, or other budgetary cuts in lieu of sequestration, could negatively affect our revenues, financial condition and results of operations.

Aerospace demand is primarily dependent on two manufacturers.

A significant portion of our aerospace products are sold to fabricators and are ultimately used in the production of new commercial aircraft. There are only two primary manufacturers of large commercial aircraft in the world, The Boeing Company and Airbus. A significant portion of our aerospace sales are dependent on the number of new aircraft built by these two manufacturers, which is in turn dependent on a number of factors over which we have little or no control. Those factors include demand for new aircraft from around the globe, success of new commercial and military aircraft programs and factors that impact manufacturing capabilities, such as the availability of raw materials and manufactured components, U.S. and world economic conditions, changes in the regulatory environment and labor relations between the aircraft manufacturers and their work forces. A significant interruption or slowdown in the number of new aircraft built by the aircraft manufacturers could have a material adverse effect on our business.

Our operations are dependent on production levels at our Kokomo facility.

Our principal assets are located at our primary integrated production facility in Kokomo, Indiana and at our production facilities in Arcadia, Louisiana and in Mountain Home, North Carolina. The Arcadia and Mountain Home plants rely to a significant extent upon feedstock produced at the Kokomo facility. Any production failures, shutdowns or other significant problems at the Kokomo facility could have a material adverse effect on our financial condition and results of operations. We maintain property damage insurance to provide for reconstruction of damaged equipment, as well as business interruption insurance to mitigate losses resulting from any production shutdown caused by an insured loss. Although we believe that our insurance is adequate to cover any such losses, that may not be the case. One or more significant uninsured losses at our Kokomo facility may have a material adverse effect on our financial condition.

In addition, from time to time we schedule planned outages on the equipment at our Kokomo facility for maintenance and upgrades. These projects are subject to a variety of risks and uncertainties, including a variety of market, operational and labor related factors, many of which may be beyond our control. Should a planned shut-down on a significant piece of equipment last substantially longer than originally planned, there could be a material adverse effect on our operating results.

Our production may be interrupted due to equipment failures or other events affecting our factories.

Our manufacturing processes depend on certain sophisticated and high-value equipment, for which there may be only limited or no production alternatives and some of which has been in operation for a long period of time. Failures of this equipment could result in production delays, revenue loss and significant repair costs. In addition, our factories rely on the availability of electrical power and natural gas, transportation for raw materials and finished products and employee access to our workplace that are subject to interruption in the event of severe weather conditions or other natural or manmade events. While we maintain backup resources to the extent practicable, a severe or prolonged equipment outage, failure or other interruptive event affecting areas where we have significant manufacturing operations may result in loss of manufacturing or shipping days, which could have a material adverse effect on our business. Natural or manmade events that interrupt significant manufacturing operations of our customers also could have a material adverse effect on our business.

A default under our agreements with Titanium Metals Corporation could require us to make significant payments and could disrupt our operations.

We are party to a Conversion Services Agreement and an Access and Security Agreement with Titanium Metals Corporation (TIMET) that provide for the performance of certain titanium conversion services through November 2026. TIMET was acquired by Precision Castparts Corp. which owns Special Metals Corporation, a direct competitor of ours. Events of default under the Conversion Services Agreement include (a) a change in control in which the successor does not assume the agreement, (b) a violation by the Company of certain non-compete obligations relating to the manufacture and conversion of titanium and (c) failure to meet agreed-upon delivery and quality requirements. If an event of default under the Conversion Services Agreement occurs, TIMET could require us to repay the unearned portion of the \$50.0 million fee paid to us by TIMET when the agreement was signed, plus liquidated damages of \$25.0 million. Our obligations to pay these amounts to TIMET are secured by a security interest in our four-high Steckel rolling mill, through which we process a substantial amount of our products. In addition, the Access and Security Agreement with TIMET includes, among other terms, an access right that would allow TIMET to use certain of our operating assets, including the four-high mill, to perform titanium conversion services in the event of our bankruptcy or the acceleration of our indebtedness. Exercise by TIMET of its rights under its security interest following a default and non-payment of the amounts provided in the Conversion Services Agreement or exercise of the access rights under the Access and Security Agreement could cause significant disruption in our Kokomo operations which would have a material adverse effect on our financial condition and results of operations.

During periods of lower demand in other alloy markets, some of our competitors may use their available capacity to produce higher volumes of high-performance alloys, which leads to increased competition in the high-performance alloy market.

We have experienced increased competition from competitors who produce both stainless steel and high-performance alloys. Due to continued under-utilization of capacity in the stainless steel market, we believe these competitors increased their production levels and sales activity in high-performance alloys to keep capacity in their mills as full as possible, while offering very competitive prices and delivery times. If the stainless market does not improve, continued competition from stainless steel producers could negatively impact our average selling price and reduce our gross profit margin.

In addition, as a result of the competition in our markets, we have made significant price concessions to our customers from time to time, and we expect customer pressure for further price concessions to continue. Maintenance of our market share will depend, in part, on our ability to sustain a cost structure that enables us to be cost-competitive. If we are unable to adjust our costs relative to our pricing, our profitability will suffer. Our effectiveness in managing our cost structure will be a key determinant of future profitability and competitiveness.

Rapid fluctuations in the price of nickel may materially adversely affect our operating results.

To the extent that we are unable to adjust to rapid fluctuations in the price of nickel, there may be a negative effect on our gross profit margins. In fiscal 2014, nickel, a major component of many of our products, accounted for approximately 65% of our raw material costs, or approximately 32% of our total costs of sales. We enter into several different types of sales contracts with our customers, some of which allow us to pass on increases in nickel prices to our customers. In other cases, we fix the nickel component of our prices for a period of time through the life of a long-term contract. In yet other cases, we price our products at the time of order, which allows us to establish prices with reference to known costs of our nickel inventory, but which does not allow us to offset an unexpected rise in the price of nickel. We may not be able to successfully offset rapid increases in the price of nickel or other raw materials in the future. In the event that raw material price increases occur that we are unable to pass on to our customers, our cash flows or results of operations could be materially adversely affected.

Alternatively, our results of operations may also be negatively impacted if both customer demand and nickel prices rapidly fall at the same time. Because we value most of our inventory utilizing the first-in, first-out inventory costing methodology, a rapid decrease in raw material costs has a negative effect on our operating results. In those circumstances, we recognize higher material cost in cost of sales relative to lower raw material market prices that drive the sales price.

In addition, we periodically enter into forward purchase agreements for our nickel supply. If we enter into a forward purchase agreement which is not matched to one or more customer contracts with fixed nickel prices, a rapid or prolonged decrease in the price of nickel could adversely impact our operating results.

Our business is dependent on a number of raw materials that are subject to volatility in price and availability.

We use a number of raw materials in our products which are found in only a few parts of the world and are available from a limited number of suppliers. The availability and costs of these materials may be influenced by private or government cartels, changes in world politics, additional regulation, labor relations between the materials producers and their work force, unstable governments in exporting nations, inflation, general economic conditions and export quotas imposed by governments in nations with rare earth element supplies. The ability of key material suppliers to meet quality and delivery requirements or to provide materials on price and other terms acceptable to us can also impact our ability to meet commitments to customers. Future shortages or price fluctuations in raw materials could result in decreased sales as well as margins, or otherwise adversely affect our business. The enactment of new or increased import duties on raw materials imported by us could also increase the costs to us of obtaining the raw materials and might adversely affect our business.

If suppliers increase the price of critical raw materials, we may not have alternative sources of supply. In some cases, we have entered into exclusive supply agreements with respect to raw materials, which could adversely affect our results of operations if the exclusive supplier cannot meet quality and delivery requirements to provide materials on price and other terms acceptable to us. In addition, to the extent that we have quoted prices to customers and accepted customer orders for products prior to purchasing necessary raw materials, or have existing fixed-price contracts, we may be unable to raise the price of products to cover all or part of the increased cost of the raw materials.

The manufacturing of the majority of our products is a complex process and requires long lead times. We may experience delays or shortages in the supply of raw materials. If we are unable to obtain adequate and timely deliveries of required raw materials, we may be unable to timely manufacture sufficient quantities of products. This could cause us to lose sales, incur additional costs, delay new product introductions or suffer harm to our reputation.

Failure to successfully develop, commercialize, market and sell new applications and new products could adversely affect our business.

We believe that our proprietary alloys and metallurgical manufacturing expertise provide us with a competitive advantage over other high-performance alloy producers. Our ability to maintain this competitive advantage depends on our ability to continue to offer products that have equal or better performance characteristics than competing products at competitive prices. Our future growth will depend, in part, on our ability to address the increasingly demanding needs of our customers by enhancing the properties of our existing alloys, by timely developing new applications for our existing products, and by timely developing, commercializing, marketing and selling new products. If we are not successful in these efforts, or if our new products and product enhancements do not adequately meet the requirements of the marketplace and achieve market acceptance, our revenues, cash flows and results of operations could be negatively affected.

We are subject to risks relating to our cybersecurity measures and to misappropriation of information generally.

We have put in place a number of systems, processes and practices designed to protect against intentional or unintentional misappropriation or corruption of our systems and information or disruption of our operations. These include, for example, the appropriate encryption of information. Despite such efforts, we are subject to breaches of security systems which may result in unauthorized access, misappropriation, corruption or disruption of the information we are trying to protect, in which case we could suffer material harm. Access to our proprietary information regarding new alloy formulations would allow our competitors to use that information in the development of competing products. Current employees have, and former employees may have, access to a significant amount of information regarding our operations which could be disclosed to our competitors or otherwise used to harm us. In addition, our systems could be subject to sabotage by employees or third parties, which could slow or stop production or otherwise adversely affect our operations. Any misappropriation or corruption of our systems and information or disruption of our operations could have a material adverse effect on our business.

An interruption in energy services may cause manufacturing curtailments or shutdowns.

We rely upon third parties for our supply of energy resources consumed in the manufacture of our products. The prices for and availability of electricity, natural gas, oil and other energy resources are subject to volatile market conditions. These market conditions often are affected by political and economic factors beyond our control. Disruptions in the supply of energy resources could temporarily impair our ability to manufacture products for customers. Further, increases in energy costs, or changes in costs relative to energy costs paid by competitors, has and may continue to adversely affect our profitability. To the extent that these uncertainties cause suppliers and customers to be more cost sensitive, increased energy prices may have an adverse effect on our results of operations and financial condition.

We may be adversely affected by environmental, health and safety laws, regulations, costs and other liabilities.

We are subject to various foreign, federal, state and local environmental, health and safety laws and regulations, including those governing the discharge of pollutants into the environment, the storage, handling, use, treatment and disposal of hazardous substances and wastes and the health and safety of our employees. Under these laws and regulations, we may be held liable for all costs arising out of any release of hazardous substances on, under or from any of our current or former properties or any off-site location to which we sent or arranged to be sent wastes for disposal or treatment, and such costs may be material. We could also be held liable for any and all consequences arising out of human exposure to such substances or other hazardous substances that may be attributable to our products or other environmental damage. In addition, some of these laws and regulations require our facilities to operate under permits that are subject to renewal or modification. These laws, regulations and permits can require expensive pollution control equipment or operational changes to limit actual or potential impacts to the environment.

Violations of these laws, regulations or permits can also result in the imposition of substantial penalties, permit revocations and/or facility shutdowns.

We have received permits from the environmental regulatory authorities in Indiana and North Carolina to close and to provide post-closure monitoring and care for certain areas of our Kokomo and Mountain Home facilities that were used for the storage and disposal of wastes, some of which are classified as hazardous under applicable regulations. We are required to monitor groundwater and to continue post-closure maintenance of the former disposal areas at each site. As a result, we are aware of elevated levels of certain contaminants in the groundwater and additional corrective action could be required. Additionally, it is possible that we could be required to undertake other corrective action for any other solid waste management unit or other conditions existing or determined to exist at our facilities. We are unable to estimate the costs of any further corrective action, if required. However, the costs of future corrective action at these or any other current or former sites could have a material adverse effect on our financial condition, results of operations or liquidity.

We may also incur liability for alleged environmental damages associated with the off-site transportation and disposal of hazardous substances. Our operations generate hazardous substances, many of which we accumulate at our facilities for subsequent transportation and disposal off-site or recycling by third parties. Generators of hazardous substances which are transported to disposal sites where environmental problems are alleged to exist are subject to liability under CERCLA and state counterparts. In addition, we may have generated hazardous substances disposed of at sites which are subject to CERCLA or equivalent state law remedial action. We have been named as a potentially responsible party at one site. CERCLA imposes strict, joint and several liabilities for investigatory and cleanup costs upon hazardous substance generators, site owners and operators and other potentially responsible parties regardless of fault. If we are named as a potentially responsible party at other sites in the future, the costs associated with those future sites could have a material adverse effect on our financial condition, results of operations or liquidity.

Environmental laws are complex, change frequently and have tended to become increasingly stringent over time. While we have budgeted for future capital and operating expenditures to comply with environmental laws, changes in any environmental law may increase our costs of compliance and liabilities arising from any past or future releases of, or exposure to, hazardous substances and may materially adversely affect our business, results of operations or financial condition. See “Business—Environmental Matters.”

Pending legislation or regulation of greenhouse gases, if enacted or adopted in an onerous form, could have a material adverse impact on our results of operations, financial condition and cash flows.

Political and scientific debates related to the impacts of emissions of greenhouse gases on the global climate are prevalent. Regulation or some form of legislation aimed at reducing greenhouse gas emissions is currently being considered in the United States as well as globally. As a high-performance alloy manufacturer, we will be affected, both directly and indirectly, if proposed climate change legislation, such as use of a “cap and trade” system, is enacted which could have a material adverse impact on our results of operations, financial condition and cash flows.

Government regulation is increasing.

In recent years, the United States Congress has adopted several significant pieces of legislation, such as the Sarbanes-Oxley Act of 2002 and the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, that affect our operation as well as those of other publicly traded companies. We may be subject to significant fines and penalties if we fail to comply with these laws or their implementing regulations, and the increasingly stringent regulations could require us to make additional unforeseen expenditures. Any

such fines, penalties or expenditures could have a material adverse effect on our financial condition and results of operations.

New regulations related to conflict minerals could adversely impact our business.

The SEC has promulgated final rules mandated by the Dodd-Frank Act regarding disclosure of the use of tin, tantalum, tungsten and gold, known as conflict minerals, in products manufactured by public companies. These new rules require a reasonable country of origin inquiry to determine whether such minerals originated from the Democratic Republic of Congo (the “DRC”) or an adjoining country and whether such minerals helped finance the armed conflict in the DRC. Conflict minerals reports are required to be filed annually. There are costs associated with complying with these disclosure requirements, including costs to determine the origin of conflict minerals used in our products. In addition, the implementation of these rules could adversely affect the sourcing, supply and pricing of materials used in our products. Also, we may face disqualification as a supplier for customers and reputational challenges if the procedures we implement do not enable us to verify the origins for all conflict minerals.

Our business is affected by federal rules, regulations and orders applicable to some of our customers who are government contractors.

A number of our products are manufactured and sold to customers who are parties to U.S. government contracts or subcontracts. Consequently, we are indirectly subject to various federal rules, regulations and orders applicable to government contractors. From time to time, we are also subject to government inquiries and investigations of our business practices due to our participation in government programs. These inquiries and investigations are costly and consuming of internal resources. Violations of applicable government rules and regulations could result in civil liability, in cancellation or suspension of existing contracts or in ineligibility for future contracts or subcontracts funded in whole or in part with federal funds, any of which could have a material adverse effect on our business.

We could be required to make additional contributions to our defined benefit pension plans as a result of adverse changes in interest rates and the capital markets.

Our estimates of liabilities and expenses for pension benefits incorporate significant assumptions, including the rate used to discount the future estimated liability, the long-term rate of return on plan assets and several assumptions relating to the employee workforce (salary increases, retirement age and mortality). We currently expect that we will be required to make future minimum contributions to our defined benefit pension plans. A decline in the value of plan investments in the future, an increase in costs or liabilities or unfavorable changes in laws or regulations that govern pension plan funding could materially change the timing and amount of required pension funding. A requirement to fund any deficit created in the future could have a material adverse effect on our operations and financial condition.

If we are unable to recruit, hire and retain skilled and experienced personnel, our ability to effectively manage and expand our business will be harmed.

Our success largely depends on the skills, experience and efforts of our officers and other key employees who may terminate their employment at any time. The loss of any of our senior management team could harm our business. The announcement of the loss of one of our key employees could negatively affect our stock price. Our ability to retain our skilled workforce and our success in attracting and hiring new skilled employees will be a critical factor in determining whether we will be successful in the future. We face challenges in hiring, training, managing and retaining employees in certain areas including metallurgical researchers, equipment technicians and sales and marketing staff. If we are unable to recruit, hire and retain skilled employees, our new product and alloy development and commercialization could be delayed and our marketing and sales efforts could be hindered, which would adversely impact our competitiveness and financial results.

The risks inherent in our international operations may adversely impact our revenues, results of operations and financial condition.

We anticipate that we will continue to derive a significant portion of our revenues from operations in international markets. As we continue to expand internationally, we will need to hire, train and retain qualified personnel for our direct sales efforts and retain distributors and train their personnel in countries where language, cultural or regulatory impediments may exist. Distributors, regulators or government agencies may not continue to accept our products, services and business practices. In addition, we purchase raw materials on the international market. The sale and shipment of our products and services across international borders, as well as the purchase of raw materials from international sources, subject us to the trade regulations of various jurisdictions. Compliance with such regulations is costly. Any failure to comply with applicable legal and regulatory obligations could impact us in a variety of ways that include, but are not limited to, significant criminal, civil and administrative penalties, including imprisonment of individuals, fines and penalties, denial of export privileges, seizure of shipments and restrictions on certain business activities. Failure to comply with applicable legal and regulatory obligations could result in the disruption of our shipping, sales and service activities. Our international sales operations expose us and our representatives, agents and distributors to risks inherent in operating in foreign jurisdictions any one or more of which may adversely affect our business and financial results, including:

- our ability to obtain, and the costs associated with obtaining, U.S. export licenses and other required export or import licenses or approvals;
- changes in duties and tariffs, taxes, trade restrictions, license obligations and other non-tariff barriers to trade;
- burdens of complying with the Foreign Corrupt Practices Act and a wide variety of foreign laws and regulations;
- business practices or laws favoring local companies;
- fluctuations in foreign currencies;
- restrictive trade policies of foreign governments;
- longer payment cycles and difficulties collecting receivables through foreign legal systems;
- difficulties in enforcing or defending agreements and intellectual property rights; and
- foreign political or economic conditions.

Any material decrease in our international revenues or inability to expand our international operations as a result of these or other factors would adversely impact our revenues, results of operations and financial condition.

Export sales could present risks to our business.

Export sales account for a significant percentage of our revenues, and we believe this will continue to be the case in the future. Risks associated with export sales include: political and economic instability, including weak conditions in the world’s economies; accounts receivable collection; export controls; changes in legal and regulatory requirements; policy changes affecting the markets for our products; changes in tax laws and tariffs; trade duties; and exchange rate fluctuations (which may affect sales to international customers and the value of profits earned on export sales when converted into dollars). Any of these factors could materially adversely affect our results for the period in which they occur.

Although a collective bargaining agreement is in place for certain employees, union or labor disputes could still disrupt the manufacturing process.

Our operations rely heavily on our skilled employees. Any labor shortage, disruption or stoppage caused by any deterioration in employee relations or difficulties in the renegotiation of labor contracts could reduce our operating margins and income. Approximately 57% percent of our U.S. employees are affiliated with unions or covered by collective bargaining agreements. In fiscal 2013 the Company entered into new collective bargaining agreements with the United Steel Workers of America which covers eligible hourly employees at the Company's Arcadia, Louisiana, Kokomo, Indiana and Lebanon, Indiana facilities. Failure to negotiate new labor agreements when required could result in a work stoppage at one or more of our facilities. Although we believe that our labor relations have generally been satisfactory, it is possible that we could become subject to additional work rules imposed by agreements with labor unions, or that work stoppages or other labor disturbances could occur in the future, any of which could reduce our operating margins and income and place us at a disadvantage relative to non-union competitors.

Product liability and product warranty risks could adversely affect our operating results.

We produce many critical products for commercial and military aircraft and for land-based gas turbines. Failure of our products could give rise to substantial product liability and other damage claims. We maintain insurance addressing this risk, but there can be no assurance that the insurance coverage will be adequate or will continue to be available on terms acceptable to us.

Additionally, we manufacture our products to strict contractually-established specifications using complex manufacturing processes. If we fail to meet the contractual requirements for a product, we may be subject to warranty costs to repair or replace the product itself and additional costs related to customers' damages or the investigation and inspection of non-complying products. These costs are generally not insured.

Our business subjects us to risk of litigation claims, as a routine matter, and this risk increases the potential for a loss that might not be covered by insurance.

Litigation claims may relate to the conduct of our business, including claims pertaining to product liability, commercial disputes, employment actions, employee benefits, compliance with domestic and federal laws and personal injury. Due to the uncertainties of litigation, we might not prevail on claims made against us in the lawsuits that we currently face and additional claims may be made against us in the future. The outcome of litigation cannot be predicted with certainty, and some of these lawsuits, claims or proceedings may be determined adversely to us. The resolution in any reporting period of one or more of these matters could have a material adverse effect on our financial condition, liquidity or results of operations for that period.

We depend on our Information Technology (IT) infrastructure to support the current and future information requirements of our operations.

Management relies on IT infrastructure, including hardware, network, software, people and processes, to provide useful information to support assessments and conclusions about operating performance. We are in the process of implementing an IT system change. If we do not successfully or timely implement the new system or it does not operate as envisioned, our business could be harmed. Our inability to produce relevant or reliable measures of operating performance in an efficient, cost-effective and well-controlled fashion may have significant negative impacts on our future operations.

Any significant delay or problems in the expansion of our operations could materially adversely affect our business, financial condition and results of operations.

We are in the process of undertaking significant capital projects in order to enhance, expand and/or upgrade our facilities and operational capabilities. Our ability to achieve the anticipated increased revenues or otherwise realize acceptable returns on these investments or other strategic capital projects that we may undertake is subject to a number of risks, many of which are beyond our control, including the ability of management to ensure the necessary resources are in place to properly execute these projects on time and in accordance with planned costs, the ability of key suppliers to deliver the necessary equipment according to schedule and our ability to implement these projects with minimal impact to our existing operations. In addition, the cost to implement any given strategic capital project ultimately may prove to be greater than originally anticipated. If we are not able to achieve the anticipated results from the implementation of any of our strategic capital projects, or if we incur unanticipated implementation costs or delays, our results of operations and financial position may be materially adversely affected.

We consider acquisition, joint ventures and other business combination opportunities, as well as possible business unit dispositions, as part of our overall business strategy, which opportunities and dispositions involve uncertainties and potential risks that we cannot predict or anticipate fully.

We intend to continue to strategically position our businesses in order to improve our ability to compete. Strategies we employ to accomplish this may include seeking new or expanding existing specialty market niches for our products, expanding our global presence, acquiring businesses complementary to existing strengths and continually evaluating the performance and strategic fit of our existing business units. From time to time, management of the Company holds discussions with management of other companies to explore acquisitions, joint ventures, and other business combination opportunities as well as possible business unit dispositions. As a result, the relative makeup of our business is subject to change. Acquisitions, joint ventures and other business combinations involve various inherent risks, such as: assessing accurately the value, strengths, weaknesses, contingent and other liabilities and potential profitability of acquisition or other transaction candidates; the potential loss of key personnel of an acquired business; our ability to achieve identified financial and operating synergies anticipated to result from an acquisition or other transaction; and unanticipated changes in business and economic conditions affecting an acquisition or other transaction. International acquisitions could be affected by many factors, including, without limitation, export controls, exchange rate fluctuations, domestic and foreign political conditions and deterioration in domestic and foreign economic conditions.

A global recession or disruption in global financial markets could adversely affect us.

A global recession or disruption in the global financial markets presents risks and uncertainties that we cannot predict. During the recent recession, we saw a decline in demand for our products due to global economic conditions. During recessionary economic conditions or financial market disruptions, we face risks that may include:

- declines in revenues and profitability from reduced or delayed orders by our customers;
- supply problems associated with any financial constraints faced by our suppliers;
- restrictions on our access to credit sources;
- reductions to our banking group or to our committed credit availability due to combinations or failures of financial institutions; and
- increases in corporate tax rates to finance government spending programs.

Political and social turmoil could adversely affect our business.

The war on terrorism, as well as political and social turmoil, could put pressure on economic conditions in the United States and worldwide. These political, social and economic conditions could make it difficult for us, our suppliers and our customers to forecast accurately and plan future business activities, and could adversely affect the financial condition of our suppliers and customers and affect customer decisions as to the amount and timing of purchases from us. As a result, our business, financial condition and results of operations could be materially adversely affected.

Risks Related to Shares of Our Common Stock

Our stock price is subject to fluctuations as a result of being traded on a public exchange which may not be related to our performance.

The stock market can be highly volatile. The market price of our common stock is likely to be similarly volatile, and investors in our common stock may experience a decrease in the value of their stock, including decreases unrelated to our operating performance or prospects. The price of our common stock could be subject to wide fluctuations in response to a number of factors, including those described elsewhere in this “Risk Factors” section and those listed below:

- fluctuations in the market price of nickel, raw materials or energy;
- market conditions in the end markets into which our customers sell their products, principally aerospace, power generation and chemical processing;
- announcements of technological innovations or new products and services by us or our competitors;
- the operating and stock price performance of other companies that investors may deem comparable to us;
- announcements by us of acquisitions, alliances, joint development efforts or corporate partnerships in the high-temperature resistant alloy and corrosion-resistant alloy markets;
- market conditions in the technology, manufacturing or other growth sectors; and
- rumors relating to us or our competitors.

Payment of dividends will depend on our future financial condition and performance.

Although our Board of Directors currently intends to continue the payment of regular quarterly cash dividends on shares of our common stock, the timing and amount of future dividends will depend on the Board’s assessment of our operations, financial condition, projected liabilities, compliance with contractual restrictions in our credit agreement, restrictions imposed by applicable law and other factors. We cannot guarantee that we will continue to declare dividends at the same or similar rates.

Provisions of our certificate of incorporation and by-laws could discourage potential acquisition proposals and could deter or prevent a change in control.

Some provisions in our certificate of incorporation and by-laws, as well as Delaware statutes, may have the effect of delaying, deterring or preventing a change in control. These provisions, including those regulating the nomination of directors, may make it more difficult for other persons, without the approval of our Board of Directors, to launch takeover attempts that a stockholder might consider to be in his or her best interest. These provisions could limit the price that some investors might be willing to pay in the future for shares of our common stock.

Item 1B. Unresolved Staff Comments

There are no unresolved comments by the staff of the U.S. Securities and Exchange Commission.

Item 2. Properties

Manufacturing Facilities. The Company owns manufacturing facilities in the following locations:

- Kokomo, Indiana—manufactures and sells all product forms, other than tubular and wire goods;
- Arcadia, Louisiana—manufactures and sells welded and seamless tubular goods; and
- Mountain Home, North Carolina—manufactures and sells high-performance alloy wire.

The Kokomo plant, the Company’s primary production facility, is located on approximately 180 acres of industrial property and includes over 1.0 million square feet of building space. There are three sites consisting of (1) a headquarters and research laboratory; (2) primary and secondary melting, annealing furnaces, forge press and several smaller hot mills; and (3) the Company’s four-high Steckel rolling mill and sheet product cold working equipment, including two cold strip mills. All alloys and product forms other than tubular and wire goods are produced in Kokomo.

The Arcadia plant is located on approximately 42 acres of land, and includes 202,500 square feet of buildings on a single site. Arcadia uses feedstock produced in Kokomo to fabricate welded and seamless alloy pipe and tubing and purchases extruded tube hollows to produce seamless titanium tubing. Manufacturing processes at Arcadia require cold pilger mills, weld mills, draw benches, annealing furnaces and pickling facilities.

The Mountain Home plant is located on approximately 29 acres of land, and includes approximately 100,000 square feet of building space. The Mountain Home facility is primarily used to manufacture finished high-performance alloy wire. Finished wire products are also warehoused at this facility.

The owned facilities located in the United States are subject to a mortgage which secures the Company’s obligations under its U.S. revolving credit facility with a group of lenders led by Wells Fargo Capital Finance, LLC. For more information, see Note 7 to the Consolidated Financial Statements included in this Annual Report on Form 10-K.

Service and Sales Centers. The service and sales centers, which stock and sell all product forms, contain equipment capable of precision laser and water jet processing services to cut and shape products to customers’ precise specifications. The Company owns service and sales centers in the following locations:

- Openshaw, England
- Lenzburg, Switzerland

The Openshaw plant, located near Manchester, England, consists of approximately 5 acres of land and over 85,000 square feet of buildings on a single site.

In addition, the Company leases service and sales centers, which stock and sell all product forms, in the following locations:

- La Mirada, California
- Houston, Texas
- Lebanon, Indiana
- Shanghai, China
- Windsor, Connecticut

Sales Centers. The Company leases sales centers, which sell all product forms, in the following locations:

- Paris, France
- Zurich, Switzerland
- Singapore
- Milan, Italy
- Chennai, India
- Tokyo, Japan

All owned and leased service and sales centers not described in detail above are single site locations and are less than 100,000 square feet. The Company is modifying its facilities to meet its current and future business needs. The Company plans to spend approximately \$21 million over the course of fiscal 2015 and 2016 to restructure, consolidate and enhance capabilities at its service center operations.

Item 3. Legal Proceedings

The Company is subject to extensive federal, state and local laws and regulations. Future developments and increasingly stringent regulations could require the Company to make additional unforeseen expenditures for these matters. The Company is regularly involved in litigation, both as a plaintiff and as a defendant, relating to its business and operations. Such litigation includes, without limitations, federal and state EEOC administrative and judicial actions, litigation of commercial matters and litigation and administrative actions relating to environmental matters. For more information, see “Item 1. Business—Environmental Matters.” Litigation and administrative actions may result in substantial costs and may divert management’s attention and resources, and the level of future expenditures for legal matters cannot be determined with any degree of certainty. Nonetheless, based on the facts presently known, management does not expect expenditures for pending legal proceedings to have a material effect on the Company’s financial position, results of operations or liquidity.

The Company is currently, and has in the past been, subject to claims involving personal injuries allegedly relating to its products or processes. For example, the Company is presently involved in two actions involving welding rod-related injuries, which were filed in California state court against numerous manufacturers, including the Company, in May 2006 and February 2007, respectively, alleging that the welding-related products of the defendant manufacturers harmed the users of such products through the inhalation of welding fumes containing manganese. The Company believes that it has defenses to these allegations and that, if the Company were found liable, the cases would not have a material effect on its financial position, results of operations or liquidity.

Item 4. Mine Safety Disclosures

Not Applicable.

Part II

Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

The Company’s common stock is listed on the NASDAQ Global Market (“NASDAQ”) and traded under the symbol “HAYN”. The following table sets forth, for the periods indicated, the high and low closing prices for the Company’s common stock as reported by NASDAQ as well as dividends declared.

<u>Fiscal year ended September 30, 2014:</u>	<u>High</u>	<u>Low</u>	<u>Dividend</u>
Quarter ended September 30, 2014	\$57.99	\$45.99	\$0.22
Quarter ended June 30, 2014	\$59.14	\$50.81	\$0.22
Quarter ended March 31, 2014	\$54.40	\$49.29	\$0.22
Quarter ended December 31, 2013	\$55.24	\$45.88	\$0.22
<u>Fiscal year ended September 30, 2013:</u>			
Quarter ended September 30, 2013	\$49.47	\$44.23	\$0.22
Quarter ended June 30, 2013	\$54.95	\$45.93	\$0.22
Quarter ended March 31, 2013	\$55.94	\$50.00	\$0.22
Quarter ended December 31, 2012	\$54.13	\$46.35	\$0.22

The range of the Company’s closing common stock price on NASDAQ from October 1, 2013 to September 30, 2014 was \$45.88 to \$59.14. The closing price of the common stock was \$45.99 on September 30, 2014.

As of November 1, 2014, there were approximately 40 holders of record of the Company’s common stock.

Payment of dividends is permitted under the Company’s existing financing agreement, although the U.S. revolving credit facility requires (i) prior notice to the agent, (ii) a fixed charge coverage ratio average for the previous twelve months which must be not less than 1.0 to 1.0, (applicable only for dividends greater than \$20.0 million in any fiscal year) and (iii) that the Company have at least \$18.0 million in availability, after payment, on the date the dividend payment is made. While it is the Company’s intention to continue to pay quarterly cash dividends for fiscal 2015 and beyond, any decision to pay future cash dividends will be made by the Company’s Board of Directors and will depend upon our earnings, financial condition and other factors.

Equity Compensation Plan Information

The following table provides information as of September 30, 2014 regarding shares of the Company’s common stock issuable pursuant to its stock option and restricted stock plans:

<u>Plan Category</u>	<u>Number of securities to be issued upon exercise of outstanding options, warrants and rights</u>	<u>Weighted-average exercise price of outstanding options, warrants and rights</u>	<u>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in the second column)</u>
Equity compensation plans approved by security holders ⁽¹⁾	282,001	\$51.61	398,728 ⁽²⁾

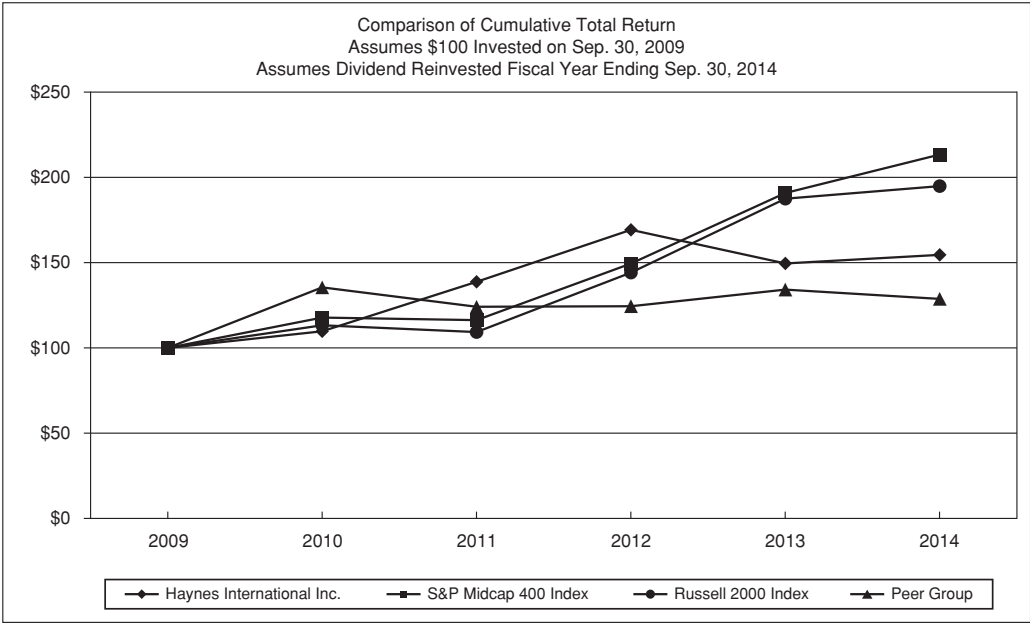
⁽¹⁾ For a description of the Company’s equity compensation plans, see Note 11 to the Consolidated Financial Statements in Item 8.

⁽²⁾ Includes (i) options to purchase 192,228 shares of common stock and (ii) 206,500 shares of restricted stock.

Cumulative Total Stockholder Return

The graph below compares the cumulative total stockholder return on the Company’s common stock to the cumulative total return of the Russell 2000 Index, S&P MidCap 400 Index, and Peer Group for each of the last five fiscal years ended September 30. The cumulative total return assumes an investment of \$100 on September 30, 2009 and the reinvestment of any dividends during the period. The Russell 2000 is a broad-based index that includes smaller market capitalization stocks. The S&P MidCap 400 Index is the most widely used index for mid-sized companies. Management believes that the S&P MidCap 400 is representative of companies with similar market and economic characteristics to Haynes. Furthermore, we also believe the Russell 2000 Index is representative of the Company’s current market capitalization status and this index is also provided on a comparable basis. The companies included in the Peer Group Index are: Allegheny Technologies, Inc., RTI International Metals, Inc., Universal Stainless & Alloy Products, Inc., A. M. Castle & Co. and Carpenter Technology Corp. Management believes that the companies included in the Peer Group, taken as a whole, provide a meaningful comparison in terms of competition, product offerings and other relevant factors. The total stockholder return for the peer group is weighted according to the respective issuer’s stock market capitalization at the beginning of each period.

COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN
Among Haynes, The Russell 2000 Index, The S&P MidCap 400
Index and our Peer Group



	2009	2010	2011	2012	2013	2014
Haynes International, Inc.	100.00	109.74	138.75	169.24	149.52	154.56
Russell 2000	100.00	113.26	109.28	144.15	187.49	194.87
S&P MidCap 400	100.00	117.78	116.28	149.46	190.83	213.38
Peer Group	100.00	135.49	124.12	124.43	134.18	128.73

Item 6. Selected Financial Data

This information should be read in conjunction with “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and the consolidated financial statements and related notes thereto included elsewhere in this Annual Report on Form 10-K.

Amounts below are in thousands, except backlog, which is in millions, share and per share information and average nickel price.

	Year Ended September 30,				
	2010	2011	2012	2013	2014
Statement of Operations Data:					
Net revenues	\$ 381,543	\$ 542,896	\$ 579,561	\$ 482,746	\$ 455,410
Cost of sales	327,712	449,116	458,721	409,120	408,112
Selling, general and administrative expense	35,470	41,215	40,661	38,165	38,693
Research and technical expense	2,828	3,259	3,285	3,505	3,556
Operating income	15,533	49,306	76,894	31,956	5,049
Interest expense (income), net	(59)	(92)	(101)	(42)	(71)
Provision for income taxes	6,717	18,270	26,813	10,421	1,369
Net income	\$ 8,875	\$ 31,128	\$ 50,182	\$ 21,577	\$ 3,751
Net income per share:					
Basic	\$ 0.74	\$ 2.55	\$ 4.09	\$ 1.75	\$ 0.30
Diluted	\$ 0.73	\$ 2.54	\$ 4.07	\$ 1.74	\$ 0.30
Dividends declared per common share	\$ 0.80	\$ 0.80	\$ 0.88	\$ 0.88	\$ 0.88
Weighted average shares outstanding:					
Basic	12,049,779	12,067,555	12,147,179	12,223,838	12,291,881
Diluted	12,159,529	12,149,866	12,216,031	12,265,630	12,321,700

	September 30,				
	2010	2011	2012	2013	2014
Balance Sheet Data:					
Working capital	\$300,199	\$318,761	\$350,032	\$347,210	\$322,591
Property, plant and equipment, net	107,043	110,678	124,652	152,764	174,083
Total assets	551,543	596,569	626,926	597,582	610,771
Total debt	1,433	1,348	980	767	745
Long-term portion of debt	1,324	1,348	980	767	745
Accrued pension and postretirement benefits ⁽¹⁾	193,560	215,432	236,552	167,177	177,797
Stockholders’ equity	265,849	272,853	301,098	355,803	346,730
Cash dividends paid	9,707	9,758	10,803	10,849	10,906

	2010	2011	2012	2013	2014
Consolidated Backlog at Fiscal Quarter End⁽²⁾:					
1 st quarter	\$110.4	\$167.0	\$261.8	\$211.7	\$180.2
2 nd quarter	124.6	241.7	264.2	207.0	202.3
3 rd quarter	130.9	288.6	241.2	189.6	204.7
4 th quarter	148.0	273.4	222.9	166.6	221.3

	Year Ended September 30,				
	2010	2011	2012	2013	2014
Average nickel price per pound ⁽³⁾	\$10.26	\$9.25	\$7.81	\$6.25	\$8.20

⁽¹⁾ Significant increases in the pension and postretirement benefits liability occurred in fiscal years 2010, 2011 and 2012 primarily due to reductions in the discount rate used to value the future liability. This has been reflected actuarially as an increase in the Pension and Postretirement Benefits Liability and an increase in the accumulated Other Comprehensive Loss account. In fiscal 2013, the discount rate increased, causing a decrease in the liability. In fiscal 2014, the discount rate decreased, causing an increase in the liability. On a prospective basis, if interest rates were to rise, this would cause a decrease in the liability and accumulated other comprehensive loss. Prior to

fiscal 2009, many actions were taken to reduce this liability such as: i) effective second quarter of fiscal 2007, capping the Company’s contributions to the retiree health care costs at \$5,000 annually (resulting in a \$46,300 liability reduction), ii) effective first quarter of fiscal 2008, freezing the pension benefit accruals for all non-union employees in the U.S. (resulting in an \$8,191 liability reduction), and iii) closing the pension plans to new entrants for both non-union employees (effective 12/31/2005) and union ebmployees (effective 6/30/2007).

- ⁽²⁾ The Company defines backlog to include firm commitments from customers for delivery of product at established prices. Approximately 30% of the orders in the backlog at any given time include prices that are subject to adjustment based on changes in raw material costs. Historically, approximately 75% of the backlog orders have shipped within six months and approximately 90% have shipped within 12 months. The backlog figures do not typically reflect that portion of the business conducted at service and sales centers on a spot or “just-in-time” basis.
- ⁽³⁾ Represents the average price for a cash buyer as reported by the London Metals Exchange for the 30 days ending on the last day of the period presented.

Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations

Please refer to page 1 of this Annual Report on Form 10-K for a cautionary statement regarding forward-looking information.

Overview of Business

The Company is one of the world’s largest producers of high-performance nickel- and cobalt-based alloys in flat product form, such as sheet, coil and plate. The Company is focused on developing, manufacturing, marketing and distributing technologically advanced, high-performance alloys, which are used primarily in the aerospace, chemical processing and land-based gas turbine industries. The global specialty alloy market consists of three primary sectors: stainless steel, general purpose nickel alloys and high-performance nickel- and cobalt-based alloys. The Company competes primarily in the high-performance nickel- and cobalt-based alloy sector, which includes high-temperature resistant alloys, or HTA products, and corrosion-resistant alloys, or CRA products. The Company believes it is one of the principal producers of high-performance alloy flat products in sheet, coil and plate forms. The Company also produces its products as seamless and welded tubulars and in bar, billet and wire forms.

The Company has manufacturing facilities in Kokomo, Indiana; Arcadia, Louisiana; and Mountain Home, North Carolina. The Kokomo facility specializes in flat products, the Arcadia facility specializes in tubular products and the Mountain Home facility specializes in high-performance wire products. The Company distributes its products primarily through its direct sales organization, which includes 13 service and/or sales centers in the United States, Europe and Asia. All of these centers are Company-operated.

Overview of Markets

The following table includes a breakdown of net revenues, shipments and average selling prices to the markets served by the Company for the periods shown.

	Year Ended September 30,									
	2010		2011		2012		2013		2014	
	Amount	% of Total	Amount	% of Total	Amount	% of Total	Amount	% of Total	Amount	% of Total
Net Revenues										
(dollars in millions)										
Aerospace	\$138.4	36.3%	\$203.5	37.5%	\$229.9	39.7%	\$197.1	40.8%	\$195.2	42.9%
Chemical processing	87.7	23.0	150.0	27.6	134.6	23.2	124.1	25.7	113.4	24.9
Land-based gas turbines	74.2	19.4	98.2	18.1	119.2	20.5	102.0	21.2	86.7	19.0
Other markets	68.1	17.8	76.7	14.1	81.6	14.1	48.9	10.1	44.4	9.8
Total product	368.4	96.5	528.4	97.3	565.3	97.5	472.1	97.8	439.7	96.6
Other revenue ⁽¹⁾	13.1	3.5	14.5	2.7	14.3	2.5	10.6	2.2	15.7	3.4
Net revenues	\$381.5	100.0%	\$542.9	100.0%	\$579.6	100.0%	\$482.7	100.0%	\$455.4	100.0%
U.S.	\$231.6	60.7%	\$344.9	63.5%	\$346.7	59.8%	\$268.0	55.5%	\$261.6	57.4%
Foreign	\$149.9	39.3%	\$198.0	36.5%	\$232.9	40.2%	\$214.7	44.5%	\$193.8	42.6%
Shipments by Market (millions of pounds)										
Aerospace	6.0	33.7%	8.1	34.3%	8.9	38.1%	8.1	38.5%	8.8	40.7%
Chemical processing	4.2	23.6	7.0	29.7	5.3	22.6	5.2	24.8	5.2	24.2
Land-based gas turbines	4.6	25.8	5.5	23.3	6.5	27.8	6.1	29.1	5.9	27.2
Other markets	3.0	16.9	3.0	12.7	2.7	11.5	1.6	7.6	1.7	7.9
Total Shipments	17.8	100.0%	23.6	100.0%	23.4	100.0%	21.0	100.0%	21.7	100.0%
Average Selling Price Per Pound										
Aerospace	\$23.16		\$25.07		\$25.73		\$24.31		\$22.10	
Chemical processing	20.84		21.53		25.49		23.79		21.63	
Land-based gas turbines	16.15		17.71		18.28		16.66		14.74	
Other markets	22.37		25.56		30.78		30.69		26.11	
Total product ⁽²⁾	20.67		22.36		24.17		22.44		20.30	
Total average selling price	21.41		22.97		24.78		22.94		21.02	

⁽¹⁾ Other revenue consists of toll conversion, royalty income, scrap sales and revenue recognized from the TIMET agreement (see Note 15 in the Notes to the Consolidated Financial Statements).

⁽²⁾ Total product price per pound excludes “Other Revenue”.

Aerospace sales decreased over fiscal 2013 and 2014, due to aerospace demand being negatively impacted by customer destocking within the supply-chain. This period of low demand began to recover in the latter half of fiscal 2014. Demand for aerospace products is increasing in line with the forecasted increase in commercial aircraft builds. Both Boeing and Airbus have reported sizeable backlog increases along with forecasted increases in production schedules and continued emphasis on accelerating production. Demand for more fuel-efficient engines with fewer emissions is driving new engine builds. Management also anticipates that the maintenance, repair and overhaul business will continue at a steady to increasing pace due to required maintenance schedules for the rising number of engines in use year-over-year.

Sales to the chemical processing industry decreased over fiscal 2012, 2013 and 2014. The project-oriented nature of this market can create inconsistent sales levels. Demand for large project-based orders has been at relatively low levels during fiscal 2012, 2013 and 2014. The main driver of demand in this market is capital spending in the chemical processing sector driven by end-user demand for housing, automotive, energy and agricultural products. The chemical processing market is sensitive to fiscal policies as well as world economic conditions and GDP growth. Potential for increased sales to the chemical processing industry in fiscal 2015 will be dependent on improvement in global spending in the chemical processing sector. An additional driver of demand in this market is the increase in North American production of natural gas liquids and the further downstream processing of those chemicals that may utilize equipment that requires high-performance alloys.

Sales to the land-based gas turbine market decreased over fiscal 2013 and 2014. However, fiscal 2012 and 2013 were two of the Company’s best years for land-based gas turbine sales volume. Subject to global economic conditions, management believes that long-term demand in this market will increase due to higher activity in power generation, oil and gas production and alternative power systems. Land-based gas turbines are favored in electric generating facilities due to low capital cost at installation, fewer emissions than the traditional fossil fuel-fired facilities and favorable natural gas prices provided by availability of unconventional (shale) gas supplies. As governmental policy shifts away from coal-fired facilities, demand for land-based gas turbines is expected to increase.

Sales into the other markets category decreased over fiscal 2013 and 2014. The industries in this category focus on upgrading overall quality, improving product performance through increased efficiency, prolonging product life and lowering long-term costs. Companies in these industries are looking to achieve these goals through the use of “advanced materials” which supports the increased use of high-performance alloys in an expanding number of applications. In addition to supporting and expanding the traditional businesses of oil and gas, flue-gas desulphurization in China, automotive and heat treating, the Company expects increased levels of activity overall in non-traditional markets such as fuel cells and silicon feed-stock production applications.

Summary of Capital Spending

The Company is nearing completion of a \$61.0 million investment at two of its U.S. manufacturing facilities. This includes a \$37.0 million investment to expand by an estimated 60% the tubular production capacity of specialty titanium and high-performance nickel alloy tubular products at the Arcadia, Louisiana facility. In addition, the Company made an investment of \$24.0 million to expand by an estimated 20% its flat products capacity to produce specialty high-performance alloy flat products at the Kokomo, Indiana facility. Both of these projects are in the commissioning stage and are expected to be released for production by the end of the first quarter of fiscal 2015. These capital investments in Arcadia and Kokomo are expected to improve the Company’s ability to service its customers’ increasing demand for specialty products and also continue to improve product quality, improve operating efficiencies and enhance working capital management for all of the Company’s products produced at these locations.

The Company is also implementing a global information technology system. This upgrade is expected to provide the Company with an integrated global system, enhanced analysis capability and improved capabilities in capacity planning, inventory management and customer service. To date, the Company has spent \$10.7 million on the project and expects to spend approximately \$1.8 million in fiscal 2015 for a total of approximately \$12.5 million. The system is currently in use at the European service centers and has been implemented in the U.S. for general ledger, accounts payable and purchasing. The Company’s domestic service center operations, U.S. shipping, order entry, accounts receivable and credit/collections is being implemented in the first quarter of fiscal 2015. The systems upgrade for the main manufacturing operating system is expected to be implemented during the second and third quarters of fiscal 2015.

The Company’s evaluation of its global service center and distribution continues. The evaluation has included an analysis of the equipment required, the number and geographic locations of these service centers, the services provided and the cost structure, with the objective of enhancing the distribution organization and service center capabilities. The Company has entered into a definitive agreement to purchase the assets and operations of Leveltek Processing, LLC located in LaPorte, Indiana. These assets include coil processing capability with stretch leveling and cut-to-length capability. This transaction is expected to close in the second quarter of fiscal 2015.

Capital spending in fiscal 2014 was \$39.7 million, and the forecast for capital spending in fiscal 2015 is approximately \$22.0 million, excluding the above-mentioned acquisition of the Leveltek assets. The \$22.0 million of planned capital spending includes \$5.0 million to complete the above-mentioned manufacturing expansions as well as the global IT system. The remaining \$17.0 million of planned

spending is earmarked for continued upgrades throughout our manufacturing facilities, and this level of spending is considered a maintenance level of spending.

Gross Profit Margin Trend Performance

The following tables show net revenue, gross profit margin and gross profit margin percentage for fiscal 2013 and fiscal 2014.

(dollars in thousands)	Trend of Gross Profit Margin and Gross Profit Margin Percentage for Fiscal 2013			
	Quarter Ended			
	December 31, 2012	March 31, 2013	June 30, 2013	September 30, 2013
Net Revenues	\$114,300	\$129,201	\$123,587	\$115,658
Gross Profit Margin	\$ 18,774	\$ 20,084	\$ 18,605	\$ 16,163
Gross Profit Margin %	16.4%	15.5%	15.1%	14.0%

(dollars in thousands)	Trend of Gross Profit Margin and Gross Profit Margin Percentage for Fiscal 2014			
	Quarter Ended			
	December 31, 2013	March 31, 2014	June 30, 2014	September 30, 2014
Net Revenues	\$93,700	\$115,350	\$126,293	\$120,067
Gross Profit Margin	\$ 5,250	\$ 9,064	\$ 14,061	\$ 18,923
Gross Profit Margin %	5.6%	7.9%	11.1%	15.8%

The gross margin in the fourth quarter of fiscal 2014 was \$18.9 million or 15.8% of net revenues, a sequential increase of \$4.8 million from the \$14.1 million or 11.1% of net revenues in the third quarter of fiscal 2014. The margin compression that occurred over the course of fiscal 2013 and the first part of 2014 was primarily related to lower average selling prices resulting from price competition in the marketplace, lower volumes, and the impact of declining raw material prices in prior periods, resulting in higher-cost inventory charged to cost of sales. The margin compression was most pronounced in the first and second quarters of fiscal 2014, but the pressure on margins began to lessen in the third and fourth quarters of fiscal 2014 due to strengthening of pricing along with an increase in volumes processed through the Kokomo mill, which has resulted in improved absorption of fixed costs. Gross margin recovery is expected to continue over the course of fiscal 2015 as pricing continues to strengthen and volumes continue to improve.

Volumes, Competition and Pricing

Business conditions appear to be improving. The Company’s backlog increased 32.8% during fiscal 2014. Throughout the first quarter and a portion of the second quarter, the Company experienced reduced demand and reduced selling prices due to the market price of nickel and increased price competition in the marketplace, particularly in commodity-type alloys. The intense competitive environment required the Company to aggressively price orders across all markets, which unfavorably impacted the Company’s gross profit margin and net income in those quarters. In addition, sales volumes below mill capacities in the industry reduced mill-direct lead times. The decline in mill-direct lead times, in turn, resulted in downward pressure on prices for service center transactional business, which typically commands a higher price due to faster product availability. In the third and fourth quarters, the Company saw higher transactional business through its service centers, and mills in the industry are beginning to experience higher volumes.

Over the course of fiscal year 2013 and the beginning of fiscal year 2014, the market price of nickel declined, which periodically causes customers to delay placing orders for the Company’s products because the Company generally passes the cost of nickel on to customers in the price of its products. As nickel

prices decline, customers may delay ordering in order to receive a lower price in the future. In the latter part of the second quarter of fiscal 2014, the market price of nickel began increasing, which typically accelerates the ordering patterns of the Company’s customers. Customer demand is beginning to solidify, and management believes that destocking within the aerospace and land-based gas turbine supply chains has subsided. The Company has announced price increases in response to the strengthening business conditions. These price increases are beginning to expand margins, however, tempering this increase are lower margin orders shipped out of the backlog that were taken during previous time periods of compressed pricing.

The Company values inventory utilizing the first-in, first-out (“FIFO”) inventory costing methodology. Under the FIFO inventory costing method, the cost of materials included in cost of sales may be different than the current market price at the time of sale of finished product due to the length of time from the acquisition of the raw material to the sale of the finished product. In a period of decreasing raw material costs, the FIFO inventory valuation normally results in higher costs of sales as compared to the last-in, first out method. Conversely, in a period of rising raw material costs, the FIFO inventory valuation normally results in lower costs of sales.

Working Capital

Controllable working capital, which includes accounts receivable, inventory, accounts payable and accrued expenses, was \$271.3 million at September 30, 2014, a decrease of \$2.1 million or 0.8% from \$273.4 million at September 30, 2013. This decrease of \$2.1 million includes an increase in inventory of \$21.9 million partially offset by an increase in accounts payable of \$14.4 million and a decrease in accounts receivable of \$10.1 million. The increase in inventory is in response to improving backlog and business conditions.

Dividends Declared

On November 20, 2014, the Company announced that the Board of Directors declared a regular quarterly cash dividend of \$0.22 per outstanding share of the Company’s common stock. The dividend is payable December 15, 2014 to stockholders of record at the close of business on December 1, 2014. The aggregate cash payout based on current shares outstanding will be approximately \$2.7 million, or approximately \$10.8 million on an annualized basis.

Backlog

Set forth below is selected data relating to the Company’s backlog, the 30-day average nickel price per pound as reported by the London Metals Exchange, as well as a breakdown of net revenues, shipments and average selling prices to the markets served by the Company for the periods shown. This data should be read in conjunction with the consolidated financial statements and related notes thereto and the remainder of the “Management’s Discussion and Analysis of Financial Condition and Results of Operations” included in this Annual Report on Form 10-K.

	Quarter Ended				Quarter Ended			
	December 31, 2012	March 31, 2013	June 30, 2013	September 30, 2013	December 31, 2013	March 31, 2014	June 30, 2014	September 30, 2014
<i>Backlog</i>								
Dollars (in thousands)	\$211,726	\$206,994	\$189,628	\$166,589	\$180,150	\$202,283	\$204,680	\$221,322
Pounds (in thousands)	6,905	7,362	6,185	5,371	5,875	7,520	8,240	7,835
Average selling price per pound	\$ 30.66	\$ 28.12	\$ 30.66	\$ 31.02	\$ 30.66	\$ 26.90	\$ 24.84	\$ 28.25
<i>Average nickel price per pound</i>								
London Metals Exchange ⁽¹⁾	\$ 7.90	\$ 7.59	\$ 6.47	\$ 6.25	\$ 6.31	\$ 7.10	\$ 8.42	\$ 8.20

(1) Represents the average price for a cash buyer as reported by the London Metals Exchange for the 30 days ending on the last day of the period presented.

Backlog was \$221.3 million at September 30, 2014, an increase of approximately \$16.6 million, or 8.1%, from \$204.7 million at June 30, 2014. The backlog dollars increased during the fourth quarter of fiscal 2014 due to a 13.7% increase in backlog average selling price partially offset by a 4.9% decrease in backlog pounds.

On a year-to-date basis, the backlog has increased by \$54.7 million, or 32.8%, from \$166.6 million at September 30, 2013. The backlog dollars increased during fiscal 2014 due to a 45.8% increase in backlog pounds partially offset by an 8.9% decrease in backlog average selling price.

Management believes that the improved order entry levels over the past few quarters are due to customers increasing their stock levels to accommodate the demand in the Company’s end markets. In addition, the Company has implemented price increases which are beginning to improve the quality of the backlog, but may slightly temper the order entry rates as the Company manages mix to better pricing levels.

Quarterly Market Information

	Quarter Ended				Quarter Ended			
	December 31, 2012	March 31, 2013	June 30, 2013	September 30, 2013	December 31, 2013	March 31, 2014	June 30, 2014	September 30, 2014
<i>Net revenues</i> (in thousands)								
Aerospace	\$ 52,272	\$ 49,319	\$ 51,015	\$ 44,498	\$39,951	\$ 47,257	\$ 54,177	\$ 53,776
Chemical processing	26,287	33,895	31,824	32,084	23,073	30,436	30,570	29,330
Land-based gas turbines	22,628	30,248	24,199	24,982	18,145	21,756	24,989	21,853
Other markets	10,618	12,034	14,677	11,591	9,403	11,389	12,626	10,993
Total product revenue	111,805	125,496	121,715	113,155	90,572	110,838	122,362	115,952
Other revenue	2,495	3,705	1,872	2,503	3,128	4,512	3,931	4,115
Net revenues	<u>\$114,300</u>	<u>\$129,201</u>	<u>\$123,587</u>	<u>\$115,658</u>	<u>\$93,700</u>	<u>\$115,350</u>	<u>\$126,293</u>	<u>\$120,067</u>
<i>Shipments by markets</i> (in thousands of pounds)								
Aerospace	2,116	1,981	2,077	1,933	1,630	2,226	2,577	2,399
Chemical processing	986	1,429	1,386	1,414	1,121	1,528	1,369	1,224
Land-based gas turbines	1,261	1,809	1,599	1,458	1,206	1,515	1,641	1,524
Other markets	322	362	478	432	362	423	470	446
Total shipments	<u>4,685</u>	<u>5,581</u>	<u>5,540</u>	<u>5,237</u>	<u>4,319</u>	<u>5,692</u>	<u>6,057</u>	<u>5,593</u>
<i>Average selling price per pound</i>								
Aerospace	\$ 24.70	\$ 24.90	\$ 24.56	\$ 23.02	\$ 24.51	\$ 21.23	\$ 21.02	\$ 22.42
Chemical processing	26.66	23.72	22.96	22.69	20.58	19.92	22.33	23.96
Land-based gas turbines	17.94	16.72	15.13	17.13	15.05	14.36	15.23	14.34
Other markets	32.98	33.24	30.71	26.83	25.98	26.92	26.86	24.65
Total average selling price (product only; excluding other revenue)	23.86	22.49	21.97	21.61	20.97	19.47	20.20	20.73
Total average selling price (including other revenue)	24.40	23.15	22.31	22.08	21.69	20.27	20.85	21.47

Results of Operations

Year Ended September 30, 2014 Compared to Year Ended September 30, 2013

(\$ in thousands)

	Year Ended September 30,				Change	
	2013		2014		Amount	%
Net revenues	\$ 482,746	100.0%	\$ 455,410	100.0%	\$(27,336)	(5.7)%
Cost of sales	409,120	84.7%	408,112	89.6%	(1,008)	(0.2)%
Gross profit	73,626	15.3%	47,298	10.4%	(26,328)	(35.8)%
Selling, general and administrative expense	38,165	7.9%	38,693	8.5%	528	1.4%
Research and technical expense	3,505	0.7%	3,556	0.8%	51	1.5%
Operating income	31,956	6.7%	5,049	1.1%	(26,907)	(84.2)%
Interest income	(114)	0.0%	(139)	0.0%	(25)	21.9%
Interest expense	72	0.0%	68	0.0%	(4)	(5.6)%
Income before income taxes	31,998	6.7%	5,120	1.1%	(26,878)	(84.0)%
Provision for income taxes	10,421	2.2%	1,369	0.3%	(9,052)	(86.9)%
Net income	<u>\$ 21,577</u>	<u>4.5%</u>	<u>\$ 3,751</u>	<u>0.8%</u>	<u>\$(17,826)</u>	<u>(82.6)%</u>
Net income per share:						
Basic	\$ 1.75		\$ 0.30			
Diluted	\$ 1.74		\$ 0.30			
Weighted average shares outstanding:						
Basic	12,223,838		12,291,881			
Diluted	12,265,630		12,321,700			

The following table includes a breakdown of net revenues, shipments and average selling prices to the markets served by the Company for the periods shown.

By market

	Year Ended September 30,		Change	
	2013	2014	Amount	%
Net revenues (dollars in thousands)				
Aerospace	\$197,104	\$195,161	\$ (1,943)	(1.0)%
Chemical processing	124,090	113,409	(10,681)	(8.6)%
Land-based gas turbines	102,057	86,743	(15,314)	(15.0)%
Other markets	48,920	44,411	(4,509)	(9.2)%
Total product revenue	472,171	439,724	(32,447)	(6.9)%
Other revenue	10,575	15,686	5,111	48.3%
Net revenues	\$482,746	\$455,410	\$(27,336)	(5.7)%
Pounds by market (in thousands)				
Aerospace	8,107	8,832	725	8.9%
Chemical processing	5,215	5,242	27	0.5%
Land-based gas turbines	6,127	5,886	(241)	(3.9)%
Other markets	1,594	1,701	107	6.7%
Total shipments	21,043	21,661	618	2.9%
Average selling price per pound				
Aerospace	\$ 24.31	\$ 22.10	\$ (2.21)	(9.1)%
Chemical processing	23.79	21.63	(2.16)	(9.1)%
Land-based gas turbines	16.66	14.74	(1.92)	(11.5)%
Other markets	30.69	26.11	(4.58)	(14.9)%
Total product (excluding other revenue)	22.44	20.30	(2.14)	(9.5)%
Total average selling price (including other revenue)	\$ 22.94	\$ 21.02	\$ (1.92)	(8.4)%

Net Revenues. Net revenues were \$455.4 million in fiscal 2014, a decrease of 5.7% from \$482.7 million in fiscal 2013, due to a decrease in average selling price per pound partially offset by an increase in volume. The total average selling price was \$21.02 per pound in fiscal 2014, a decrease of 8.4%, or \$1.92, from \$22.94 per pound in fiscal 2013. Volume was 21.7 million pounds in fiscal 2014, an increase of 2.9% from 21.0 million pounds in fiscal 2013. The increase in volume is due primarily to a project that shipped in fiscal 2014 of lower-priced product in ingot form. Average selling price decreased due to a combination of the following factors: a change to a lower value product mix, which represented approximately \$0.82 per pound of the decrease; a higher level of price competition and reduced customer demand due to supply chain destocking and fluctuating nickel prices, which forced us to reduce prices in order to be competitive, representing approximately \$1.53 per pound of the decrease; partially offset by higher volume of conversion and miscellaneous sales, which represented an increase of approximately \$0.24 per pound along with higher raw material market prices, which represented an increase of approximately \$0.19 per pound.

Sales to the aerospace market were \$195.2 million in fiscal 2014, a decrease of 1.0% from \$197.1 million in fiscal 2013, due to an 8.9% increase in volume offset by a 9.1%, or \$2.21, decrease in the average selling price per pound. The increase in volume is due primarily to a project that shipped in fiscal 2014 of lower-priced product in ingot form. The average selling price per pound decline primarily reflects continued price competition, which represented approximately \$1.25 of the decrease, and the impact of the large ingot project, which represented approximately \$0.95 of the decrease.

Sales to the chemical processing market were \$113.4 million in fiscal 2014, a decrease of 8.6% from \$124.1 million in fiscal 2013, due to a 9.1%, or \$2.16, decrease in the average selling price per pound, partially offset by a 0.5% increase in volume. The decrease in the average selling price reflects continued

price competition (which is most significant in this market), which represented and decrease of approximately \$2.43 per pound, partially offset by higher raw material market prices, which represented an increase of approximately \$0.21 per pound, along with a higher value product mix, which increased average selling price by approximately \$0.07 per pound.

Sales to the land-based gas turbine market were \$86.7 million in fiscal 2014, a decrease of 15.0% from \$102.1 million in fiscal 2013, due to a 3.9% decrease in volume combined with a decrease of 11.5%, or \$1.92, in the average selling price per pound. The decrease in volume is due primarily to reduced customer demand and customers’ maintaining reduced inventory levels within the supply chain. The decrease in average selling price per pound reflects continued price competition, which represented a decrease of approximately \$1.56 per pound, slightly offset by higher raw material market prices, which represented an increase of approximately \$0.18 per pound. Additionally, the change in average selling price was impacted by a change in product mix, representing a decrease of approximately \$0.54 per pound, resulting from the decrease of sales of higher-value forms and alloys as a percentage of pounds sold in this market.

Sales to other markets were \$44.4 million in fiscal 2014, a decrease of 9.2% from \$48.9 million in fiscal 2013, due to a 14.9%, or \$4.58, decrease in average selling price per pound partially offset by a 6.7% increase in volume. The decrease in the average selling price reflects a change in product mix resulting from the decrease of sales of higher-value forms and alloys, which represented a decrease of approximately \$3.63 per pound and continued price competition, which represented a decrease of approximately \$1.16 per pound, partially offset by higher raw material market prices, which represented an increase of approximately \$0.21 per pound.

Other Revenue. Other revenue was \$15.7 million in fiscal 2014, an increase of 48.3% from \$10.6 million in fiscal 2013. The increase in other revenue is primarily attributable to increased conversion and miscellaneous sales.

Cost of Sales. Cost of sales was \$408.1 million, or 89.6% of net revenues, in fiscal 2014 compared to \$409.1 million, or 84.7% of net revenues, in fiscal 2013. Cost of sales in fiscal 2014 decreased by \$1.0 million as compared to fiscal 2013 primarily due to a lower-value product mix.

Gross Profit. As a result of the above factors, gross margin was \$47.3 million for fiscal 2014, a decrease of \$26.3 million from \$73.6 million in fiscal 2013. Gross margin as a percentage of net revenue decreased to 10.4% in fiscal 2014 as compared to 15.3% in fiscal 2013. The main items impacting the gross margin percentage compression was pricing competition and the impact of high cost raw material flowing through cost of sales, which is estimated to have negatively impacted gross profit margin percentage by over 7.0 percentage points. Partially offsetting this compression was nearly 2.0 percentage point expansion as a result of other factors, primarily better volumes and price increases in the latter half of the year.

Selling, General and Administrative Expense. Selling, general and administrative expense was \$38.7 million for fiscal 2014, an increase of \$0.5 million, or 1.4%, from \$38.2 million in fiscal 2013. Selling, general and administrative expenses as a percentage of net revenues increased to 8.5% for fiscal 2014, compared to 7.9% for fiscal 2013 primarily due to decreased revenues.

Research and Technical Expense. Research and technical expense was \$3.6 million, or 0.8% of revenue, for fiscal 2014, an increase of \$0.1 million, or 1.5%, from \$3.5 million, or 0.7% of net revenues, in fiscal 2013.

Operating Income. As a result of the above factors, operating income in fiscal 2014 was \$5.0 million, compared to operating income of \$32.0 million in fiscal 2013.

Income Taxes. Income tax expense was \$1.4 million in fiscal 2014, a decrease of \$9.1 million from an expense of \$10.4 million in fiscal 2013, due primarily to lower pretax income generated in fiscal 2014. The effective tax rate for fiscal 2014 was 26.7%, compared to 32.6% in fiscal 2013. During fiscal 2014, the Company’s effective tax rate was lower than fiscal 2013, primarily due to an increased proportion of taxable earnings in foreign jurisdictions with a lower tax rate.

Net Income. As a result of the above factors, net income in fiscal 2014 was \$3.8 million, a decrease of \$17.8 million from net income of \$21.6 million in fiscal 2013.

Year Ended September 30, 2013 Compared to Year Ended September 30, 2012

(\$ in thousands, except per share figures)

	Year Ended September 30,				Change	
	2012		2013		Amount	%
Net revenues	\$	579,561	100.0%	\$	482,746	100.0%
Cost of sales		458,721	79.1%		409,120	84.7%
Gross profit		120,840	20.9%		73,626	15.3%
Selling, general and administrative expense		40,661	7.0%		38,165	7.9%
Research and technical expense		3,285	0.6%		3,505	0.7%
Operating income		76,894	13.3%		31,956	6.7%
Interest income		(188)	0.0%		(114)	0.0%
Interest expense		87	0.0%		72	0.0%
Income before income taxes		76,995	13.3%		31,998	6.7%
Provision for income taxes		26,813	4.6%		10,421	2.2%
Net income	\$	50,182	8.7%	\$	21,577	4.5%
Net income per share:						
Basic	\$	4.09		\$	1.75	
Diluted	\$	4.07		\$	1.74	
Weighted average shares outstanding:						
Basic		12,147,179			12,223,838	
Diluted		12,216,031			12,265,630	

The following table includes a breakdown of net revenues, shipments and average selling prices to the markets served by the Company for the periods shown.

By market

	Year Ended September 30,		Change	
	2012	2013	Amount	%
Net revenues (dollars in thousands)				
Aerospace	\$229,913	\$197,104	\$(32,809)	(14.3)%
Chemical processing	134,639	124,090	(10,549)	(7.8)%
Land-based gas turbines	119,182	102,057	(17,125)	(14.4)%
Other markets	81,560	48,920	(32,640)	(40.0)%
Total product revenue	<u>565,294</u>	<u>472,171</u>	<u>(93,123)</u>	<u>(16.5)%</u>
Other revenue	14,267	10,575	(3,692)	(25.9)%
Net revenues	<u>\$579,561</u>	<u>\$482,746</u>	<u>\$(96,815)</u>	<u>(16.7)%</u>
Pounds by market (in thousands)				
Aerospace	8,934	8,107	(827)	(9.3)%
Chemical processing	5,283	5,215	(68)	(1.3)%
Land-based gas turbines	6,520	6,127	(393)	(6.0)%
Other markets	2,650	1,594	(1,056)	(39.8)%
Total shipments	<u>23,387</u>	<u>21,043</u>	<u>(2,344)</u>	<u>(10.0)%</u>
Average selling price per pound				
Aerospace	\$ 25.73	\$ 24.31	\$ (1.42)	(5.5)%
Chemical processing	25.49	23.79	(1.70)	(6.7)%
Land-based gas turbines	18.28	16.66	(1.62)	(8.9)%
Other markets	30.78	30.69	(0.09)	(0.3)%
Total product (excluding other revenue)	24.17	22.44	(1.73)	(7.2)%
Total average selling price (including other revenue)	\$ 24.78	\$ 22.94	\$ (1.84)	(7.4)%

Net Revenues. Net revenues were \$482.7 million in fiscal 2013, a decrease of 16.7% from \$579.6 million in fiscal 2012, due to a decrease in average selling price per pound combined with lower volume. The total average selling price was \$22.94 per pound in fiscal 2013, a decrease of 7.4%, or \$1.84, from \$24.78 per pound in fiscal 2012. Volume was 21.0 million pounds in fiscal 2013, a decrease of 10.0% from 23.4 million pounds in fiscal 2012. Volume declined primarily due to destocking in the aerospace and land-based gas turbine markets, a decline in activity in the project-oriented other markets, uncertain economic conditions and declining raw material prices causing customers to delay ordering. Average selling price decreased due to lower raw material market prices, which represented approximately \$1.01 per pound of the decrease; lower volume of conversion sales, which represented approximately \$0.12 per pound of the decrease and; a higher level of price competition and reduced customer demand due to supply chain destocking, declining nickel prices and uncertain economic conditions, which forced us to reduce prices in order to be competitive, representing approximately \$0.71 per pound of the decrease.

Sales to the aerospace market were \$197.1 million in fiscal 2013, a decrease of 14.3% from \$229.9 million in fiscal 2012, due to a 9.3% decrease in volume combined with a 5.5%, or \$1.42, decrease in the average selling price per pound. The decrease in volume is due to destocking of inventory within the supply chain and customers delaying orders as the price of nickel declined and economic conditions remained uncertain. The average selling price per pound decline primarily reflects the decline in raw material market prices, which represented approximately \$0.99 per pound of the decrease and continued price competition, which represented approximately \$0.26 of the decrease.

Sales to the chemical processing market were \$124.1 million in fiscal 2013, a decrease of 7.8% from \$134.6 million in fiscal 2012, due to a 1.3% decrease in volume combined with a 6.7%, or \$1.70, decrease in the average selling price per pound. The decrease in the average selling price reflects continued price

competition, which represented approximately \$2.05 per pound of the decrease; lower raw material market prices, which represented approximately \$1.09 of the decrease; partially offset by a higher value product mix resulting from shipping a higher percentage of sheet and plate products, which increased average selling price by approximately \$1.44 per pound.

Sales to the land-based gas turbine market were \$102.1 million in fiscal 2013, a decrease of 14.4% from \$119.2 million in fiscal 2012, due to a 6.0% decrease in volume combined with a decrease of 8.9%, or \$1.62, in the average selling price per pound. The decrease in volume is due primarily to lower activity of new builds by original equipment manufacturers. The decrease in average selling price per pound reflected lower raw material market prices, which represented approximately \$0.96 per pound of the decrease. The decrease in average selling price also resulted from a change in product mix, which represented approximately \$0.53 per pound of the decrease, due to an increase of sales of lower-value alloys and forms, predominately slab, as a percentage of pounds sold in this market.

Sales to other markets were \$48.9 million in fiscal 2013, a decrease of 40.0% from \$81.6 million in fiscal 2012, due to a 0.3%, or \$0.09, decrease in average selling price per pound combined with a 39.8% decrease in volume. The decrease in volume and average selling price is primarily attributable to one particular tubular oil & gas project from fiscal 2012, representing approximately 0.5 million pounds and \$18.5 million of net revenues, which was not repeated in fiscal 2013. The other markets are project-oriented in general, and it is uncertain whether a similar project will repeat itself in the future.

Other Revenue. Other revenue was \$10.6 million in fiscal 2013, a decrease of 25.9% from \$14.3 million in fiscal 2012. The decrease in other revenue is primarily attributable to approximately \$2.6 million of reduced conversion sales.

Cost of Sales. Cost of sales was \$409.1 million, or 84.7% of net revenues, in fiscal 2013 compared to \$458.7 million, or 79.1% of net revenues, in fiscal 2012. Cost of sales in fiscal 2013 decreased by \$49.6 million as compared to fiscal 2012 primarily due to lower volume. When volume decreases, the cost of sales as percentage of net revenues increases due to reduced absorption of manufacturing costs.

Gross Profit. As a result of the above factors, gross margin was \$73.6 million for fiscal 2013, a decrease of \$47.2 million from \$120.8 million in fiscal 2012. Gross margin as a percentage of net revenue decreased to 15.3% in fiscal 2013 as compared to 20.9% in fiscal 2012. Items impacting the gross margin percentage compression include pricing competition, which we estimate impacted gross profit margin percentage by 3.1 points. The remaining 2.5 percentage point compression is the result of other factors, including higher-cost inventory in cost of sales relative to lower raw material market prices that drive the sales price and unfavorable absorption of fixed costs.

Selling, General and Administrative Expense. Selling, general and administrative expense was \$38.2 million for fiscal 2013, a decrease of \$2.5 million, or 6.1%, from \$40.7 million in fiscal 2012. Selling, general and administrative expense reductions were primarily due to reduced costs for incentive compensation programs. Selling, general and administrative expenses as a percentage of net revenues increased to 7.9% for fiscal 2013, compared to 7.0% for fiscal 2012 due to decreased revenues.

Research and Technical Expense. Research and technical expense was \$3.5 million, or 0.7% of revenue, for fiscal 2013, an increase of \$0.2 million, or 6.7%, from \$3.3 million, or 0.6% of net revenues, in fiscal 2012.

Operating Income. As a result of the above factors, operating income in fiscal 2013 was \$32.0 million, compared to operating income of \$77.0 million in fiscal 2012.

Income Taxes. Income tax expense was \$10.4 million in fiscal 2013, a decrease of \$16.4 million from an expense of \$26.8 million in fiscal 2012, due primarily to lower pretax income generated in fiscal 2013. The effective tax rate for fiscal 2013 was 32.6%, compared to 34.8% in fiscal 2012. During fiscal 2013, the

Company's effective tax rate was lower, primarily due to an increased proportion of taxable earnings in foreign jurisdictions with a lower tax rate and the reversal of certain tax reserves no longer required.

Net Income. As a result of the above factors, net income in fiscal 2013, was \$21.6 million, a decrease of \$28.6 million from net income of \$50.2 million in fiscal 2012.

Liquidity and Capital Resources

Comparative cash flow analysis

During fiscal 2014, the Company's primary sources of cash were cash on-hand and cash from operations, as detailed below. At September 30, 2014, the Company had cash and cash equivalents of \$45.9 million compared to cash and cash equivalents of \$68.3 million at September 30, 2013. As of September 30, 2014, the Company had cash and cash equivalents of \$9.1 million that was held by foreign subsidiaries in various currencies. All of this amount is readily convertible to U.S. dollars.

Net cash provided by operating activities was \$26.9 million in fiscal 2014 compared to \$73.4 million in fiscal 2013. Net income of \$3.8 million in fiscal 2014 was \$17.8 million lower than the \$21.6 million reported in fiscal 2013. Cash used from higher inventories was \$22.3 million as compared to fiscal 2013 cash generated of \$31.5 million, a change of \$53.8 million. Additionally, cash generated from lower accounts receivable was \$9.9 million compared to cash generated by accounts receivable of \$18.6 million in fiscal 2013, a change of \$8.7 million. Cash generated from accounts payable and accrued expenses of \$15.7 million compared to cash used in accounts payable and accrued expenses of \$12.2 million in fiscal 2013, a change of \$27.9 million. Additionally, the cash used in accrued pension and postretirement benefits of \$6.1 million was \$14.1 million less than the cash used in accrued pension and postretirement benefits in fiscal 2013 of \$20.2 million. This reduction of \$14.1 million is primarily a result of the Company's evaluation of its alternatives for cash deployment in fiscal 2014. Given the business conditions in fiscal 2014, the Company elected to minimize funding for a majority of the fiscal year because it had met its funding requirements for that time. Net cash used in financing activities in fiscal 2014 of \$9.6 million included \$10.8 million of dividend payments, partially offset by proceeds from exercises of stock options.

Future sources of liquidity

The Company's sources of liquidity for fiscal 2015 are expected to consist primarily of cash generated from operations, cash on-hand and, if needed, borrowings under the U.S. revolving credit facility. At September 30, 2014, the Company had cash of \$45.9 million, an outstanding balance of zero on the U.S. revolving credit facility and access to a total of approximately \$120.0 million under the U.S. revolving credit facility, subject to a borrowing base formula and certain reserves that could limit the Company's borrowing to approximately \$105.0 million. Management believes that the resources described above will be sufficient to fund planned capital expenditures and working capital requirements over the next twelve months.

U.S. revolving credit facility

The Company and Wells Fargo Capital Finance, LLC ("Wells Fargo"), entered into a Third Amended and Restated Loan and Security Agreement (the "Amended Agreement") with certain other lenders with an effective date of July 14, 2011. The maximum revolving loan amount under the Amended Agreement is \$120.0 million, subject to a borrowing base formula and certain reserves that could limit the Company's borrowing to approximately \$105.0 million. The Amended Agreement permits an increase in the maximum revolving loan amount from \$120.0 million up to an aggregate amount of \$170.0 million at the request of the borrowers. Borrowings under the U.S. revolving credit facility bear interest at the Company's option at either Wells Fargo's "prime rate", plus up to 0.75% per annum, or the adjusted Eurodollar rate used by the lender, plus up to 2.0% per annum. As of September 30, 2014, the U.S. revolving credit facility had an outstanding balance of zero. In addition, the Company must pay monthly in arrears a commitment fee of

0.25% per annum on the unused amount of the U.S. revolving credit facility total commitment. For letters of credit, the Company must pay 1.5% per annum on the daily outstanding balance of all issued letters of credit, plus customary fees for issuance, amendments and processing. The Company is subject to certain covenants as to fixed charge coverage ratios and other customary covenants, including covenants restricting the incurrence of indebtedness, the granting of liens and the sale of assets. The covenant pertaining to fixed charge coverage ratios is only effective in the event the amount of excess availability under the revolver is less than 12.5% of the maximum credit revolving amount. The Company is permitted to pay dividends and repurchase common stock if certain financial metrics are met (which do not apply in the case of dividends less than \$20.0 million in the aggregate in a year and repurchases in connection with the vesting of shares of restricted stock). As of September 30, 2014, the most recent required measurement date under the Amended Agreement, management believes the Company was in compliance with all applicable financial covenants under the Amended Agreement. The U.S. revolving credit facility matures on July 14, 2016. Borrowings under the U.S. revolving credit facility are collateralized by a pledge of substantially all of the U.S. assets of the Company, including the equity interests in its U.S. subsidiaries, but excluding the four-high Steckel rolling mill and related assets, which are pledged to Titanium Metals Corporation to secure the performance of the Company’s obligations under a Conversion Services Agreement with TIMET (see discussion of TIMET at Note 15 in the Company’s to Consolidated Financial Statements in this Annual Report on Form 10-K). The U.S. revolving credit facility is also secured by a pledge of a 65% equity interest in each of the Company’s direct foreign subsidiaries.

Future uses of liquidity

The Company’s primary uses of cash over the next twelve months are expected to consist of expenditures related to:

- Funding operations;
- Capital spending (detailed below);
- Acquisition of the LaPorte operations of Leveltek Processing, LLC; and
- Dividends to stockholders.

Capital investment in fiscal 2014 was \$39.7 million and the plan for capital spending in fiscal 2015 is \$22.0 million. See “Summary of Capital Spending” in this Annual Report on Form 10-K for additional discussion of actual and planned capital spending.

In the fourth quarter of fiscal 2014, the Company entered into a definitive agreement to purchase those assets and operations of Leveltek Processing, LLC located in LaPorte, Indiana. The acquisition is expected to close in the second quarter of fiscal 2015.

Contractual Obligations

The following table sets forth the Company’s contractual obligations for the periods indicated, as of September 30, 2014:

Contractual Obligations	Total	Payments Due by Period			
		Less than 1 year	1-3 Years	3-5 Years	More than 5 years
		(in thousands)			
Credit facility fees ⁽¹⁾	\$ 607	\$ 340	\$ 267	\$ —	\$ —
Operating lease obligations	7,759	2,812	3,372	1,551	24
Capital lease obligations	160	25	66	66	3
Raw material contracts (primarily nickel)	46,507	41,745	4,762	—	—
Capital projects and other commitments	42,058	31,257	1,068	1,084	8,649
Pension plan ⁽²⁾	67,752	5,741	16,739	12,706	32,566
Non-qualified pension plans	813	95	190	190	338
Other postretirement benefits ⁽³⁾	49,011	4,477	9,534	10,000	25,000
Environmental post-closure monitoring	1,057	79	169	163	646
Total	<u>\$215,724</u>	<u>\$86,571</u>	<u>\$36,167</u>	<u>\$25,760</u>	<u>\$67,226</u>

- ⁽¹⁾ As of September 30, 2014, the revolver balance was zero, therefore no interest is due. However, the Company is obligated to the Bank for unused line fees and quarterly management fees.
- ⁽²⁾ The Company has a funding obligation to contribute \$67,752 to the domestic pension plan. These payments will be tax deductible. All benefit payments under the domestic pension plan will come from the plan and not the Company.
- ⁽³⁾ Represents expected other postretirement benefits based upon anticipated timing of payments.

Inflation or Deflation

While neither inflation nor deflation has had, nor does the Company expect them to have, a material impact on operating results, there can be no assurance that the Company’s business will not be affected by inflation or deflation in the future. Historically, the Company has had the ability to pass on to customers both increases in consumable costs and material costs because of the value-added contribution the material makes to the final product. Raw material comprises the most significant portion of the product costs. Nickel, cobalt and molybdenum, the primary raw materials used to manufacture the Company’s products, all have experienced significant fluctuations in price. In the future, the Company may not be able to successfully offset rapid increases in the price of nickel or other raw materials. In the event of raw material price declines, the Company’s customers may delay order placement, resulting in lower volumes. In the event that raw material price increases occur that the Company is unable to pass on to its customers, its cash flows or results of operations could be materially adversely affected.

Critical Accounting Policies and Estimates

Overview

Management’s Discussion and Analysis of Financial Condition and Results of Operations discusses the Company’s consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. On an on-going basis, management evaluates its estimates and judgments, including those related to bad debts, inventories, income taxes, asset impairments, retirement benefits, matters related to product liability and other lawsuits and environmental matters. The process of determining significant estimates is fact specific and takes into account factors such as historical experience, current and expected economic conditions, product mix, pension asset mix and, in some cases, actuarial techniques, and various other factors that are

believed to be reasonable under the circumstances. The results of this process form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. The Company routinely reevaluates these significant factors and makes adjustments where facts and circumstances dictate. Actual results may differ from these estimates under different assumptions or conditions.

The Company's accounting policies are more fully described in Note 2 in the Notes to the Consolidated Financial Statements included in Item 8 of this Annual Report on Form 10-K. The Company has identified certain critical accounting policies, which are described below. The following listing of policies is not intended to be a comprehensive list of all of the Company's accounting policies. In many cases, the accounting treatment of a particular transaction is specifically dictated by generally accepted accounting principles, with no need for management's judgment in their application. There are also areas in which management's judgment in selecting any available alternative would not produce a materially different result.

Revenue Recognition

Revenue is recognized when collectability is reasonably assured and when title passes to the customer which is generally at the time of shipment (F.O.B. shipping point or at a foreign port for certain export customers). Allowances for sales returns are recorded as a component of net revenues in the periods in which the related sales are recognized. Management determines this allowance based on historical experience. Should returns increase above historical experience, additional allowances may be required. Additionally, the Company recognizes revenue attributable to an up-front fee received from Titanium Metals Corporation ("TIMET") as a result of a twenty-year agreement, entered into on November, 17, 2006 to provide conversion services to TIMET. See Note 15 Deferred Revenue for a description of accounting treatment relating to this up-front fee.

Pension and Postretirement Benefits

The Company has defined benefit pension and postretirement plans covering most of its current and former employees. Significant elements in determining the assets or liabilities and related income or expense for these plans are the expected return on plan assets (if any), the discount rate used to value future payment streams, expected trends in health care costs, and other actuarial assumptions. Annually, the Company evaluates the significant assumptions to be used to value its pension and postretirement plan assets and liabilities based on current market conditions and expectations of future costs. If actual results are less favorable than those projected by management, additional expense may be required in future periods.

The selection of the Plan's assumption for the expected long-term rate of return on plan assets is based upon the Plan's target allocation of 60% equities and 40% bonds, and the expected rate of return for each equity/bond asset class. Based upon the target allocation and each asset class's expected return, the Plan's return on assets assumption of 7.50% is reasonable, and is unchanged from last year's assumption. The return on assets is based on fair value of the plan assets and their investment allocation at the beginning of the fiscal year. The Company also realizes that historical performance is no guarantee of future performance.

In the short term, substantial decreases in plan assets will result in higher plan funding contribution levels and higher pension expenses. A decrease of 25 basis points in the expected long-term rate of return on plan assets would result in an increase in annual pension expense of about \$477,000. To the extent that the actual return on plan assets during the year exceeds or falls short of the assumed long-term rate of return, an asset gain or loss is created. Gains and losses are generally amortized over a 7-year period. As an example, each \$1.0 million in asset loss created by unfavorable investment performance results in seven annual payments (contributions) of approximately \$170,000 depending upon the precise effective interest rate in the valuation and the timing of the contribution.

Decreases in discount rates used to value future payment streams will result in higher liabilities for pension and postretirement plans. A decrease of 25 basis points would result in \$8.8 million higher liability

for the U.S. pension plan and \$4.3 million higher liability for the postretirement plan. This increase in liability would also increase the accumulated other comprehensive loss that would be amortized as higher pension and postretirement expense over an amortization period of approximately 7.7 and 9.0 years, respectively.

Salaried employees hired after December 31, 2005 and hourly employees hired after June 30, 2007 are not covered by the pension plan; however, they are eligible for an enhanced matching program of the defined contribution plan (401(k)). Effective December 31, 2007, the U.S. pension plan was amended to freeze benefits for all non-union employees in the U.S. Effective September 30, 2009, the U.K. pension plan was amended to freeze benefits for employees in the plan.

Impairment of Long-lived Assets and Other Intangible Assets

The Company reviews long-lived assets for impairment whenever events or circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of long-lived assets to be held and used is measured by a comparison of the carrying amount of the asset to the undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized in the amount by which the carrying amount exceeds the fair value of the asset. The Company reviews for impairment annually or more frequently if events or circumstances indicated that the carrying amount may be impaired on trademark and patent intangible assets.

Share-Based Compensation

Restricted Stock Plan

On February 23, 2009, the Company adopted a restricted stock plan that reserved 400,000 shares of common stock for issuance. Grants of restricted stock are grants of shares of the Company's common stock subject to transfer restrictions, which vest in accordance with the terms and conditions established by the Compensation Committee. The Compensation Committee may set vesting requirements based on the achievement of specific performance goals or the passage of time.

Restricted shares are subject to forfeiture if employment or service terminates prior to the vesting date or if the performance goal is not met. The Company will assess, on an ongoing basis, the probability of whether the performance criteria will be achieved. The Company will recognize compensation expense over the performance period if it is deemed probable that the goal will be achieved. The fair value of the Company's restricted stock is determined based upon the closing price of the Company's common stock on the grant date. The plan provides for the adjustment of the number of shares covered by an outstanding grant and the maximum number of shares for which restricted stock may be granted in the event of a stock split, extraordinary dividend or distribution or similar recapitalization event.

Stock Option Plans

The Company has two stock option plans that authorize the granting of non-qualified stock options to certain key employees and non-employee directors for the purchase of a maximum of 1,500,000 shares of the Company's common stock. The original option plan was adopted in August 2004 pursuant to the plan of reorganization and provides for the grant of options to purchase up to 1,000,000 shares of the Company's common stock. In January 2007, the Company's Board of Directors adopted a second option plan that provides for options to purchase up to 500,000 shares of the Company's common stock. Each plan provides for the adjustment of the maximum number of shares for which options may be granted in the event of a stock split, extraordinary dividend or distribution or similar recapitalization event. Unless the Compensation Committee determines otherwise, options granted under the option plans are exercisable for a period of ten years from the date of grant and vest 33⅓% per year over three years from the grant date. The amount of compensation cost recognized in the financial statements is measured based upon the grant date fair value. The fair value of the option grants is estimated on the date of grant using the Black-Scholes option pricing model with assumptions on dividend yield, risk-free interest rate, expected volatilities, expected forfeiture rate and expected lives of the options.

Income Taxes

The Company accounts for deferred tax assets and liabilities using enacted tax rates for the effect of temporary differences between book and tax basis of recorded assets and liabilities. A valuation allowance is required if it is more likely than not that some portion or all of the deferred tax assets will not be realized. The determination of whether or not a valuation allowance is needed is based upon an evaluation of both positive and negative evidence. In its evaluation of the need for a valuation allowance, the Company assesses prudent and feasible tax planning strategies. The ultimate amount of deferred tax assets realized could be different from those recorded, as influenced by potential changes in enacted tax laws and the availability of future taxable income.

On October 1, 2007, the Company adopted guidance prescribing a recognition threshold and measurement attribute for financial statement recognition and measurement of tax positions taken or expected to be taken in an income tax return. It also provides guidance related to reversal of tax positions, balance sheet classification, interest and penalties, interim period accounting, disclosure and transition.

Recently Issued Accounting Pronouncements

See Note 2.—Summary of Significant Accounting Policies of Notes to Consolidated Financial Statements for information regarding New Accounting Standards.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk

Market risk is the potential loss arising from adverse changes in market rates and prices. The Company is exposed to various market risks, including changes in interest rates, foreign currency exchange rates and the price of raw material, particularly nickel.

Changes in interest rates affect the Company’s interest expense on variable rate debt. All of the Company’s revolver availability is at a variable rate at September 30, 2013 and 2014. The Company’s outstanding variable rate debt was zero at September 30, 2013 and 2014. The Company has not entered into any derivative instruments to hedge the effects of changes in interest rates.

The foreign currency exchange risk exists primarily because the Company’s foreign subsidiaries maintain receivables and payables denominated in currencies other than their functional currency. The foreign subsidiaries manage their own foreign currency exchange risk. The U.S. operations transact their foreign sales in U.S. dollars, thereby avoiding fluctuations in foreign exchange rates. Any exposure aggregating more than \$500,000 requires approval from the Company’s Vice President of Finance. The Company is not currently party to any currency contracts.

Fluctuations in the price of nickel, the Company’s most significant raw material, subject the Company to commodity price risk. The Company manages its exposure to this market risk through internally established policies and procedures, including negotiating raw material escalators within product sales agreements and continually monitoring and revising customer quote amounts to reflect the fluctuations in market prices for nickel. The Company does not presently use derivative instruments to manage this market risk but may in the future. The Company monitors its underlying market risk exposure from a rapid change in nickel prices on an ongoing basis and believes that it can modify or adapt its strategies as necessary. The Company periodically purchases raw material forward with certain suppliers. However, there is a risk that the Company may not be able to successfully offset a rapid increase or decrease in the cost of raw material in the future.

Item 8. Financial Statements and Supplementary Data

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

Audited Consolidated Financial Statements of Haynes International, Inc. and Subsidiaries as of
September 30, 2014 and 2013 and for the years ended September 30, 2014, September 30, 2013 and
September 30, 2012

	Page
Report of Independent Registered Public Accounting Firm	54
Consolidated Balance Sheets	56
Consolidated Statements of Operations	57
Consolidated Statements of Comprehensive Income (Loss)	58
Consolidated Statements of Stockholders’ Equity	59
Consolidated Statements of Cash Flows	60
Notes to Consolidated Financial Statements	61

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of
Haynes International, Inc.
Kokomo, IN

We have audited the accompanying consolidated balance sheets of Haynes International, Inc. and subsidiaries (the “Company”) as of September 30, 2014 and 2013, and the related consolidated statements of operations, comprehensive income (loss), stockholders’ equity, and cash flows for each of the three years in the period ended September 30, 2014. We also have audited the Company’s internal control over financial reporting as of September 30, 2014, based on criteria established in *Internal Control—Integrated Framework (1992)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company’s management is responsible for these financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Annual Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on these financial statements and an opinion on the Company’s internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company’s internal control over financial reporting is a process designed by, or under the supervision of, the company’s principal executive and principal financial officers, or persons performing similar functions, and effected by the company’s board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Haynes International, Inc. and subsidiaries as of September 30, 2014 and

2013, and the results of their operations and their cash flows for each of the three years in the period ended September 30, 2014, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of September 30, 2014, based on the criteria established in *Internal Control—Integrated Framework (1992)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

/s/ *DELOITTE & TOUCHE LLP*

Indianapolis, IN
November 20, 2014

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(in thousands, except share and per share data)

	September 30, 2013	September 30, 2014
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 68,326	\$ 45,871
Accounts receivable, less allowance for doubtful accounts of \$1,199 and \$861 respectively	82,562	72,439
Inventories	232,157	254,027
Income taxes receivable	4,433	3,235
Deferred income taxes	6,018	6,297
Other current assets	2,408	2,964
Total current assets	395,904	384,833
Property, plant and equipment, net	152,764	174,083
Deferred income taxes—long term portion	41,301	44,639
Prepayments and deferred charges	2,282	2,031
Other intangible assets, net	5,601	5,185
Total assets	<u>\$597,852</u>	<u>\$610,771</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 27,600	\$ 41,957
Accrued expenses	13,676	13,213
Revolving credit facility	—	—
Accrued pension and postretirement benefits	4,918	4,572
Deferred revenue—current portion	2,500	2,500
Total current liabilities	48,694	62,242
Long-term obligations (less current portion)	767	745
Deferred revenue (less current portion)	30,329	27,829
Accrued pension benefits	68,310	72,315
Accrued postretirement benefits	93,949	100,910
Total liabilities	242,049	264,041
Commitments and contingencies (Notes 9 and 10)	—	—
Stockholders' equity:		
Common stock, \$0.001 par value (40,000,000 shares authorized, 12,342,585 and 12,434,748 shares issued and 12,332,592 and 12,418,471 outstanding at September 30, 2013 and September 30, 2014, respectively)	12	12
Preferred stock, \$0.001 par value (20,000,000 shares authorized, 0 shares issued and outstanding)	—	—
Additional paid-in capital	238,941	242,387
Accumulated earnings	174,154	166,999
Treasury stock, 9,993 shares at September 30, 2013 and 16,277 shares at September 30, 2014	(505)	(840)
Accumulated other comprehensive loss	(56,799)	(61,828)
Total stockholders' equity	355,803	346,730
Total liabilities and stockholders' equity	<u>\$597,852</u>	<u>\$610,771</u>

The accompanying notes are an integral part of these consolidated financial statements.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS
(in thousands, except share and per share data)

	Year Ended September 30, 2012	Year Ended September 30, 2013	Year Ended September 30, 2014
Net revenues	\$579,561	\$482,746	\$455,410
Cost of sales	458,721	409,120	408,112
Gross profit	120,840	73,626	47,298
Selling, general and administrative expense	40,661	38,165	38,693
Research and technical expense	3,285	3,505	3,556
Operating income	76,894	31,956	5,049
Interest income	(188)	(114)	(139)
Interest expense	87	72	68
Income before income taxes	76,995	31,998	5,120
Provision for income taxes	26,813	10,421	1,369
Net income	<u>\$ 50,182</u>	<u>\$ 21,577</u>	<u>\$ 3,751</u>
Net income per share:			
Basic	\$ 4.09	\$ 1.75	\$ 0.30
Diluted	\$ 4.07	\$ 1.74	\$ 0.30
Dividends declared per common share	\$ 0.88	\$ 0.88	\$ 0.88

The accompanying notes are an integral part of these consolidated financial statements.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)
(in thousands)

	Year Ended September 30, 2012	Year Ended September 30, 2013	Year Ended September 30, 2014
Net income	\$ 50,182	\$21,577	\$ 3,751
Other comprehensive income (loss), net of tax:			
Pension and postretirement	(16,741)	41,280	(4,038)
Foreign currency translation adjustment	698	1,012	(991)
Other comprehensive income (loss)	(16,043)	42,292	(5,029)
Comprehensive income (loss)	<u>\$ 34,139</u>	<u>\$63,869</u>	<u>\$(1,278)</u>

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
(in thousands, except share data)

	Common Stock Shares	Par	Additional Paid-in Capital	Accumulated Earnings	Treasury Stock	Accumulated Other Comprehensive Income (Loss)	Total Stockholders' Equity
Balance September 30, 2011	<u>12,204,179</u>	<u>\$12</u>	<u>\$231,842</u>	<u>\$124,047</u>	<u>\$ —</u>	<u>\$(83,048)</u>	<u>\$272,853</u>
Net income				50,182			50,182
Dividends paid (\$0.88 per share)				(10,803)			(10,803)
Other comprehensive loss						(16,043)	(16,043)
Exercise of stock options	77,611		2,782				2,782
Tax impact of dividends on restricted stock			48				48
Issue restricted stock (less forfeitures)	6,000						
Stock compensation			2,079				2,079
Balance September 30, 2012	<u>12,287,790</u>	<u>\$12</u>	<u>\$236,751</u>	<u>\$163,426</u>	<u>\$ —</u>	<u>\$(99,091)</u>	<u>\$301,098</u>
Net income				21,577			21,577
Dividends paid (\$0.88 per share)				(10,849)			(10,849)
Other comprehensive income						42,292	42,292
Exercise of stock options	30,545		1,092				1,092
Tax impact of forfeited vested options			(185)				(185)
Tax impact of dividends on restricted stock			29				29
Issue restricted stock (less forfeitures)	24,250						
Purchase of treasury stock	(9,993)				(505)		(505)
Stock compensation			1,254				1,254
Balance September 30, 2013	<u>12,332,592</u>	<u>\$12</u>	<u>\$238,941</u>	<u>\$174,154</u>	<u>\$(505)</u>	<u>\$(56,799)</u>	<u>\$355,803</u>
Net income				3,751			3,751
Dividends paid (\$0.88 per share)				(10,906)			(10,906)
Other comprehensive income						(5,029)	(5,029)
Exercise of stock options	54,913		1,519				1,519
Tax impact of vesting and dividends on restricted stock			158				158
Issue restricted stock (less forfeitures)	37,250						
Purchase of treasury stock	(6,284)				(335)		(335)
Stock compensation			1,769				1,769
Balance September 30, 2014	<u>12,418,471</u>	<u>\$12</u>	<u>\$242,387</u>	<u>\$166,999</u>	<u>\$(840)</u>	<u>\$(61,828)</u>	<u>\$346,730</u>

The accompanying notes are an integral part of these consolidated financial statements.

The accompanying notes are an integral part of these consolidated financial statements.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(in thousands)

	Year Ended September 30, 2012	Year Ended September 30, 2013	Year Ended September 30, 2014
Cash flows from operating activities:			
Net income	\$ 50,182	\$ 21,577	\$ 3,751
Adjustments to reconcile net income to net cash provided by (used in) operating activities:			
Depreciation	12,520	13,744	15,861
Amortization	423	416	416
Pension and post-retirement expense—U.S. and U.K.	15,590	16,173	10,293
Change in long-term obligations	(245)	(153)	(22)
Stock compensation expense	2,079	1,254	1,769
Excess tax benefit from option exercises	(1,147)	(494)	(614)
Deferred revenue	(2,500)	(2,500)	(2,500)
Deferred income taxes	5,658	6,171	(1,954)
Loss on disposition of property	203	418	500
Change in assets and liabilities:			
Accounts receivable	(12,700)	18,630	9,893
Inventories	(12,326)	31,507	(22,275)
Other assets	1,309	(1,324)	(336)
Accounts payable and accrued expenses	(17,242)	(12,165)	15,722
Income taxes	(5)	341	2,522
Accrued pension and postretirement benefits	(21,018)	(20,191)	(6,080)
Net cash provided by operating activities	<u>20,781</u>	<u>73,404</u>	<u>26,946</u>
Cash flows from investing activities:			
Additions to property, plant and equipment	(25,937)	(41,550)	(39,694)
Net cash used in investing activities	<u>(25,937)</u>	<u>(41,550)</u>	<u>(39,694)</u>
Cash flows from financing activities:			
Dividends paid	(10,803)	(10,849)	(10,906)
Proceeds from exercise of stock options	1,635	598	1,063
Payment for purchase of treasury stock	—	(505)	(335)
Excess tax benefit from option exercises	1,147	494	614
Payments on long-term obligations	(123)	(100)	—
Net cash used in financing activities	<u>(8,144)</u>	<u>(10,362)</u>	<u>(9,564)</u>
Effect of exchange rates on cash	<u>(22)</u>	<u>94</u>	<u>(143)</u>
Increase (decrease) in cash and cash equivalents:	<u>(13,322)</u>	<u>21,586</u>	<u>(22,455)</u>
Cash and cash equivalents:			
Beginning of period	<u>60,062</u>	<u>46,740</u>	<u>68,326</u>
End of period	<u>\$ 46,740</u>	<u>\$ 68,326</u>	<u>\$ 45,871</u>
Supplemental disclosures of cash flow information:			
Cash paid during period for:			
Interest (net of capitalized interest)	<u>\$ 22</u>	<u>\$ 7</u>	<u>\$ 3</u>
Income taxes paid, net	<u>\$ 21,341</u>	<u>\$ 3,578</u>	<u>\$ 811</u>
Capital expenditures incurred but not yet paid	<u>\$ 2,360</u>	<u>\$ 2,890</u>	<u>\$ 1,293</u>

The accompanying notes are an integral part of these consolidated financial statements.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(in thousands, except share and per share data and otherwise noted)

Note 1 Background and Organization

Description of Business

Haynes International, Inc. and its subsidiaries (the “Company” or “Haynes”) develops, manufactures, markets and distributes technologically advanced, high-performance alloys primarily for use in the aerospace, land-based gas turbine and chemical processing industries. The Company’s products are high-temperature resistant alloys (“HTA”) and corrosion-resistant alloys (“CRA”). The Company’s HTA products are used by manufacturers of equipment that is subjected to extremely high temperatures, such as jet engines for the aerospace industry, gas turbine engines for power generation, waste incineration and industrial heating equipment. The Company’s CRA products are used in applications that require resistance to extreme corrosion, such as chemical processing, power plant emissions control and hazardous waste treatment. The Company produces its high-performance alloys primarily in sheet, coil and plate forms. In addition, the Company produces its products as seamless and welded tubulars, and in slab, bar, billets and wire forms.

High-performance alloys are characterized by highly engineered often proprietary, metallurgical formulations primarily of nickel, cobalt and other metals with complex physical properties. The complexity of the manufacturing process for high-performance alloys is reflected in the Company’s relatively high average selling price per pound, compared to the average selling price of other metals, such as carbon steel sheet, stainless steel sheet and aluminum. The high-performance alloy industry has significant barriers to entry such as the combination of (i) demanding end-user specifications, (ii) a multi-stage manufacturing process and (iii) the technical sales, marketing and manufacturing expertise required to develop new applications.

Note 2 Summary of Significant Accounting Policies

A. Principles of Consolidation and Nature of Operations

The consolidated financial statements include the accounts of Haynes International, Inc. and its wholly-owned subsidiaries. All intercompany transactions and balances are eliminated. The Company has manufacturing facilities in Kokomo, Indiana; Mountain Home, North Carolina; and Arcadia, Louisiana with distribution service centers in Lebanon, Indiana; LaMirada, California; Houston, Texas; Windsor, Connecticut; Openshaw, England; Lenzburg, Switzerland; Shanghai, China; and sales offices in Paris, France; Zurich, Switzerland; Singapore; Milan, Italy; Chennai, India; and Tokyo, Japan.

B. Cash and Cash Equivalents

The Company considers all highly liquid investment instruments, including investments with original maturities of three months or less at acquisition, to be cash equivalents, the carrying value of which approximates fair value due to the short maturity of these investments.

C. Accounts Receivable

The Company maintains allowances for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments. The Company markets its products to a diverse customer base, both in the United States of America and overseas. Trade credit is extended based upon evaluation of each customer’s ability to perform its obligation, which is updated periodically. The Company purchases credit insurance for certain foreign trade receivables.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 2 Summary of Significant Accounting Policies (Continued)

D. Revenue Recognition

The Company recognizes revenue when collectability is reasonably assured and when title passes to the customer, which is generally at the time of shipment with freight terms of FOB shipping point or at a foreign port for certain export customers. Allowances for sales returns are recorded as a component of net sales in the periods in which the related sales are recognized. The Company determines this allowance based on historical experience. Additionally, the Company recognizes revenue attributable to an up-front fee received from Titanium Metals Corporation (“TIMET”) as a result of a twenty-year agreement, entered into on November, 17, 2006 to provide conversion services to TIMET. See Note 15 Deferred Revenue for a description of accounting treatment relating to this up-front fee.

E. Inventories

Inventories are stated at the lower of cost or market. The cost of inventories is determined using the first-in, first-out (“FIFO”) method. The Company writes down its inventory for estimated obsolescence or unmarketable inventory in an amount equal to the difference between the cost of inventory and the estimated market or scrap value, if applicable, based upon assumptions about future demand and market conditions.

F. Intangible Assets

The Company has patents, trademarks and other intangibles. As the patents have a definite life, they are amortized over lives ranging from two to fourteen years. The Company reviews patents for impairment whenever events or circumstances indicate that the carrying amount of a patent may not be recoverable. Recoverability of the patent asset is measured by a comparison of the carrying amount of the asset to the undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized in the amount by which the carrying amount exceeds the fair value of the asset.

As the trademarks have an indefinite life, the Company tests them for impairment at least annually as of August 31 (the annual impairment testing date). If the carrying value exceeds the fair value (determined by calculating a fair value based upon a discounted cash flow of an assumed royalty rate), impairment of the trademark may exist resulting in a charge to earnings to the extent of the impairment. No impairment was recognized in the years ended September 30, 2013 or 2014 because the fair value exceeded the carrying values. The Company has a non-compete agreement with a remaining life of eight months.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 2 Summary of Significant Accounting Policies (Continued)

Amortization of the patents, non-competes and other intangibles was \$423, \$416 and \$416 for the years ended September 30, 2012, 2013 and 2014, respectively. The following represents a summary of intangible assets at September 30, 2013 and 2014:

<u>September 30, 2013</u>	<u>Gross Amount</u>	<u>Accumulated Amortization</u>	<u>Carrying Amount</u>
Patents	\$4,030	\$(2,533)	\$1,497
Trademarks	3,800	—	3,800
Non-compete	500	(381)	119
Other	330	(145)	185
	<u>\$8,660</u>	<u>\$(3,059)</u>	<u>\$5,601</u>
<u>September 30, 2014</u>	<u>Gross Amount</u>	<u>Accumulated Amortization</u>	<u>Carrying Amount</u>
Patents	\$4,030	\$(2,813)	\$1,217
Trademarks	3,800	—	3,800
Non-compete	500	(452)	48
Other	330	(210)	120
	<u>\$8,660</u>	<u>\$(3,475)</u>	<u>\$5,185</u>

<u>Estimate of Aggregate Amortization Expense: Year Ended September 30,</u>	
2015	392
2016	333
2017	279
2018	279
2019	102
Thereafter	—

G. Property, Plant and Equipment

Additions to property, plant and equipment are recorded at cost with depreciation calculated primarily by using the straight-line method based on estimated economic useful lives which are generally as follows:

Building and improvements	40 years
Machinery and equipment	5-14 years
Office equipment and computer software	3-10 years
Land improvements	20 years

Expenditures for maintenance and repairs and minor renewals are charged to expense; major renewals are capitalized. Upon retirement or sale of assets, the cost of the disposed assets and the related accumulated depreciation are removed from the accounts and any resulting gain or loss is credited or charged to operations.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 2 Summary of Significant Accounting Policies (Continued)

The Company records capitalized interest for long-term construction projects to capture the cost of capital committed prior to the placed in service date as a part of the historical cost of acquiring the asset. Interest is not capitalized when balance on the revolver is zero.

The Company reviews long-lived assets for impairment whenever events or circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of long-lived assets to be held and used is measured by a comparison of the carrying amount of the asset to the undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized in the amount by which the carrying amount exceeds the fair value of the asset. There was no triggering event during the years ended September 30, 2013 or 2014 and thus no impairment was recognized.

H. Environmental Remediation

When it is probable that a liability has been incurred or an asset of the Company has been impaired, a loss is recognized assuming the amount of the loss can be reasonably estimated. The measurement of environmental liabilities by the Company is based on currently available facts, present laws and regulations and current technology. Such estimates take into consideration the expected costs of post-closure monitoring based on historical experience.

I. Pension and Postretirement Benefits

The Company has defined benefit pension and postretirement plans covering most of its current and former employees. Significant elements in determining the assets or liabilities and related income or expense for these plans are the expected return on plan assets, the discount rate used to value future payment streams, expected trends in health care costs, and other actuarial assumptions. Annually, the Company evaluates the significant assumptions to be used to value its pension and postretirement plan assets and liabilities based on current market conditions and expectations of future costs. If actual results are less favorable than those projected by management, additional expense may be required in future periods. Salaried employees hired after December 31, 2005 and hourly employees hired after June 30, 2007 are not covered by the pension plan; however, they are eligible for an enhanced matching program of the defined contribution plan (401(k)). Effective December 31, 2007, the U.S. pension plan was amended to freeze benefits for all non-union employees in the U.S. Effective September 30, 2009, the U.K. pension plan was amended to freeze benefits for employees in the plan. Effective January 1, 2007 a plan amendment of the postretirement medical plan caps the Company's liability related to retiree health care costs at \$5,000 annually.

J. Foreign Currency Exchange

The Company's foreign operating entities' financial statements are denominated in the functional currencies of each respective country, which are the local currencies. All assets and liabilities are translated to U.S. dollars using exchange rates in effect at the end of the year, and revenues and expenses are translated at the weighted average rate for the year. Translation gains or losses are recorded as a separate component of comprehensive income (loss) and transaction gains and losses are reflected in the consolidated statements of operations.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 2 Summary of Significant Accounting Policies (Continued)

K. Research and Technical Costs

Research and technical costs related to the development of new products and processes are expensed as incurred. Research and technical costs for the years ended September 30, 2012, 2013 and 2014 were \$3,285, \$3,505 and \$3,556, respectively.

L. Income Taxes

The Company accounts for deferred tax assets and liabilities using enacted tax rates for the effect of temporary differences between book and tax basis of recorded assets and liabilities. A valuation allowance is required if it is more likely than not that some portion or all of the deferred tax assets will not be realized. The determination of whether or not a valuation allowance is needed is based upon an evaluation of both positive and negative evidence. In its evaluation of the need for a valuation allowance, the Company utilizes prudent and feasible tax planning strategies. The ultimate amount of deferred tax assets realized could be different from those recorded, as influenced by potential changes in enacted tax laws and the availability of future taxable income. The Company records uncertain tax positions in accordance with ASC 740 on the basis of a two-step process whereby (1) it is determined whether it is more likely than not that the tax positions will be sustained based on the technical merits of the position and (2) those tax positions that meet the more-likely-than-not recognition threshold, we recognize the largest amount of tax benefit that is greater than 50 percent likely to be realized upon ultimate settlement with the related tax authority.

M. Stock Based Compensation

Restricted Stock Plan

On February 23, 2009, the Company adopted a restricted stock plan that reserved 400,000 shares of common stock for issuance. Grants of restricted stock are shares of the Company's common stock subject to transfer restrictions, which vest in accordance with the terms and conditions established by the Compensation Committee. The Compensation Committee may set restrictions on certain grants based on the achievement of specific performance goals and vesting of grants to participants will also be time-based.

Restricted stock grants are subject to forfeiture if employment or service terminates prior to the end of the vesting period or if the performance goals are not met, if applicable. The Company will assess, on an ongoing basis, the probability of whether the performance criteria will be achieved. The Company will recognize compensation expense over the performance period if it is deemed probable that the goals will be achieved. The fair value of the Company's restricted stock is determined based upon the closing price of the Company's common stock on the grant date. The plan provides for the adjustment of the number of shares covered by an outstanding grant and the maximum number of shares for which restricted stock may be granted in the event of a stock split, extraordinary dividend or distribution or similar recapitalization event.

Stock Option Plans

The Company has two stock option plans that authorize the granting of non-qualified stock options to certain key employees and non-employee directors for the purchase of a maximum of 1,500,000 shares of the Company's common stock. The original option plan was adopted in August 2004 pursuant to the plan

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 2 Summary of Significant Accounting Policies (Continued)

of reorganization and provides for the grant of options to purchase up to 1,000,000 shares of the Company's common stock. In January 2007, the Company's Board of Directors adopted a second option plan that provides for options to purchase up to 500,000 shares of the Company's common stock. Each plan provides for the adjustment of the maximum number of shares for which options may be granted in the event of a stock split, extraordinary dividend or distribution or similar recapitalization event. Unless the Compensation Committee determines otherwise, options granted under the option plans are exercisable for a period of ten years from the date of grant and vest 33⅓% per year over three years from the grant date. The amount of compensation cost recognized in the financial statement is measured based upon the grant date fair value. The fair value of the option grants is estimated on the date of grant using the Black-Scholes option pricing model with assumptions on dividend yield, risk-free interest rate, expected volatilities, expected forfeiture rate and expected lives of the options.

N. Financial Instruments and Concentrations of Risk

The Company may periodically enter into forward currency exchange contracts to minimize the variability in the Company's operating results arising from foreign exchange rate movements. The Company does not engage in foreign currency speculation. At September 30, 2013 and 2014, the Company had no foreign currency exchange contracts outstanding.

Financial instruments which potentially subject the Company to concentrations of credit risk consist of cash and cash equivalents and accounts receivable. At September 30, 2014, and periodically throughout the year, the Company has maintained cash balances in excess of federally insured limits. The carrying amounts of cash and cash equivalents, accounts receivable and accounts payable approximate fair value because of the relatively short maturity of these instruments.

During 2012, 2013 and 2014, the Company did not have sales to any group of affiliated customers that were greater than 10% of net revenues. The Company generally does not require collateral with the exception of letters of credit with certain foreign sales. Credit losses have been within management's expectations. In addition, the Company purchases credit insurance for certain foreign trade receivables. The Company does not believe it is significantly vulnerable to the risk of near-term severe impact from business concentrations with respect to customers, suppliers, products, markets or geographic areas.

O. Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. On an on-going basis, management evaluates its estimates and judgments, including those related to bad debts, inventories, income taxes, asset impairment, retirement benefits, and environmental matters. The process of determining significant estimates is fact specific and takes into account factors such as historical experience, current and expected economic conditions, product mix, pension asset mix and in some cases, actuarial techniques, and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. The Company

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 2 Summary of Significant Accounting Policies (Continued)

routinely reevaluates these significant factors and makes adjustments where facts and circumstances dictate. Actual results may differ from these estimates under different assumptions or conditions.

P. Earnings Per Share

The Company accounts for earnings per share using the two-class method. The two-class method is an earnings allocation that determines net income per share for each class of common stock and participating securities according to participation rights in undistributed earnings. Non-vested restricted stock awards that include non-forfeitable rights to dividends are considered participating securities. Per share amounts are computed by dividing net income attributable to common shareholders by the weighted average shares outstanding during each period. Basic earnings per share is computed by dividing net income available to common stockholders for the period by the weighted average number of common shares outstanding for the period. The computation of diluted earnings per share is similar to basic earnings per share, except the denominator is increased to include the number of additional common shares that would have been outstanding if the potentially dilutive common shares had been issued.

Basic and diluted net income per share were computed as follows:

(in thousands, except share and per share data)	Years Ended September 30,		
	2012	2013	2014
<i>Numerator: Basic and Diluted</i>			
Net income	\$ 50,182	\$ 21,577	\$ 3,751
Dividends paid	(10,803)	(10,849)	(10,906)
Undistributed income (loss)	39,379	10,728	(7,155)
Percentage allocated to common shares ^(a)	99.1%	99.1%	99.2%
Undistributed income (loss) allocated to common shares . .	39,025	10,637	(7,098)
Dividends paid on common shares outstanding	10,705	10,754	10,819
Net income available to common shares	49,730	21,391	3,721
<i>Denominator: Basic and Diluted</i>			
Weighted average common shares outstanding	12,147,179	12,223,838	12,291,881
Adjustment for dilutive potential common shares	68,852	41,792	29,819
Weighted average shares outstanding—Diluted	12,216,031	12,265,630	12,321,700
Per common share net income (loss)			
Basic	\$ 4.09	\$ 1.75	\$ 0.30
Diluted	\$ 4.07	\$ 1.74	\$ 0.30
Number of stock option shares excluded as their effect would be anti-dilutive	98,630	170,623	180,435
Number of restrictive stock option shares as their effect would be anti-dilutive	111,000	106,575	98,463
^(a) Percentage allocated to common shares—weighted average			
Common shares outstanding	12,147,179	12,223,838	12,291,881
Unvested participating shares	111,000	106,575	98,463
	12,258,179	12,330,413	12,390,344

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 2 Summary of Significant Accounting Policies (Continued)

Q. Recently Issued Accounting Pronouncements

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers (Topic 606)*. The objective of the update is to recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. It is effective for annual reporting periods beginning after December 15, 2016, including interim periods within that reporting period. The Company is currently evaluating the methods of adoption allowed by the new standard and the effect, if any, on its financial statements.

In June 2014, the FASB issued ASU 2014-12, *Compensation-Stock Compensation (Topic 718). Accounting for Share-Based Payments When the Terms of an Award Provide that a Performance Target Could Be Achieved after the Requisite Service Period*. This update is intended to resolve the diverse accounting treatment of those awards in practice. The amendment is effective for annual and interim periods within those annual periods beginning after December 15, 2015. Early adoption is permitted. The Company is evaluating the effect, if any, on its financial statements.

In August 2014, the FASB issued ASU 2014-15, *Presentation of Financial Statements-Going Concern (Subtopic 310-40)*. The amendments in this update provide guidance in GAAP about management’s responsibility to evaluate whether there is substantial doubt about an entity’s ability to continue as a going concern and to provide related footnote disclosures. In doing so, the amendments should reduce diversity in the timing and content of footnote disclosures. The amendments in this update are effective for the annual period ending after December 15, 2016, and for annual periods and interim periods thereafter. Early application is permitted. The Company is evaluating the effect, if any, on its financial statements.

R. Comprehensive Income (Loss)

Comprehensive income (loss) includes changes in equity that result from transactions and economic events from non-owner sources. See Note 17 for a breakdown of Comprehensive Income (Loss) and changes in Accumulated Other Comprehensive Loss net of tax effects.

Note 3 Inventories

Inventories are stated at the lower of cost or market. The cost of inventories is determined using the first-in, first-out (“FIFO”) method. The following is a summary of the major classes of inventories:

	September 30,	
	2013	2014
Raw materials	\$ 25,647	\$ 25,050
Work-in-process	108,708	144,285
Finished goods	97,150	83,674
Other	652	1,018
	<u>\$232,157</u>	<u>\$254,027</u>

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 4 Property, Plant and Equipment

The following is a summary of the major classes of property, plant and equipment:

	September 30,	
	2013	2014
Land and land improvements	\$ 6,856	\$ 6,785
Buildings	19,034	24,750
Machinery and equipment	179,407	213,834
Construction in process	31,472	27,635
	<u>236,769</u>	<u>273,004</u>
Less accumulated depreciation	<u>(84,005)</u>	<u>(98,921)</u>
	<u>\$152,764</u>	<u>\$174,083</u>

The Company has \$432 of assets under a capital lease for equipment related to the service center operation in Shanghai, China.

Note 5 Accrued Expenses

The following is a summary of the major classes of accrued expenses:

	September 30,	
	2013	2014
Employee compensation	\$ 6,415	\$ 6,750
Taxes, other than income taxes	3,005	2,631
Other	4,256	3,832
	<u>\$13,676</u>	<u>\$13,213</u>

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 6 Income Taxes

The components of income before provision for income taxes are as follows:

	Year Ended September 30,		
	2012	2013	2014
Income (loss) before income taxes:			
U.S.	\$67,968	\$23,555	\$ (360)
Foreign	9,027	8,443	5,480
Total	<u>\$76,995</u>	<u>\$31,998</u>	<u>\$5,120</u>
Provision for income taxes:			
Current:			
U.S. Federal	\$15,836	\$ 2,125	\$ 427
Foreign	1,712	1,419	1,012
State	2,079	85	541
Total	<u>\$19,627</u>	<u>\$ 3,629</u>	<u>\$1,980</u>
Deferred:			
U.S. Federal	6,314	5,907	(983)
Foreign	585	623	302
State	601	262	70
Valuation allowance	(314)	—	—
Total	<u>\$ 7,186</u>	<u>\$ 6,792</u>	<u>\$ (611)</u>
Total provision for income taxes	<u>\$26,813</u>	<u>\$10,421</u>	<u>\$1,369</u>

The provision for income taxes applicable to results of operations differed from the U.S. federal statutory rate as follows:

	Year Ended September 30,		
	2012	2013	2014
Statutory federal tax rate	35%	35%	35%
Tax provision for income taxes at the statutory rate . .	\$26,949	\$11,199	\$1,792
Foreign tax rate differentials	(864)	(913)	(605)
Provision for state taxes, net of federal taxes	1,578	473	230
U.S. tax on distributed and undistributed earnings of foreign subsidiaries	335	354	173
Manufacturer's deduction	(1,715)	(217)	—
Tax credits	—	(78)	(91)
State tax rate reduction impact on deferred tax asset .	89	(182)	157
Change in Valuation Allowance	(314)	—	—
Other, net	755	(215)	(287)
Provision for income taxes at effective tax rate	<u>\$26,813</u>	<u>\$10,421</u>	<u>\$1,369</u>
Effective tax rate	34.8%	32.6%	26.7%

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 6 Income Taxes (Continued)

During fiscal 2012, the Company's effective tax rate was lower than the statutory rate, primarily due to increased proportion of profitability in foreign jurisdictions and the increased Manufacturer's deduction (due to increased U.S. profitability).

During fiscal 2013, the Company's effective tax rate was lower than the statutory rate, primarily due to increased proportion of profitability in foreign jurisdictions and the reversal of certain tax reserves no longer required.

During fiscal 2014, the Company's effective tax rate was lower than the statutory rate, primarily due to a higher proportion of income in lower tax jurisdictions. The Company generated a taxable loss in the United States, which will be carried back to earlier years.

Deferred tax assets (liabilities) are comprised of the following:

	September 30,	
	2013	2014
Deferred tax assets:		
Pension and postretirement benefits	\$ 58,148	\$ 63,124
TIMET Agreement	12,167	11,200
Inventories	2,095	2,662
Accrued compensation and benefits	3,076	1,606
Accrued expenses and other	527	2,093
Tax attributes	946	1,385
Total deferred tax assets	<u>\$ 76,959</u>	<u>\$ 82,070</u>
Deferred tax liabilities:		
Property, plant and equipment, net	\$(26,931)	\$(29,789)
Intangible and other	(2,709)	(1,345)
Total deferred tax liabilities	<u>\$(29,640)</u>	<u>\$(31,134)</u>
Net deferred tax assets (liabilities)	<u>\$ 47,319</u>	<u>\$ 50,936</u>
Current deferred tax assets	<u>\$ 6,018</u>	<u>\$ 6,297</u>
Long-term deferred tax asset	<u>\$ 41,301</u>	<u>\$ 44,639</u>

As of September 30, 2014, the Company has state tax net operating loss of approximately \$5,013, tax credits of \$606 and foreign net operating loss carryforwards of \$1,259. As of September 30, 2013, the Company had state tax net operating loss carryforwards of approximately \$2,106, tax credit of \$0 and foreign net operating loss carryforwards of \$1,602. Some tax attributes expire beginning in 2024 and others have no expiration. The Company has not recorded a valuation allowance because management believes that it is more likely than not that net operating loss carryforwards will be realized prior to their expiration.

Undistributed earnings of certain of our foreign subsidiaries amounted to approximately \$55,816 at September 30, 2014. The Company considers those earnings reinvested indefinitely and, accordingly, no provision for U.S. income taxes has been provided. Determination of the amount of unrecognized deferred

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 6 Income Taxes (Continued)

U.S. income tax liability is not practicable because of the complexities associated with its hypothetical calculation.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

	October 1, 2010 To September 30, 2012	October 1, 2011 To September 30, 2013	October 1, 2013 To September 30, 2014
Balance at beginning of period	\$264	\$ 264	\$—
Gross Increases—current period tax positions . . .	—	—	—
Gross Decreases—current period tax positions . . .	—	—	—
Gross Increases—tax positions in prior periods . .	—	—	—
Gross Decreases—tax positions in prior periods . .	—	—	—
Gross Decreases—settlements with taxing authorities	—	—	—
Gross Decreases—lapse of statute of limitations . .	—	(264)	—
Balance at end of period	<u>\$264</u>	<u>\$ —</u>	<u>\$—</u>

During fiscal year 2013, the Company recognized the tax benefits previously unrecognized due to the statute of limitations. This tax benefit was recorded in income tax expense and affected the income statement by \$236. During fiscal 2013, the Company recognized a reversal of accrued interest expense related to the unrecognized tax benefits totaling \$75.

As of September 30, 2014, the Company is open to examination in the U.S. federal income tax jurisdiction for the 2011 through 2014 tax years and in various foreign jurisdictions from 2009 through 2014. The Company is also open to examination in various states in the U.S., none of which were individually material.

Note 7 Debt

U.S. revolving credit facility

The Company and Wells Fargo Capital Finance, LLC (“Wells Fargo”), entered into a Third Amended and Restated Loan and Security Agreement (the “Amended Agreement”) with certain other lenders with an effective date of July 14, 2011. The maximum revolving loan amount under the Amended Agreement is \$120.0 million, subject to a borrowing base formula and certain reserves that could limit the Company’s borrowing to approximately \$105.0 million. The Amended Agreement permits an increase in the maximum revolving loan amount from \$120.0 million up to an aggregate amount of \$170.0 million at the request of the borrowers. Borrowings under the U.S. revolving credit facility bear interest at the Company’s option at either Wells Fargo’s “prime rate”, plus up to 0.75% per annum, or the adjusted Eurodollar rate used by the lender, plus up to 2.0% per annum. As of September 30, 2014, the U.S. revolving credit facility had an outstanding balance of zero. In addition, the Company must pay monthly in arrears a commitment fee of 0.25% per annum on the unused amount of the U.S. revolving credit facility total commitment. For letters of credit, the Company must pay 1.5% per annum on the daily outstanding balance of all issued letters of credit, plus customary fees for issuance, amendments and processing. The Company is subject to certain covenants as to fixed charge coverage ratios and other customary covenants, including covenants restricting

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 7 Debt (Continued)

the incurrence of indebtedness, the granting of liens and the sale of assets. The covenant pertaining to fixed charge coverage ratios is only effective in the event the amount of excess availability under the revolver is less than 12.5% of the maximum credit revolving amount. The Company is permitted to pay dividends and repurchase common stock if certain financial metrics are met (which do not apply in the case of dividends less than \$20.0 million in the aggregate in a year and repurchases in connection with the vesting of shares of restricted stock). As of September 30, 2014, the most recent required measurement date under the Amended Agreement, management believes that the Company was in compliance with all applicable financial covenants under the Amended Agreement. The U.S. revolving credit facility matures on July 14, 2016. Borrowings under the U.S. revolving credit facility are collateralized by a pledge of substantially all of the U.S. assets of the Company, including the equity interests in its U.S. subsidiaries, but excluding the four-high Steckel rolling mill and related assets, which are pledged to Titanium Metals Corporation to secure the performance of the Company’s obligations under a Conversion Services Agreement with TIMET (see discussion of TIMET at Note 15 in the Notes to Consolidated Financial Statements in this Annual Report on Form 10-K). The U.S. revolving credit facility is also secured by a pledge of a 65% equity interest in each of the Company’s direct foreign subsidiaries.

The Company’s U.K. subsidiary (Haynes International Ltd.) has an overdraft facility of 2,000 pounds sterling (\$3,243), all of which was available on September 30, 2014. The Company’s French subsidiary (Haynes International, S.A.R.L.) has an overdraft banking facility of 1,200 Euro (\$1,510), all of which was available on September 30, 2014. The Company’s Swiss subsidiary (Haynes International AG) had an overdraft banking facility of 500 Swiss Francs (\$524), all of which was available on September 30, 2014.

Note 8 Pension Plan and Retirement Benefits

Defined Contribution Plans

The Company sponsors a defined contribution plan (401(k)) for substantially all U.S. employees. The Company contributes an amount equal to 50% of an employee’s contribution to the plan up to a maximum contribution of 3% of the employee’s salary, except for all salaried employees and certain hourly employees (those hired after June 30, 2007 that are not eligible for the U.S. pension plan). The Company contributes an amount equal to 60% of an employee’s contribution to the plan up to a maximum contribution of 6% of the employee’s salary for these groups. Expenses associated with this plan for the years ended September 30, 2012, 2013 and 2014 totaled \$1,374, \$1,416 and \$1,436, respectively.

The Company sponsors certain profit sharing plans for the benefit of employees meeting certain eligibility requirements. There were no contributions to these plans for the years ended September 30, 2012, 2013 and 2014.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 8 Pension Plan and Retirement Benefits (Continued)

Defined Benefit Plans

The Company has non-contributory defined benefit pension plans which cover most employees in the U.S. and certain foreign subsidiaries. In the U.S. salaried employees hired after December 31, 2005 and hourly employees hired after June 30, 2007 are not covered by the pension plan; however, they are eligible for an enhanced matching program of the defined contribution plan (401(k)). On October 3, 2007, the U.S. pension plan was amended effective December 31, 2007 to freeze benefit accruals for all non-union employees in the U.S. and effective January 1, 2008, the pension multiplier used to calculate the employee's monthly benefit was increased from 1.4% to 1.6%. In addition, the Company will make enhanced matching contributions to its 401K plan equal to 60% of the non-union and union plan participant's salary deferrals, up to 6% of compensation. As a result of freezing the benefit accruals for all non-union employees in the U.S. in the first quarter of fiscal 2008, the Company recognized a reduction of the projected benefit obligation of \$8,191, an increase to other comprehensive income (before tax) of \$4,532 and a curtailment gain (before tax) of \$3,659. The impact of the multiplier increase will be charged to pension expense over the estimated remaining lives of the participants. Effective September 30, 2009, the U.K. pension plan was amended to freeze benefit accruals for members of its plan. As of September 30, 2009, the company recognized a reduction of the projected benefit obligation of \$392, an increase to other comprehensive income (before tax) of \$392 and zero impact on the statement of operations.

Benefits provided under the Company's domestic defined benefit pension plan are based on years of service and the employee's final compensation. The Company's funding policy is to contribute annually an amount deductible for federal income tax purposes based upon an actuarial cost method using actuarial and economic assumptions designed to achieve adequate funding of benefit obligations.

The Company has non-qualified pensions for former executives of the Company. Non-qualified pension plan expense for the years ended September 30, 2012, 2013 and 2014 was \$110, \$12 and \$84, respectively. Accrued liabilities in the amount of \$825 and \$813 for these benefits are included in accrued pension and postretirement benefits liability at September 30, 2013 and 2014, respectively.

In addition to providing pension benefits, the Company provides certain health care and life insurance benefits for retired employees. Substantially all domestic employees become eligible for these benefits, if they reach normal retirement age while working for the Company. During March 2006, the Company communicated to employees and plan participants a negative plan amendment that caps the Company's liability related to total retiree health care costs at \$5,000 annually effective January 1, 2007. An updated actuarial valuation was performed at March 31, 2006, which reduced the accumulated postretirement benefit liability due to this plan amendment by \$46,313 that was amortized as a reduction to expense over an eight year period. This amortization period began in April 2006 thus reducing the amount of expense recognized for the second half of fiscal 2006 and the respective future periods and, as of September 30, 2014 is fully amortized.

The Company made contributions of \$15,000 and \$1,250 to fund its domestic Company-sponsored pension plan for the year ended September 30, 2013 and 2014, respectively. The Company's U.K. subsidiary made contributions of \$970 and \$975 for the years ended September 30, 2013 and 2014, respectively, to the U.K. pension plan.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 8 Pension Plan and Retirement Benefits (Continued)

The Company uses a September 30 measurement date for its plans. The status of employee pension benefit plans and other postretirement benefit plans are summarized below:

	Defined Benefit Pension Plans		Postretirement Health Care Benefits	
	Year Ended September 30,		Year Ended September 30,	
	2013	2014	2013	2014
Change in Benefit Obligation:				
Projected benefit obligation at beginning of year	\$303,445	\$273,693	\$114,209	\$ 98,772
Service cost	4,881	3,971	387	267
Interest cost	10,839	11,989	4,330	4,578
Actuarial losses (gains)	(32,627)	12,143	(16,018)	5,614
Benefits paid	(12,845)	(13,237)	(4,136)	(3,844)
Projected benefit obligation at end of year	<u>\$273,693</u>	<u>\$288,559</u>	<u>\$ 98,772</u>	<u>\$ 105,387</u>
Change in Plan Assets:				
Fair value of plan assets at beginning of year	\$182,011	\$206,113	\$ —	\$ —
Actual return on assets	20,977	21,861	—	—
Employer contributions	15,970	2,225	4,136	3,844
Benefits paid	(12,845)	(13,237)	(4,136)	(3,844)
Fair value of plan assets at end of year	<u>\$206,113</u>	<u>\$216,962</u>	<u>\$ —</u>	<u>\$ —</u>
Funded Status of Plan:				
Unfunded status	<u>\$ (67,580)</u>	<u>\$ (71,597)</u>	<u>\$ (98,772)</u>	<u>\$ (105,387)</u>

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 8 Pension Plan and Retirement Benefits (Continued)

Amounts recognized in the consolidated balance sheets are as follows:

	Defined Benefit Pension Plans		Postretirement Health Care Benefits		Non-Qualified Pension Plans		All Plans Combined	
	September 30,		September 30,		September 30,		September 30,	
	2013	2014	2013	2014	2013	2014	2013	2014
Accrued pension and postretirement benefits:								
Current	\$ —	\$ —	\$ (4,823)	\$ (4,477)	\$ (95)	\$ (95)	\$ (4,918)	\$ (4,572)
Non-current	(67,580)	(71,597)	(93,949)	(100,910)	(730)	(718)	(162,259)	(173,225)
Accrued pension and postretirement benefits	\$(67,580)	\$(71,597)	\$(98,772)	\$(105,387)	\$(825)	\$(813)	\$(167,177)	\$(177,797)
Accumulated other comprehensive loss:								
Net loss	63,939	64,641	28,897	32,514	—	—	92,836	97,155
Prior service cost	5,444	4,636	(2,895)	—	—	—	2,549	4,636
Total accumulated other comprehensive loss	\$ 69,383	\$ 69,277	\$ 26,002	\$ 32,514	\$ —	\$ —	\$ 95,385	\$ 101,791
Amounts expected to be recognized from AOCI into the statement of operations in the following year:								
Amortization of net loss	\$ 4,612	\$ 4,645	\$ 1,996	\$ 2,434	\$ —	\$ —	\$ 6,608	\$ 7,079
Amortization of prior service cost	808	808	(2,895)	—	—	—	(2,087)	808
	<u>\$ 5,420</u>	<u>\$ 5,453</u>	<u>\$ (899)</u>	<u>\$ 2,434</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 4,521</u>	<u>\$ 7,887</u>

The accumulated benefit obligation for the pension plans was \$257,284 and \$276,009 at September 30, 2013 and 2014, respectively.

The cost of the Company’s postretirement benefits are accrued over the years employees provide service to the date of their full eligibility for such benefits. The Company’s policy is to fund the cost of claims on an annual basis.

The components of net periodic pension cost and postretirement health care benefit cost are as follows:

	Defined Benefit Pension Plans		
	Year Ended September 30,		
	2012	2013	2014
Service cost	\$ 4,001	\$ 4,881	\$ 3,971
Interest cost	11,623	10,839	11,989
Expected return on assets	(11,755)	(13,189)	(15,033)
Amortization of prior service cost	808	808	808
Recognized actuarial loss	9,031	10,189	4,612
Net periodic cost	<u>\$ 13,708</u>	<u>\$ 13,528</u>	<u>\$ 6,347</u>

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 8 Pension Plan and Retirement Benefits (Continued)

	Postretirement Health Care Benefits		
	Year Ended September 30,		
	2012	2013	2014
Service cost	\$ 291	\$ 387	\$ 267
Interest cost	4,581	4,330	4,578
Amortization of unrecognized prior service cost	(5,789)	(5,789)	(2,895)
Recognized actuarial loss	2,799	3,717	1,996
Net periodic cost	<u>\$ 1,882</u>	<u>\$ 2,645</u>	<u>\$ 3,946</u>

Assumptions

A 5.5% (6.0%-2013) annual rate of increase for the costs of covered health care benefits for ages under 65 and a 5.0% (5.0%-2013) annual rate of increase for ages over 65 were assumed for 2014, gradually decreasing for the over 65 age group to 5.0% and remaining at 5.0% for the under 65 age group by the year 2016. A one percentage point change in assumed health care cost trend rates would have the following effects in 2014:

	1-Percentage Point Increase	1-Percentage Point Decrease
Effect on total of service and interest cost components	\$0	\$0
Effect on accumulated postretirement benefit obligation	0	0

The effect on total of service and interest cost components and the effect on accumulated postretirement benefit obligation is zero due to the plan amendment that caps the Company costs at \$5,000 on an undiscounted basis per year.

The actuarial present value of the projected pension benefit obligation and postretirement health care benefit obligation for the plans at September 30, 2013 and 2014 were determined based on the following assumptions:

	September 30, 2013	September 30, 2014
Discount rate (postretirement health care)	4.750%	4.250%
Discount rate (U.S. pension plan)	4.500%	4.000%
Discount rate (U.K. pension plan)	4.300%	3.900%
Rate of compensation increase (U.S. pension plan only)	3.500%	3.500%

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 8 Pension Plan and Retirement Benefits (Continued)

The net periodic pension and postretirement health care benefit costs for the plans were determined using the following assumptions:

	Defined Benefit Pension and Postretirement Health Care Plans		
	Year Ended September 30,		
	2012	2013	2014
Discount rate (postretirement health care plan)	4.625%	3.875%	4.750%
Discount rate (U.S. pension plan)	4.500%	3.625%	4.500%
Discount rate (U.K. pension plan)	5.200%	4.100%	4.300%
Expected return on plan assets (U.S. pension plan)	8.000%	7.500%	7.500%
Expected return on plan assets (U.K. pension plan)	5.900%	4.200%	4.800%
Rate of compensation increase (U.S. pension plan only) .	3.500%	3.500%	3.500%

Plan Assets and Investment Strategy

Our pension plan assets by level within the fair value hierarchy at September 30, 2013 and 2014, are presented in the table below. Our pension plan assets were accounted for at fair value. For more information on a description of the fair value hierarchy, see Note 16.

	September 30, 2013			
	Level 1 Active Markets for Identical Assets	Level 2 Other Observable Inputs	Level 3 Significant Unobservable Inputs	Total
U.S. Pension Plan Assets:				
U.S. common stock mutual funds	\$38,575	\$ —	\$—	\$ 38,575
Common /collective funds				
Bonds	—	74,378	—	74,378
Short-term money market	—	2,590	—	2,590
U.S. common stock	—	64,592	—	64,592
International equity	—	8,307	—	8,307
Total U.S.	\$38,575	\$149,867	\$—	\$188,442
U.K. Plan Assets:				
Equities	\$ —	\$ 7,695	\$—	\$ 7,695
Bonds	—	7,111	—	7,111
Other	—	2,865	—	2,865
Total U.K.	\$ —	\$ 17,671	\$—	\$ 17,671
Total pension plan assets	<u>\$38,575</u>	<u>\$167,538</u>	<u>\$—</u>	<u>\$206,113</u>

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 8 Pension Plan and Retirement Benefits (Continued)

	September 30, 2014			
	Level 1 Active Markets for Identical Assets	Level 2 Other Observable Inputs	Level 3 Significant Unobservable Inputs	Total
U.S. Pension Plan Assets:				
U.S. common stock mutual funds	\$41,968	\$ —	\$—	\$ 41,968
Common /collective funds				
Bonds	—	79,231	—	79,231
Short-term money market	—	—	—	—
U.S. common stock	—	67,733	—	67,733
International equity	—	8,398	—	8,398
Total U.S.	\$41,968	\$155,362	\$—	\$197,330
U.K. Plan Assets:				
Equities	\$ —	\$ 8,329	\$—	\$ 8,329
Bonds	—	9,021	—	9,021
Other	—	2,282	—	2,282
Total U.K.	\$ —	\$ 19,632	\$—	\$ 19,632
Total pension plan assets	<u>\$41,968</u>	<u>\$174,994</u>	<u>\$—</u>	<u>\$216,962</u>

The primary financial objectives of the Plans are to minimize cash contributions over the long term and preserve capital while maintaining a high degree of liquidity. A secondary financial objective is, where possible, to avoid significant downside risk in the short run. The objective is based on a long-term investment horizon so that interim fluctuations should be viewed with appropriate perspective.

The selection of the U.S. Plan’s assumption for the expected long-term rate of return on plan assets is based upon the Plan’s target allocation of 60% equities and 40% bonds, and the expected rate of return for each equity/bond asset class. Based upon the target allocation and each asset class’s expected return, the Plan’s return on assets assumption is 7.50%, and it remains unchanged from last year’s assumption. The Company also realizes that historical performance is no guarantee of future performance.

In determining the expected rate of return on plan assets, the Company takes into account the Plan’s allocation at September 30, 2014 of 60% equities, 40% fixed income and 0% other. The Company assumes an approximately 3.00% to 4.00% equity risk premium above the broad bond market yields of 5.00% to 7.00%. Note that over very long historical periods the realized risk premium has been higher. The Company believes that its assumption of a 7.5% long-term rate of return on plan assets is comparable to other companies, given the target allocation of the plan assets; however, there exists the potential for the use of a lower rate in the future.

It is the policy of the U.S. pension plan to invest assets with an allocation to equities as shown below. The balance of the assets are maintained in fixed income investments, and in cash holdings, to the extent permitted by the plan documents.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 8 Pension Plan and Retirement Benefits (Continued)

Asset classes as a percent of total assets:

<u>Asset Class</u>	<u>Target⁽¹⁾</u>
Equity	60%
Fixed Income	40%
Real Estate and Other	0%

⁽¹⁾ From time to time the Company may adjust the target allocation by an amount not to exceed 10%.

The U.K. pension plan assets use a similar strategy and investment objective.

Contributions and Benefit Payments

The Company has not yet determined the amounts to contribute to its domestic pension plans, domestic other postretirement benefit plans, and the U.K. pension plan in fiscal 2015.

Pension and postretirement health care benefits (which include expected future service) are expected to be paid out of the respective plans as follows:

<u>Fiscal Year Ending September 30</u>	<u>Pension</u>	<u>Postretirement Health Care</u>
2015	\$14,063	\$ 4,477
2016	14,309	4,674
2017	14,696	4,860
2018	14,973	5,000
2019	15,339	5,000
2020-2024 (in total)	85,683	25,000

Note 9 Commitments

The Company leases certain transportation vehicles, warehouse facilities, office space and machinery and equipment under cancelable and non-cancelable leases, most of which expire within 10 years and may be renewed by the Company. Rent expense under such arrangements totaled \$3,347, \$3,693 and \$3,518 for the years ended September 30, 2012, 2013 and 2014, respectively. Rent expense does not include income from sub-lease rentals totaling \$145, \$129 and \$147 for the years ended September 30, 2012, 2013 and

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 9 Commitments (Continued)

2014, respectively. Future minimum rental commitments under non-cancelable operating leases at September 30, 2014, are as follows:

	<u>Operating</u>
2015	\$2,812
2016	1,907
2017	1,464
2018	948
2019	603
2020 and thereafter	25
	<u>\$7,759</u>

Future minimum rental commitments under non-cancelable operating leases have not been reduced by minimum sub-lease rentals of \$35 due in the future.

Note 10 Legal, Environmental and Other Contingencies

The Company is regularly involved in litigation, both as a plaintiff and as a defendant, relating to its business and operations, including environmental, commercial, employment and federal and/or state Equal Employment Opportunity Commission (EEOC) administrative actions. Future expenditures for environmental, employment, intellectual property and other legal matters cannot be determined with any degree of certainty; however, based on the facts presently known, management does not believe that such costs will have a material effect on the Company’s financial position, results of operations or cash flows.

The Company is currently, and has in the past been, subject to claims involving personal injuries allegedly relating to its products and processes. For example, the Company is presently involved in two actions involving welding rod-related injuries, which were filed in California state court against numerous manufacturers, including the Company, in May 2006 and February 2007, respectively, alleging that the welding-related products of the defendant manufacturers harmed the users of such products through the inhalation of welding fumes containing manganese. The Company believes that it has defenses to these allegations and that, if the Company were to be found liable, the cases would not have a material effect on its financial position, results of operations or liquidity.

The Company has received permits from the Indiana Department of Environmental Management, or IDEM, to close and to provide post-closure monitoring and care for certain areas at the Kokomo facility previously used for the storage and disposal of wastes, some of which are classified as hazardous under applicable regulations. Closure certification was received in fiscal 1988 for the South Landfill at the Kokomo facility, and post-closure monitoring and care is ongoing there. Closure certification was received in fiscal 1999 for the North Landfill at the Kokomo facility, and post-closure monitoring and care are permitted and ongoing there. In fiscal 2007, IDEM issued a single post-closure permit applicable to both the North and South Landfills, which contains monitoring and post-closure care requirements. In addition, IDEM required that a Resource Conservation and Recovery Act, or RCRA, Facility Investigation, or RFI and which was renewed in 2012, be conducted in order to further evaluate one additional area of concern and one additional solid waste management unit. The RFI commenced in fiscal 2008 and is ongoing. Based

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 10 Legal, Environmental and Other Contingencies (Continued)

on preliminary results, the Company has determined that additional testing and further source remediation are necessary.

The Company has also received permits from the North Carolina Department of Environment and Natural Resources, or NCDENR, to close and provide post-closure monitoring and care for the hazardous waste lagoon at its Mountain Home, North Carolina facility. The lagoon area has been closed and is currently undergoing post-closure monitoring and care. The Company is required to monitor groundwater and to continue post-closure maintenance of the former disposal areas at each site. As a result, the Company is aware of elevated levels of certain contaminants in the groundwater, and additional corrective action by the Company could be required.

On August 3, 2012, the Company received an information request from the United States Environmental Protection Agency, or EPA, relating to the Company’s compliance with laws relating to air quality. The Company has responded to the request, and there has been no further action by the EPA.

As of September 30, 2014, the Company has accrued \$823 for post-closure monitoring and maintenance activities. Accruals for these costs are calculated by estimating the cost to monitor and maintain each post-closure site and multiplying that amount by the number of years remaining in the post-closure monitoring.

Long-term obligations consist of the following (in thousands):

	September 30,	
	2013	2014
Environmental post-closure monitoring and maintenance activities	\$846	\$823
Less amounts due within one year	<u>(79)</u>	<u>(78)</u>
	<u>\$767</u>	<u>\$745</u>

Expected maturities of long-term obligations (discounted) are as follows at September 30, 2014:

<u>Year Ending</u>	
2015	\$ —
2016	85
2017	73
2018	76
2019	57
2020 and thereafter	<u>454</u>
	<u>\$745</u>

Note 11 Stock-based Compensation

Restricted Stock Plan

On February 23, 2009, the Company adopted a restricted stock plan that reserved 400,000 shares of common stock for issuance. Grants of restricted stock are grants of shares of the Company’s common stock

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 11 Stock-based Compensation (Continued)

subject to transfer restrictions, which vest in accordance with the terms and conditions established by the Compensation Committee. The Compensation Committee may set vesting requirements based on the achievement of specific performance goals or the passage of time.

Restricted shares are subject to forfeiture if employment or service terminates prior to the vesting date or if any applicable performance goal is not met. The Company will assess, on an ongoing basis, the probability of whether the performance criteria will be achieved. The Company will recognize compensation expense over the performance period if it is deemed probable that the goal will be achieved. The fair value of the Company’s restricted stock is determined based upon the closing price of the Company’s common stock on the grant date. The plan provides for the adjustment of the number of shares covered by an outstanding grant and the maximum number of shares for which restricted stock may be granted in the event of a stock split, extraordinary dividend or distribution or similar recapitalization event.

On November 26, 2013 and December 2, 2013, the Company granted 34,700 and 3,000 shares, respectively, of restricted stock to certain key employees and non-employee directors. The shares of restricted stock granted to employees will vest on the third anniversary of their grant date, provided that (a) the recipient is still an employee of the Company and (b) the Company has met a three-year net income performance goal, if applicable. The shares of restricted stock granted to non-employee directors will vest on the earlier of (a) the third anniversary of the date of grant or (b) the failure of such non-employee director to be re-elected at an annual meeting of the stockholders of the Company as a result of such non-employee director being excluded from the nominations for any reason other than cause. The fair value of the grants were \$52.78 and \$54.22 per share, respectively, the closing price of the Company’s common stock on the trading day immediately preceding the day of the applicable grant.

The following table summarizes the activity under the restricted stock plan for the year ended September 30, 2014:

	Number of Shares	Weighted Average Fair Value At Grant Date
Unvested at September 30, 2013	96,750	\$47.74
Granted	37,700	\$52.89
Forfeited / Canceled	(450)	\$56.68
Vested	<u>(36,850)</u>	\$41.77
Unvested at September 30, 2014	<u>97,150</u>	\$51.96
Expected to vest	<u>65,550</u>	\$51.99

Compensation expense related to restricted stock for the years ended September 30, 2012, 2013 and 2014 was \$1,518 \$832 and \$1,295, respectively. The remaining unrecognized compensation expense at September 30, 2014 was \$1,627, to be recognized over a weighted average period of 0.95 years. During fiscal 2014, the Company repurchased 6,284 shares of stock from employees at an average purchase price of \$53.38 to satisfy required employee-owed taxes on stock—based compensation.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 11 Stock-based Compensation (Continued)

Stock Option Plans

The Company has two stock option plans that authorize the granting of non-qualified stock options to certain key employees and non-employee directors for the purchase of a maximum of 1,500,000 shares of the Company's common stock. The original option plan was adopted in August 2004 pursuant to the plan of reorganization and provides for the grant of options to purchase up to 1,000,000 shares of the Company's common stock. In January 2007, the Company's Board of Directors adopted a second option plan that provides for options to purchase up to 500,000 shares of the Company's common stock. Each plan provides for the adjustment of the maximum number of shares for which options may be granted in the event of a stock split, extraordinary dividend or distribution or similar recapitalization event. Unless the Compensation Committee determines otherwise, options granted under the option plans are exercisable for a period of ten years from the date of grant and vest 33⅓% per year over three years from the grant date. The amount of compensation cost recognized in the financial statements is measured based upon the grant date fair value.

The fair value of option grants was estimated as of the date of the grant. The Company has elected to use the Black-Scholes option pricing model, which incorporates various assumptions including volatility, expected life, risk-free interest rates, expected forfeitures and dividend yields. The volatility is based on historical volatility of the Company's common stock over the most recent period commensurate with the estimated expected term of the stock option granted. The Company uses historical volatility because management believes such volatility is representative of prospective trends. The expected term of an award is based on historical exercise data. The risk-free interest rate assumption is based upon observed interest rates appropriate for the expected term of the awards. The expected forfeiture rate is based upon historical experience. The dividend yield assumption is based on the Company's history and expectations regarding dividend payouts at the time of the grant. Valuation of future grants under the Black-Scholes model will include a dividend yield. The following assumptions were used for grants in the first quarter of fiscal 2014:

<u>Grant Date</u>	<u>Fair Value</u>	<u>Dividend Yield</u>	<u>Risk-free Interest Rate</u>	<u>Expected Volatility</u>	<u>Expected Life</u>
November 26, 2013	\$13.94	1.67%	0.57%	42%	3 years

On November 26, 2013, the Company granted 45,250 options at an exercise price of \$52.78, the fair market value of the Company's common stock the day of the grant. During fiscal 2014, 54,913 options were exercised.

The stock-based employee compensation expense for stock options for the years ended September 30, 2012, 2013 and 2014 was \$561, \$424 and \$474, respectively. The remaining unrecognized compensation expense at September 30, 2014 was \$615, to be recognized over a weighted average vesting period of 1.27 years.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 11 Stock-based Compensation (Continued)

The following table summarizes the activity under the stock option plans for the year ended September 30, 2014:

	<u>Number of Shares</u>	<u>Aggregate Intrinsic Value (000s)</u>	<u>Weighted Average Exercise Prices</u>	<u>Weighted Average Remaining Contractual Life</u>
Outstanding at September 30, 2013	291,664		\$45.36	
Granted	45,250		\$52.78	
Exercised	(54,913)		\$19.36	
Canceled	—		—	
Outstanding at September 30, 2014	<u>282,001</u>	\$752	\$51.61	5.39 yrs.
Vested or expected to vest	269,026	\$735	\$51.73	5.26 yrs.
Exercisable at September 30, 2014	205,252	\$752	\$51.66	4.16 yrs.

<u>Grant Date</u>	<u>Exercise Price Per Share</u>	<u>Remaining Contractual Life in Years</u>	<u>Outstanding Number of Shares</u>	<u>Exercisable Number of Shares</u>
March 31, 2006	31.00	1.50	10,000	10,000
March 30, 2007	72.93	2.50	47,500	47,500
March 31, 2008	54.00	3.50	58,000	58,000
October 1, 2008	46.83	4.00	20,000	20,000
March 31, 2009	17.82	4.50	12,084	12,084
January 8, 2010	34.00	5.25	12,400	12,400
November 24, 2010	40.26	6.17	19,667	19,667
November 25, 2011	55.88	7.17	19,700	13,135
November 20, 2012	47.96	8.17	35,600	11,866
December 10, 2012	48.39	8.17	1,800	600
November 26, 2013	52.78	9.17	45,250	—
			<u>282,001</u>	<u>205,252</u>

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 12 Quarterly Data (unaudited)

The unaudited quarterly results of operations of the Company for years ended September 30, 2013 and 2014 are as follows:

	2013			
	Quarter Ended			
	December 31	March 31	June 30	September 30
Net revenues	\$114,300	\$129,201	\$123,587	\$115,658
Gross profit	18,774	20,084	18,605	16,163
Net income	5,835	6,436	5,297	4,009
Net income per share:				
Basic	\$ 0.47	\$ 0.52	\$ 0.43	\$ 0.33
Diluted	\$ 0.47	\$ 0.52	\$ 0.43	\$ 0.32
	2014			
	Quarter Ended			
	December 31	March 31	June 30	September 30
Net revenues	\$93,700	\$115,350	\$126,293	\$120,067
Gross profit	5,250	9,064	14,061	18,923
Net income (loss)	(3,492)	(1,223)	2,096	6,370
Net income (loss) per share:				
Basic	\$ (0.29)	\$ (0.10)	\$ 0.17	\$ 0.51
Diluted	\$ (0.29)	\$ (0.10)	\$ 0.17	\$ 0.51

Note 13 Segment Reporting

The Company operates in one business segment: the design, manufacture, marketing and distribution of technologically advanced, high-performance alloys for use in the aerospace, land-based gas turbine, chemical processing and other industries. The Company has operations in the United States, Europe and China, which are summarized below. Sales between geographic areas are made at negotiated selling prices.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 13 Segment Reporting (Continued)

Revenues from external customers are attributed to the geographic areas presented based on the destination of product shipments.

	Year Ended September 30,		
	2012	2013	2014
Net Revenue by Geography:			
United States	\$346,750	\$268,054	\$261,631
Europe	121,781	110,389	101,824
China	48,183	39,475	36,596
Other	62,847	64,828	55,359
Net Revenues	<u>\$579,561</u>	<u>\$482,746</u>	<u>\$455,410</u>
Net Revenue by Product Group:			
High-temperature resistant alloys	\$423,080	\$357,232	\$341,557
Corrosive-resistant alloys	156,481	125,514	113,853
Net revenues	<u>\$579,561</u>	<u>\$482,746</u>	<u>\$455,410</u>
		September 30,	
		2013	2014
Long-lived Assets by Geography:			
United States	\$146,940	\$166,542	
Europe	5,221	7,021	
China	603	520	
Total long-lived assets	<u>\$152,764</u>	<u>\$174,083</u>	

Note 14 Valuation and Qualifying Accounts

	Balance at Beginning of Period	Charges (credits) to Expense	Deductions ⁽¹⁾	Balance at End of Period
Allowance for doubtful accounts receivables:				
September 30, 2014	1,199	8	(346)	861
September 30, 2013	1,249	(34)	(16)	1,199
September 30, 2012	1,129	235	(115)	1,249

⁽¹⁾ Uncollectible accounts written off net of recoveries.

Note 15 Deferred Revenue

On November 17, 2006, the Company entered into a twenty-year agreement to provide conversion services to Titanium Metals Corporation (“TIMET”) for up to ten million pounds of titanium metal annually. TIMET paid the Company a \$50,000 up-front fee and will also pay the Company for its processing services during the term of the agreement (20 years) at prices established by the terms of the

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 15 Deferred Revenue (Continued)

agreement. TIMET may exercise an option to have ten million additional pounds of titanium converted annually, provided that it offers to loan up to \$12,000 to the Company for certain capital expenditures which may be required to expand capacity. In addition to the volume commitment, the Company has granted TIMET a first priority security interest in its four-high Steckel rolling mill, along with rights of access if the Company enters into bankruptcy or defaults on any financing arrangements. The Company has agreed not to manufacture titanium products (other than cold reduced titanium tubing). The Company has also agreed not to provide titanium hot-rolling conversion services to any entity other than TIMET for the term of the Conversion Services Agreement. The agreement contains certain default provisions which could result in contract termination and damages, including liquidated damages of \$25.0 million and the Company being required to return the unearned portion of the up-front fee. The Company considered each provision and the likelihood of the occurrence of a default that would result in liquidated damages. Based on the nature of the events that could trigger the liquidated damages clause, and the availability of the cure periods set forth in the agreement, the Company determined and continues to believe that none of these circumstances are reasonably likely to occur. Therefore, events resulting in liquidated damages have not been factored in as a reduction to the amount of revenue recognized over the life of the contract. The cash received of \$50,000 is recognized in income on a straight-line basis over the 20-year term of the agreement. If an event of default occurred and was not cured within any applicable grace period, the Company would recognize the impact of the liquidated damages in the period of default and re-evaluate revenue recognition under the contract for future periods. The portion of the up-front fee not recognized in income is shown as deferred revenue on the consolidated balance sheet.

Note 16 Fair Value Measurements

The fair value hierarchy has three levels based on the inputs used to determine fair value:

- Level 1—Quoted prices in active markets that are unadjusted and accessible at the measurement date for identical, unrestricted assets or liabilities;
- Level 2—Quoted prices for identical assets and liabilities in markets that are not active, quoted prices for similar assets and liabilities in active markets or financial instruments for which significant inputs are observable, either directly or indirectly; and
- Level 3—Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

When available, the Company uses unadjusted quoted market prices to measure fair value and classifies such items within Level 1. If quoted market prices are not available, fair value is based upon internally-developed models that use, where possible, current market-based or independently-sourced market parameters such as interest rates and currency rates. Items valued using internally-generated models are classified according to the lowest level input or value driver that is significant to the valuation. If quoted market prices are not available, the valuation model used depends on the specific asset or liability being valued. A portion of the Company’s pension plan assets are in a common collective trust that is considered within Level 2. To determine the fair value of these assets, the Company uses the quoted market prices of the underlying assets of the common collective trust. (See Note 8.)

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 16 Fair Value Measurements (Continued)

The following table represents the Company’s fair value hierarchy for its financial assets and liabilities measured at fair value on a recurring basis as of September 30, 2013 and 2014:

	September 30, 2013 Fair Value Measurements at Reporting Date Using:			
	Level 1	Level 2	Level 3	Total
Assets:				
Cash and money market funds	\$ 68,326	\$ —	\$—	\$ 68,326
Pension plan assets	38,575	167,538	—	206,113
Total fair value	<u>\$106,901</u>	<u>\$167,538</u>	<u>\$—</u>	<u>\$274,439</u>
	September 30, 2014 Fair Value Measurements at Reporting Date Using:			
	Level 1	Level 2	Level 3	Total
Assets:				
Cash and money market funds	\$45,871	\$ —	\$—	\$ 45,871
Pension plan assets	41,968	174,994	—	216,962
Total fair value	<u>\$87,839</u>	<u>\$174,994</u>	<u>\$—</u>	<u>\$262,833</u>

The Company has no Level 3 assets as of September 30, 2013 or 2014.

Note 17. Comprehensive Income (Loss) and Changes in Accumulated Other Comprehensive Income (Loss) by Component

Comprehensive income (loss) includes changes in equity that result from transactions and economic events from non-owner sources. Comprehensive income (loss) consists of net income (loss) and other comprehensive income (loss) items, including pension and foreign currency translation adjustments, net of tax when applicable.

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 17. Comprehensive Income (Loss) and Changes in Accumulated Other Comprehensive Income (Loss) by Component (Continued)

Comprehensive Income (Loss)

	Year Ended September 30,								
	2012			2013			2014		
	Pre-tax	Tax	Net	Pre-tax	Tax	Net	Pre-tax	Tax	Net
Net income			\$ 50,182			\$21,577			\$ 3,751
Other comprehensive income (loss):									
Pension and postretirement:									
Net gain (loss) arising during period	\$(19,688)	\$ 7,399	(12,289)	\$ 74,282	\$(27,201)	47,081	\$(1,886)	\$ 698	(1,188)
Less: amortization of prior service cost	4,981	(1,743)	3,238	4,981	(1,743)	3,238	2,087	(773)	1,314
Less: amortization of gain (loss)	(11,830)	4,140	(7,690)	(13,906)	4,867	(9,039)	(6,608)	2,444	(4,164)
Foreign currency translation adjustment	698	—	698	1,012	—	1,012	(991)	—	(991)
Other comprehensive income (loss)	<u>\$(25,839)</u>	<u>\$ 9,796</u>	<u>(16,043)</u>	<u>\$ 66,369</u>	<u>\$(24,077)</u>	<u>42,292</u>	<u>\$(7,398)</u>	<u>\$2,369</u>	<u>(5,029)</u>
Total comprehensive income (loss) .			<u>\$ 34,139</u>			<u>\$63,869</u>			<u>\$(1,278)</u>

Accumulated Other Comprehensive Income (Loss)

	Twelve Months Ended September 30, 2013			
	Pension Plan	Postretirement Plan	Foreign Exchange	Total
Accumulated other comprehensive income (loss) as of September 30, 2012	<u>\$(75,263)</u>	<u>\$(24,779)</u>	<u>\$ 951</u>	<u>\$(99,091)</u>
Other comprehensive income (loss) before classifications	25,317	10,162	1,012	36,491
Amounts reclassified from accumulated other comprehensive income (loss)	<u>7,148</u>	<u>(1,347)</u>	<u>—</u>	<u>5,801</u>
Net current-period other comprehensive income (loss)	<u>32,465</u>	<u>8,815</u>	<u>1,012</u>	<u>42,292</u>
Accumulated other comprehensive income (loss) as of September 30, 2013	<u>\$(42,798)</u>	<u>\$(15,964)</u>	<u>\$1,963</u>	<u>\$(56,799)</u>

HAYNES INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(in thousands, except share and per share data and otherwise noted)

Note 17. Comprehensive Income (Loss) and Changes in Accumulated Other Comprehensive Income (Loss) by Component (Continued)

	Twelve Months Ended September 30, 2014			
	Pension Plan	Postretirement Plan	Foreign Exchange	Total
Accumulated other comprehensive income (loss) as of September 30, 2013	<u>\$(42,798)</u>	<u>\$(15,964)</u>	<u>\$1,963</u>	<u>\$(56,799)</u>
Other comprehensive income (loss) before classifications	(3,418)	(3,470)	(991)	(7,879)
Amounts reclassified from accumulated other comprehensive income (loss)	<u>3,416</u>	<u>(566)</u>	<u>—</u>	<u>2,850</u>
Net current-period other comprehensive income (loss)	<u>(2)</u>	<u>(4,036)</u>	<u>(991)</u>	<u>(5,029)</u>
Accumulated other comprehensive income (loss) as of September 30, 2014	<u>\$(42,800)</u>	<u>\$(20,000)</u>	<u>\$ 972</u>	<u>\$(61,828)</u>

Reclassifications out of Accumulated Other Comprehensive Income

	Twelve Months Ended September 30, 2013			Twelve Months Ended September 30, 2014		
	Pension Plan	Post-retirement Plan	Total	Pension Plan	Post-retirement Plan	Total
Amortization of Pension and Postretirement Plan items						
Prior Service Costs ^(a)	\$ (808)	\$ 5,789	\$ 4,981	\$ (808)	\$ 2,895	\$ 2,087
Actuarial (losses) ^(a)	<u>(10,189)</u>	<u>(3,717)</u>	<u>(13,906)</u>	<u>(4,613)</u>	<u>(1,996)</u>	<u>(6,609)</u>
Total before tax	<u>(10,997)</u>	<u>2,072</u>	<u>(8,925)</u>	<u>(5,421)</u>	<u>899</u>	<u>(4,522)</u>
Tax (expense) or benefit	<u>3,849</u>	<u>(725)</u>	<u>3,124</u>	<u>2,005</u>	<u>(333)</u>	<u>1,672</u>
Total reclassification for the period	<u>\$ (7,148)</u>	<u>\$ 1,347</u>	<u>\$ (5,801)</u>	<u>\$(3,416)</u>	<u>\$ 566</u>	<u>\$(2,850)</u>

^(a) These accumulated other comprehensive income components are included in the computation of net periodic pension cost.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

The Company maintains disclosure controls and procedures designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the U.S. Securities and Exchange Commission, including to ensure that information required to be disclosed by the Company that it files or submits under the Exchange Act is accumulated and communicated to the Company’s management, including its principal executive and financial officers, as appropriate to allow timely decisions regarding required disclosure. Pursuant to Rule 13a-15(b) of the Exchange Act the Company has performed, under the supervision and with the participation of the Company’s management, including the Company’s Chief Executive Officer and Chief Financial Officer, an evaluation of the effectiveness of the Company’s disclosure controls and procedures as of the end of the period covered by this report. Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company’s disclosure controls and procedures were effective as of September 30, 2014.

Changes in Internal Control Over Financial Reporting

During the year ended September 30, 2013, the Company began a phased implementation of a new global enterprise resource planning system to be used as its accounting system. As of September 30, 2014, legal entities representing approximately 20% of the Company’s revenues had been fully deployed on the new system, along with general ledger, accounts payable and purchasing modules in all of the other financially significant entities. The deployment of the system for remaining modules is expected to be completed in multiple phases through fiscal year 2015. The transition to the new information system includes a significant effort in the testing of the system prior to deployment, training of associates who will be using the system and updating of the Company’s internal control process and procedures that will be impacted by the deployment. During each phase of the deployment, the Company will test the results from the system and perform an appropriate level of monitoring of the system’s results. As a result of the deployment of the system, management has updated and continues to update the systems of internal control over the impacted areas. In the most recent quarter, the fourth quarter of fiscal 2014, no changes were made in internal control over financial reporting.

Management’s Annual Report on Internal Control Over Financial Reporting

The management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting (as defined by Exchange Act rules 13a-15(f) and 15d-15(f)) for the Company. With the participation of the Chief Executive Officer and Chief Financial Officer, our management conducted an evaluation of the effectiveness of the Company’s internal control over financial reporting based on the framework and criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations (COSO) of The Treadway Commission (1992). Based on the Company’s assessment, management has concluded that, as of September 30, 2014, the Company’s internal control over financial reporting is effective based on those criteria.

The internal controls over financial reporting that were assessed for fiscal year 2014 were:

- Controls over initiating, authorizing, recording, processing, and reporting significant accounts and disclosures and related assertions embodied in the financial statements;

- Controls over the selection and application of accounting policies that are in conformity with generally accepted accounting principles;
- Antifraud programs and controls;
- Controls including IT general controls, on which other controls are dependent; and
- Controls over significant non-routine and non-systematic transactions, such as accounts involving judgments and estimates. Company level controls, including (1) the control environmental and (2) controls over the period-end financial reporting process (e.g., controls over procedures used to enter transaction totals into the general ledger; to initiate, authorize, record, and process journal entries in the general ledger; and to record recurring and nonrecurring adjustments to the financial statements).

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective may not prevent or detect misstatements and can provide only reasonable assurance with respect to financial statement preparation and presentation. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The Company’s effectiveness of internal control over financial reporting as of September 30, 2014 has been audited by Deloitte and Touche LLP, an independent registered public accounting firm, as stated in its attestation report which is included herein.

Mark M. Comerford
President & Chief Executive Officer
November 20, 2014

Daniel W. Maudlin
Vice President of Finance and Chief Financial Officer
November 20, 2014

Item 9B. Other Information

None.

Part III

Item 10. Directors, Executive Officers and Corporate Governance

The information included under the caption “Business—Executive Officers of the Company” in this Annual Report on Form 10-K, and under the captions “Election of Directors”, “Section 16(a) Beneficial Ownership Reporting Compliance”, “Corporate Governance—Code of Ethics”, “Corporate Governance—Corporate Governance Committee and Director Nominations”, “Corporate Governance—Board Committee Structure”, “Corporate Governance—Family Relationships” and “Corporate Governance—Independence of the Board of Directors and Committee Members” in the Proxy Statement to be issued in connection with the meeting of the Company’s stockholders on March 2, 2015 is incorporated herein by reference.

Item 11. Executive Compensation

The information included under the captions “Executive Compensation”, “Corporate Governance—Compensation Committee Interlocks and Insider Participation” and “Corporate Governance—Director Compensation Program” in the Proxy Statement to be issued in connection with the meeting of the Company’s stockholders on March 2, 2015 is incorporated herein by reference in response to this item.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information contained under the captions “Security Ownership of Certain Beneficial Owners” and “Security Ownership of Management” in the Proxy Statement to be issued in connection with the meeting of the Company’s stockholders on March 2, 2015 and “Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities—Equity Compensation Plan Information” in this Annual Report on Form 10-K is incorporated herein by reference in response to this item. For additional information regarding the Company’s stock option plans, please see Note 11 in the Notes to Consolidated Financial Statements in this report.

Item 13. Certain Relationships and Related Transactions, and Director Independence

The Company’s policy is to require that all conflict of interest transactions between the Company and any of its directors, officers or 10% beneficial owners (collectively, “Insiders”) and all transactions where any Insider has a direct or indirect financial interest, including related party transactions required to be reported under Item 404(a) of Regulation S-K, must be reviewed and approved or ratified by the Board of Directors. The material terms of any such transaction, including the nature and extent of the Insider’s interest therein, must be disclosed to the Board of Directors. The Board will then review the terms of the proposed transaction to determine whether the terms of the proposed transaction are fair to the Company and are no less favorable to the Company than those that would be available from an independent third party. Following the Board’s review and discussion, the proposed transaction will be approved or ratified only if it receives the affirmative votes of a majority of the directors who have no direct or indirect financial interest in the proposed transaction, even though the disinterested directors represent less than a quorum. Common or interested directors may be counted in determining the presence of a quorum at a meeting of the Board of Directors which authorizes the contract or transaction.

There are no transactions since the beginning of fiscal 2014, or any currently proposed transaction in which the Company is or was a participant in which any “related person”, within the meaning of Section 404(a) of Regulation S-K under the Securities Act of 1933, had or will have a material interest. The information contained under the caption “Corporate Governance—Independence of Board of Directors and Committee Members” in the Proxy Statement to be issued in connection with the meeting of the Company’s stockholders on March 2, 2015 is incorporated herein by reference in response to this item.

Item 14. Principal Accountant Fees and Services

The information included under the caption “Ratification of the Appointment of Independent Registered Public Accounting Firm” in the Proxy Statement to be issued in connection with the meeting of the Company’s stockholders on March 2, 2015 is incorporated herein by reference in response to this item.

Part IV

Item 15. Exhibits, Financial Statement Schedules

- (a) Documents filed as part of this Report.
1. Financial Statements:
- The Financial Statements are set forth under Item 8 in this Annual Report on Form 10-K.
2. Financial Statement Schedules:
- Financial Statement Schedules are omitted as they are not required, are not applicable or the information is shown in the Notes to the Consolidated Financial Statements.
- (b) Exhibits. See Index to Exhibits, which is incorporated herein by reference.
- (c) Financial Statement Schedules: None

SIGNATURES

Pursuant to the requirements Section 13 or 15(d) of the Securities Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

HAYNES INTERNATIONAL, INC.

By: /s/ MARK M. COMERFORD
Mark M. Comerford
President and Chief Executive Officer
Date: November 20, 2014

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ MARK M. COMERFORD</u> Mark M. Comerford	President and Chief Executive Officer; Director (Principal Executive Officer)	November 20, 2014
<u>/s/ DANIEL W. MAUDLIN</u> Daniel W. Maudlin	Vice President of Finance and Chief Financial Officer (Principal Financial Officer)	November 20, 2014
<u>/s/ DAVID S. VAN BIBBER</u> David S. Van Bibber	Controller and Chief Accounting Officer (Principal Accounting Officer)	November 20, 2014
<u>/s/ JOHN C. COREY</u> John C. Corey	Chairman of the Board, Director	November 20, 2014
<u>/s/ DONALD C. CAMPION</u> Donald C. Campion	Director	November 20, 2014
<u>/s/ ROBERT H. GETZ</u> Robert H. Getz	Director	November 20, 2014
<u>/s/ TIMOTHY J. MCCARTHY</u> Timothy J. McCarthy	Director	November 20, 2014

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<div>/s/ MICHAEL L. SHOR</div> <div>Michael L. Shor</div>	Director	November 20, 2014
<div>/s/ WILLIAM P. WALL</div> <div>William P. Wall</div>	Director	November 20, 2014

INDEX TO EXHIBITS	
<u>Exhibit Number</u>	<u>Description</u>
3.1	Second Restated Certificate of Incorporation of Haynes International, Inc. (incorporated by reference to Exhibit 3.1 to the Haynes International, Inc. Registration Statement on Form S-1, Registration No. 333-140194).
3.2	Amended and Restated By-laws of Haynes International, Inc. (incorporated by reference to Exhibit 3.2 to the Haynes International, Inc. Registration Statement on Form S-1, Registration No. 333-140194).
4.1	Specimen Common Stock Certificate (incorporated by reference to Exhibit 4.01 to the Haynes International, Inc. Quarterly Report on Form 10-Q for the fiscal quarter ended December 31, 2009).
4.2	Second Restated Certificate of Incorporation of Haynes International, Inc. (incorporated by reference to Exhibit 3.1 hereof).
4.3	Amended and Restated By-laws of Haynes International, Inc. (incorporated by reference to Exhibit 3.2 hereof).
10.1	Form of Termination Benefits Agreements by and between Haynes International, Inc. and certain of its employees, conformed to give effect to all amendments thereto (incorporated by reference to Exhibit 10.1 to the Company’s Annual Report on Form 10-K for the year ended September 30, 2011).
10.2	Third Amended and Restated Loan and Security Agreement by and among Haynes International, Inc., Haynes Wire Company, the Lenders (as defined therein), Wells Fargo Capital Finance, LLC, as agent for the Lenders, and JPMorgan Chase Bank, N.A., as documentation agent (incorporated by reference to Exhibit 10.1 to Haynes International, Inc. Current Report on Form 8-K filed July 20, 2011).
10.3	Form of Director Indemnification Agreement between Haynes International, Inc. and certain of its directors named in the schedule to the Exhibit (incorporated by reference to Exhibit 10.21 to the Haynes International, Inc. Registration Statement on Form S-1, Registration No. 333-140194).
10.4	Conversion Services Agreement by and between the Company and Titanium Metals Corporation, dated November 17, 2006 (incorporated by reference to Exhibit 10.22 to the Haynes International, Inc. Registration Statement on Form S-1, Registration No. 333-140194). Portions of this exhibit have been omitted pursuant to a request for confidential treatment and filed separately with the Securities and Exchange Commission.
10.5	Access and Security Agreement by and between the Company and Titanium Metals Corporation, dated November 17, 2006 (incorporated by reference to Exhibit 10.23 to the Haynes International, Inc. Registration Statement on Form S-1, Registration No. 333-140194).
10.6	Haynes International, Inc. 2007 Stock Option Plan as adopted by the Board of Directors on January 18, 2007 (incorporated by reference to Exhibit 10.25 to the Haynes International, Inc. Registration Statement on Form S-1, Registration No. 333-140194).
10.7	Form of Non-Qualified Stock Option Agreement to be used in conjunction with grants made pursuant to the Haynes International, Inc. 2007 Stock Option Plan (incorporated by reference to Exhibit 10.26 to the Haynes International, Inc. Registration Statement on Form S-1, Registration No. 333-140194).
10.8	Second Amended and Restated Haynes International, Inc. Stock Option Plan as adopted by the Board of Directors on January 22, 2007 (incorporated by reference to Exhibit 10.27 to the Haynes International, Inc. Registration Statement on Form S-1, Registration No. 333-140194).

Exhibit Number	Description
10.9	Form of Non-Qualified Stock Option Agreements between Haynes International, Inc. and certain of its executive officers and directors named in the schedule to the Exhibit pursuant to the Haynes International, Inc. Second Amended and Restated Stock Option Plan (incorporated by reference to Exhibit 10.28 to the Haynes International, Inc. Registration Statement on Form S-1, Registration No. 333-140194).
10.10	Executive Employment Agreement by and between Haynes International, Inc. and Mark Comerford dated September 8, 2008 (incorporated by reference to Exhibit 10.21 to Haynes International, Inc. Annual Report on Form 10-K for the fiscal year ended September 30, 2008).
10.11	Non-Qualified Stock Option Agreement by and between Haynes International, Inc. and Mark Comerford, dated October 1, 2008 (incorporated by reference to Exhibit 10.2 to Haynes International, Inc. Form 8-K filed October 7, 2008).
10.12	Amendment No. 1 to Executive Employment Agreement by and between Haynes International, Inc. and Mark Comerford, dated August 6, 2009 (incorporated by reference to Exhibit 10.1 to the Haynes International, Inc. Form 8-K filed August 7, 2009).
10.13	Haynes International, Inc. 2009 Restricted Stock Plan (incorporated by reference to Exhibit 10.02 to the Haynes International, Inc. Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2009).
10.14**	Summary of 2014 Management Incentive Plan.
10.15	Amendment No.1 to the Haynes International, Inc. 2009 Restricted Stock Plan (incorporated by reference to Exhibit 10.02 to the Haynes International, Inc. Form 10-Q for the fiscal quarter ended December 31, 2011).
10.16	Amendment No. 2 to the Haynes International, Inc. 2009 Restricted Stock Plan (incorporated by reference to Exhibit 10.01 to the Haynes International, Inc. Form 10-Q for the fiscal quarter ended March 31, 2013).
10.17	Amendment No. 1 to Third Amended and Restated Loan and Security Agreement by and among Haynes International, Inc., Haynes Wire Company, the Lenders (as defined therein), Wells Fargo Capital Finance, LLC, as agent for the Lenders, and JPMorgan Chase Bank, N.A., as documentation agent (incorporated by reference to Exhibit 10.1 to the Haynes International, Inc. Current Report on Form 8-K filed September 20, 2013).
21.1**	Subsidiaries of the Registrant.
23.1**	Consent of Deloitte & Touche LLP.
31.1**	Rule 13a-14(a)/15d-4(a) Certification of Chief Executive Officer
31.2**	Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer
32.1**	Section 1350 Certifications
101**	The following materials from the Company’s Annual Report on Form 10-K for the fiscal year ended September 30, 2014 formatted in Extensible Business Reporting Language (XBRL): (i) the Consolidated Balance Sheets; (11) the Consolidated Statements of Operations; (iii) the Consolidated Statements of Comprehensive Income (Loss); (iv) the Consolidated Statements of Stockholders Equity; (v) the Consolidated Statements of Cash Flows; and (vi) related notes.

** Filed herewith

Exhibit 21.1

HAYNES INTERNATIONAL, INC. SUBSIDIARIES	
Subsidiary	Jurisdiction of Organization
Haynes Wire Company (Wholly owned subsidiary in Mountain Home, North Carolina)	Delaware
Haynes International, Ltd. (Wholly owned subsidiary in Openshaw, England)	United Kingdom
Haynes International, S.A.R.L. (Wholly owned subsidiary in Paris, France)	France
Haynes International, AG (Wholly owned subsidiary in Zurich, Switzerland)	Switzerland
Haynes International, S.r.l. (Wholly owned subsidiary of Haynes International, AG in Italy)	Italy
Haynes Pacific Pte. Ltd. (Wholly owned subsidiary in Singapore)	Singapore
Haynes International (China) Ltd. (Wholly owned subsidiary of Haynes Pacific Pte. Ltd.)	People’s Republic of China
Haynes International K. K. (Wholly owned subsidiary of Haynes Pacific Pte. Ltd.)	Japan
Haynes International, Inc. India Branch Office (Wholly owned Branch Office in India)	India

Exhibit 23.1

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-14599 and No. 333-134989 on Form S-8 of our report dated November 20, 2014, relating to the financial statements of Haynes International, Inc. and the effectiveness of Haynes International, Inc.'s internal control over financial reporting, appearing in this Annual Report on Form 10-K of Haynes International, Inc. for the year ended September 30, 2014.

/s/ *DELOITTE & TOUCHE LLP*

Indianapolis, IN
November 20, 2014

Exhibit 31.1

CERTIFICATIONS

I, Mark M. Comerford, certify that:

1. I have reviewed this annual report on Form 10-K of Haynes International, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statement made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the period presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal controls over financial reporting (as defined in Exchange Act Rules 13a-159f) and 15(d)-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 20, 2014

/s/ MARK M. COMERFORD

Mark M. Comerford
President and Chief Executive Officer

CERTIFICATIONS

I, Daniel W. Maudlin, certify that:

- 1. I have reviewed this Annual Report on Form 10-K of Haynes International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statement made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the period presented in this report;
- 4. The registrant’s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal controls over financial reporting (as defined in Exchange Act Rules 13a-159f) and 15(d)-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
- 5. The registrant’s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: November 20, 2014

/s/ DANIEL W. MAUDLIN
Daniel W. Maudlin
Vice President of Finance and
Chief Financial Officer

Certifications Pursuant to 18 U.S.C. Section 1350
As Adopted Pursuant to Section 906 of the
Sarbanes—Oxley Act of 2002

I, Daniel W. Maudlin, the Vice President Finance and Chief Financial Officer of Haynes International, Inc., certify that (i) the Annual Report on Form 10-K for the fiscal year ended September 30, 2014 (the “Report”) fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Haynes International, Inc. as of the dates and for the periods set forth therein.

/s/ DANIEL W. MAUDLIN
Daniel W. Maudlin
Vice President Finance and
Chief Financial Officer
November 20, 2014
Date

I, Mark M. Comerford, the President and Chief Executive Officer of Haynes International, Inc., certify that (i) the Annual Report on Form 10-K for the fiscal year ended September 30, 2014 (the “Report”) fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Haynes International, Inc. as of the dates and for the periods set forth therein.

/s/ MARK M. COMERFORD
Mark M. Comerford
President and Chief Executive Officer
November 20, 2014
Date

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